

HITTING THE Right Targets

ANNUAL REPORT 2008

SINGAPORE
LOGISTICS
ASSOCIATION

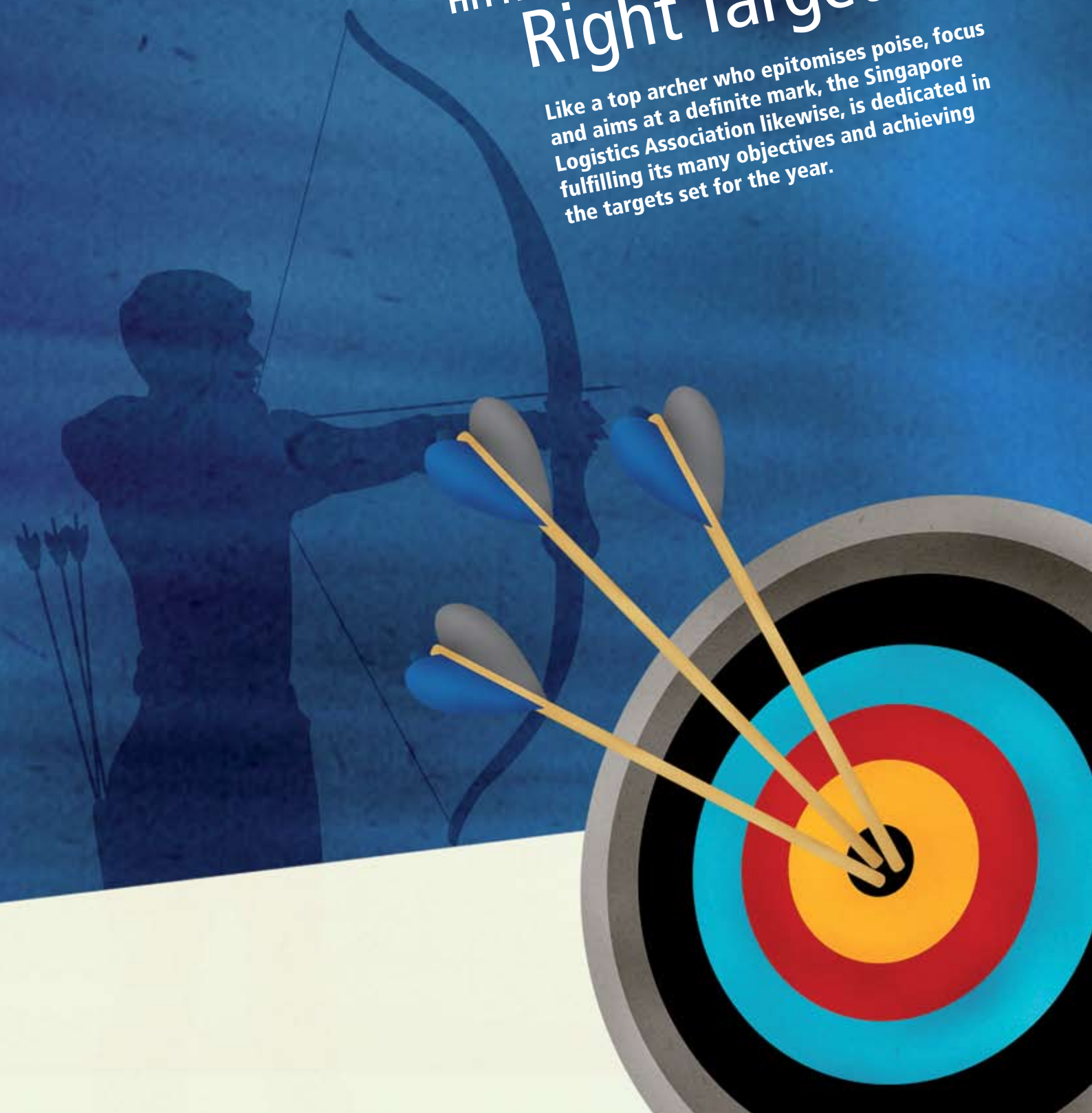


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HITTING THE Right Targets

Like a top archer who epitomises poise, focus and aims at a definite mark, the Singapore Logistics Association likewise, is dedicated in fulfilling its many objectives and achieving the targets set for the year.



Vision

Major contributor to promote Singapore as a world-class hub.

Mission

Promote professionalism and excellence of the logistics industry.

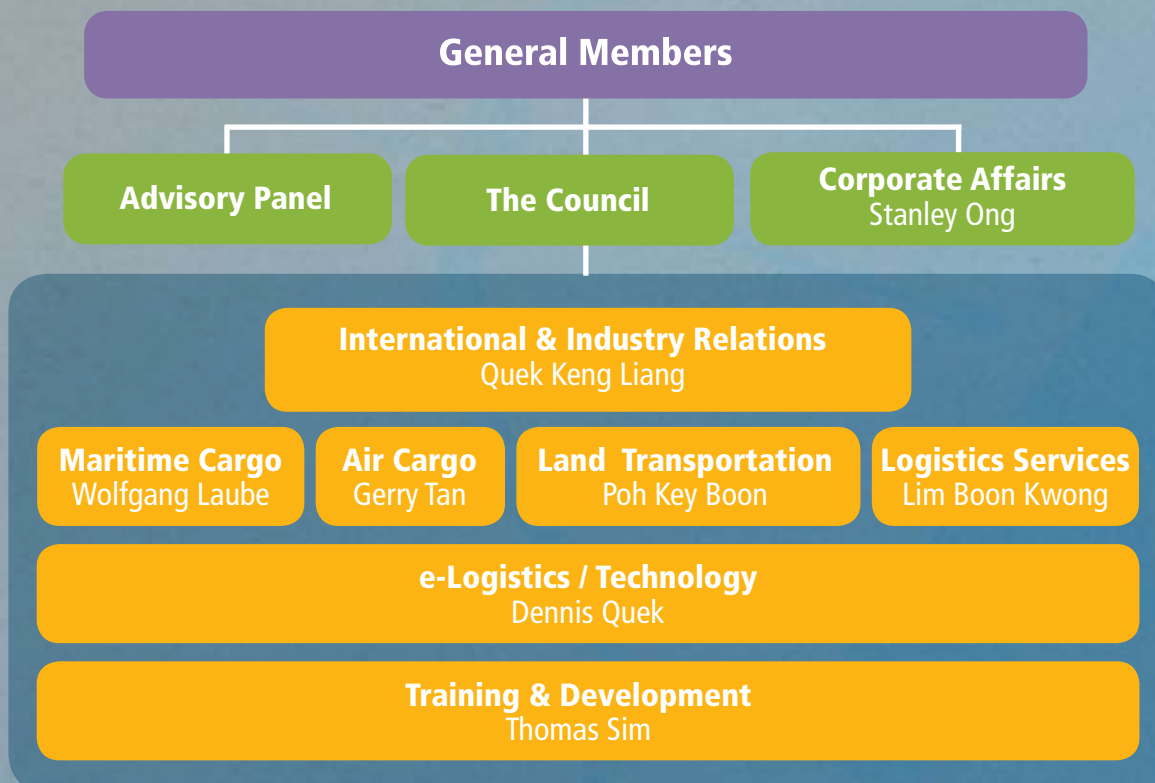
Objects

To promote, protect and develop a sound logistics industry generally, in close cooperation and consultation with any government authority, department or body, the private sector or any other person.

To develop, promote and enhance Singapore as a regional and international logistics centre with a reputation for reliability, integrity and high standards in logistics practice and management.

To represent, protect and promote the interests of members generally, to seek the support and assistance of any government authority, department or body, the private sector or any other person.

Organisation Structure



Chairman's Address

The tumultuous 2008 would go down in history as unprecedented economic whitewater turbulence. The global economy turned turtle. Governments and businesses struggled to find answers to arrest the fast deteriorating situation.

The Singapore economy did reasonably well in the first three quarters of the year, but we are not spared. In the throes of the difficult operating environment, much has been said and written about the global recession and its aftermath on Singapore's economy and businesses. With inputs from members, the Council was in active engagement with the government agencies for much needed relief schemes to assist companies overcome the immediate challenges of declining business activities.

Against this backdrop, the Association soldiered on stoically in the execution of our mission. Akin to the arrow propelled from the archer's drawn bow, we speed towards the target to level up the industry's profile and competencies. The various projects in our LEAD program commenced with much vigor and support from agencies, consultants and members.

The emphasis is to help members conserve and consolidate in this downtime. Concurrently, we provide the framework and platform for members to build for the future. The launch of the SLA Training Centre, on 25 August, is a propitious milestone; the culmination of the dream and hard work of many individuals who envisioned the set-up of the institution. Coupled with more runs of our much acclaimed diploma programs and new industry-related courses like supply-chain security, we are well placed to help members boost the skill set of their human capital. It is heartening to note that members responded overwhelming with the total number of training placements reaching 1244, up by more than 33% from 2007.

The signing of the MOU with UniSIM on collaboration to develop the Bachelor degree is momentous. When it is launched in July 2009, it will provide aspiring practitioners the avenue to advance beyond the diploma qualification. The scholarship program, co-sponsored by SLA and member-companies, accentuates the motivation for deserving applicants to pursue degree programs in logistics and supply chain management, building the much needed talent pool for the industry.

The Association continues to be in the forefront of leading and promulgating new standards and guidelines. Case in point is when the Workplace and Safety and Health Act was extended to cover the logistics and transportation sector in April 2008, four SLA Council Members are active in committees set up under the purview of the WSH Council to promote its cause. The publication of the Practitioner's Definitive Guide: Warehouse Practices is another hit on the target of excellence promotion.

In a crisis, business and investment opportunities abound. The Association organized events for members to explore possible business linkages. The Logistics Business Mission to Australia in July and seminar on "Supply Chain Development in Europe" in December are such examples. In archery, "Kairos", an ancient Greek word, refers to an opening, or opportunity or, more precisely, a momentary long tunnel-like aperture through which the arrow has to pass. Like archers, members must seize upon such crucial moments to accurately and skillfully exploit successful business linkup.

Year 2008 saw a bumper crop of 46 new members added to the membership. However, 16 other corporations ceased membership, largely the result of consolidation of the industry. The membership achieved a net gain of 8% to 408.

We are thankful for the confidence and support of members and your participation in the various activities of the Association. Events like the 35th Anniversary Gala are occasions for the fraternity to network and strengthen our ties. By bonding, we can make this industry an example of how we can overcome the odds, excel together and **"Hitting the Right Targets"**.

On behalf of the Council, I wish to confer the staff the accolades and sincere appreciation for their steadfastness and dedication to the call of duties. We are indeed blessed with a team of professional secretariat staff.

To my fellow Council Members, thank you for staying the course. Your encouragement, wise counsel and teamwork provide the soothing balm for overcoming the rough edges along the path.

Mr Quek Keng Liang
Chairman



The Council

The Council, elected at the 34th Annual General Meeting (AGM) of the association held on 30 May, would serve a 2-year term 2008/09.

The office-bearers were elected during the Council Meeting following the AGM.



Mr Quek Keng Liang
Chairman
Keppel Logistics Pte Ltd



Mr Thomas Sim
1st Deputy Chairman
International Freight
Consultants (S) Pte Ltd



Mr Dennis Quek
2nd Deputy Chairman
Singapore Post Ltd



Mr Stanley Ong
Honorary Secretary
Worldscope Shipping Pte Ltd



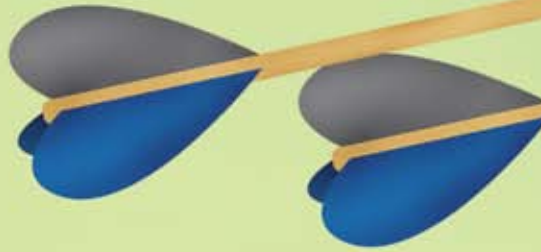
Mr John Lim
Deputy Honorary Secretary
K C Dat (Singapore) Pte Ltd



Mr Lim Boon Kwong
Honorary Treasurer
Freight Links Express Pte Ltd



Mr Poh Key Boon
Deputy Honorary Treasurer
Poh Tiong Choon
Logistics Ltd



Mr Kay Kong Swan
Council Member
OCWS Logistics Pte Ltd



Mr Wolfgang Laube
Council Member
Logwin Air + Ocean (S) Pte Ltd



Mr Stanley Lim PBM
Council Member
Acon Global Logistics Pte Ltd
(up to 28 November)
Seagull Marine Services Pte Ltd
(with effect from 28 November)



**Mr Sharafdeen s/o
Abdul Rasak**
Council Member
Sea-Shore Transportation Pte Ltd



Mr Gerry Tan
Council Member
Griffin Kinetic Pte Ltd



Mr Teo Woon Hun
Council Member
Goldin Enterprise Pte Ltd

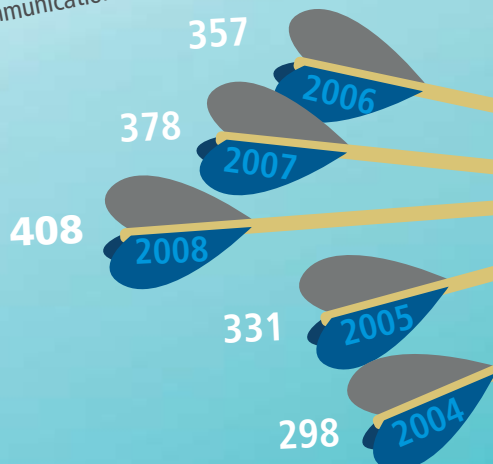
Missing from picture:
Mr Tan Chuan Hock
Council Member
(30 May to 21 July)
GKE Express Logistics Pte Ltd

Membership

The membership strength of the association grew steadily since its inception 35 years ago. Throughout the year 2008, the association admitted 46 companies, recording 8% growth to a total of 408 members.

Of these, 38% joined SLA in the last 3 years and another 27% had a long-standing membership status of more than 10 years with the association. Together they comprised 354 Ordinary Members and 54 Associate Members.

These member-companies covered a diverse scope of logistics activities spanning international freight forwarding, warehousing & distribution operations, container deport operations, transport services, postal parcels, relocations and move management specialists. Others as Associate Members provide logistics ancillary activities encompassing insurance, information & communication technology, education institutions, financial services etc.



Admission

Ordinary Members

Ahlers Singapore Pte Ltd • Alkadri Express Transportation (S) Pte Ltd • A-Sonic Cargoplus Pte Ltd • Atlas Logistics (Far East) Pte Ltd • Chu Kong Logistics (Singapore) Pte Ltd • DST Lines Pte Ltd • GAC (Singapore) Pte Ltd • GE Lines Pte Ltd • Germaxco Shipping Agencies Pte Ltd • H-Xpo Germaxco Int'l Pte Ltd • Hyden Marine Services Pte Ltd • INASIA Warehouse Pte Ltd • Indonesia Logistik (S) Pte Ltd • L&H Multi-Trans Pte Ltd • LAP Distribution Pte Ltd • Lim Logistics & Services Pte Ltd • Lisen Logistics & Engineering Pte Ltd • LSP Pte Ltd • Macoline (S) Pte Ltd • Pioneer Express Shipping Pte Ltd • Shalom Movers Pte Ltd • Storbest-SSHK Cold Logistics Pte Ltd • TA Asia Logistics Pte Ltd • Tavica Logistics Pte Ltd • Transliner Asia Pacific Pte Ltd (previously known as Interline Singapore Pte Ltd) • TT Transportation & Logistics Pte Ltd • Uniworld Logistics Pte Ltd

Associate Members

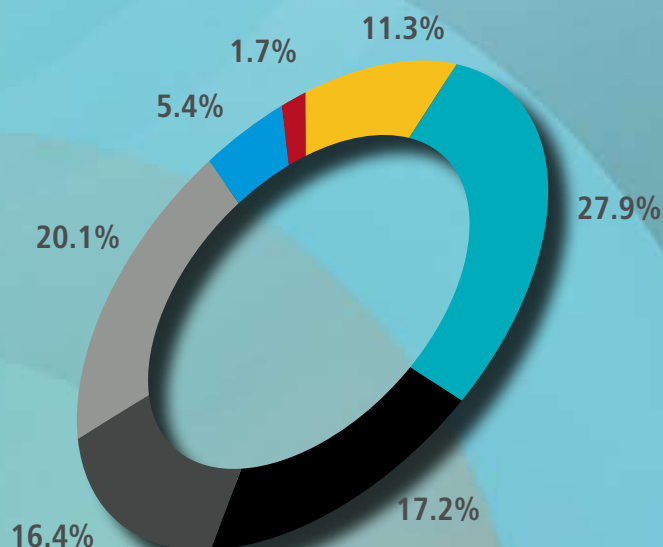
Aon Consulting (Singapore) Pte Ltd • Apex Expo Logistics Pte Ltd • Asia Pacific Wine Hub Pte Ltd • Benkel International Pte Ltd • Fairmacs Multiline • GML Logistics Pte Ltd • Grapevyne Technologies International Pte Ltd • Gryphon Logistics Pte Ltd • I.M. Roadways Pte Ltd • Kase Logistics (S) Pte Ltd • Kenzone Asia Pacific Pte Ltd • MGR Container Line Pte Ltd • Nanyang Polytechnic - School of Business Management • Penanshin (PSA KD) Pte Ltd • Republic Polytechnic • Singapore Telecommunications Limited • Starline Logistics Pte Ltd • Tech-Link Storage Engineering Pte Ltd • TNT Express Worldwide N. V.

Upgrade to Ordinary Members

Biforst Singapore Pte Ltd • Halcon Primo Logistics Pte Ltd • J&F Sealink (S) Pte Ltd • T.V.L. Shipping (1997) Pte Ltd

Membership Duration

YEARS	TOTAL	% OF TOTAL
Admitted in Year 2008	46	11.3
>1 to 3 yrs	114	27.9
>3 to 5 yrs	70	17.2
>5 to 10 yrs	67	16.4
>10 to 20 yrs	82	20.1
>20 to 30 yrs	22	5.4
>30 yrs	7	1.7
	408	100



Membership Growth

YEAR	2004		2005		2006		2007		2008	
MEMBERSHIP	OM	AM	OM	AM	OM	AM	OM	AM	OM	AM
Membership b/f	263	21	274	24	297	34	316	41	333	45
New Admission	22	9	27	16	33	16	27	13	27	19
Cessation	(14)	(3)	(9)	(3)	(17)	(7)	(16)	(3)	(10)	(6)
Reinstatement	-	-	2	-	1	-	-	-	-	-
Upgraded from AM to OM	3	(3)	3	(3)	2	(2)	6	(6)	4	(4)
As at 31 December	274	24	297	34	316	41	333	45	354	54
TOTAL	298		331		357		378		408	

OM – Ordinary Member

AM – Associate Member

Cessation

Ordinary Members

Applied Movers & Trading Pte Ltd • Goodrich Maritime Pte Ltd
 • JS World Freight Distributor (S) Pte Ltd • Kenzone Logistics
 Pte Ltd • Kuehne + Nagel Pte Ltd • Rohde & Liesenfeld Pte Ltd
 • Star Global Shipping Pte Ltd • Takase Corporation (S) Pte Ltd
 • TNT Freight Management (Singapore) Pte Ltd • Trans-Link
 Express Pte Ltd

Associate Members

3i Technologies Pte Ltd • Cisco Security Technology Pte Ltd •
 Conrad & Son Risk Specialists Pte Ltd • Global Tank Container
 Pte Ltd • Lynden Projects Singapore Pte Ltd • Oversea-Chinese
 Banking Corporation Limited

Corporate SLA

Board of Trustees

The following Council Members remained as the Board of Trustees and continued to take charge of the association's property situated at 153B Goldhill Centre:

- Mr Stanley Lim
- Mr Poh Key Boon
- Mr Sharafdeen s/o Abdul Rasak

Legal Counsel

Mr Michael Lai
Partner
Head, Shipping Department
KhattarWong
Advocates & Solicitors



Member Visits

The association continually seeks to establish close rapport with member-companies. Throughout the year, staff from the secretariat office called on 46 companies, mainly new members that joined in 2008. The visits focused on work programmes of SLA, on-going activities that members could participate and contemporary issues confronting the logistics industry. The individual meetings also enabled the association to better acquaint with the scope of services provided by each member as well as their specific needs which could be addressed collectively as a body.

Logistics@Golf

SLA's Logistics@Golf team organized a golf friendly game on 2 April with Aircargo Social Golfers at the Marina Bay Golf Course. SLA Logistics@Golf team won the competition based on the score of System 36. The Challenge Trophy was sponsored by Mr Stanley Lim – Council Member.



Courtesy Calls

Secretary of Economic Development from State of Mexico

Mr Enrique Jacob Rocha – Secretary of Economic Development from State of Mexico, HE Mr Juan Jose GOMEZ – Ambassador of Mexico for Singapore and Mr Armando Lopez – Secretary of Economic Affairs visited the association on 21 May. Mr Rocha suggested signing of a Memorandum of Understanding (MOU) with SLA to facilitate exchange of information, training and other areas. Playing host to the foreign guests were Mr Quek Keng Liang – Chairman, Mr Gerry Tan and Mr Teo Woon Hun – Council Members as well as Ms Ng Soo Hwa – Executive Director.



Magdeburger Hafen GmbH, Denmark

Mr Lim Boon Kwong – LSC Chairman and Ms Ng Soo Hwa – Executive Director received Mr Karl-Heinz Ehrhardt – Managing Director of Magdeburger Hafen GmbH when he called on the association on 26 June. The lively discussion elaborated on current issues faced by the two countries, many of which seemed to be similar and pose both challenges and opportunities.



Johor Freight Forwarders Association (JOFFA)

A delegation of four from JOFFA comprising Mr Lim Pang Hoon – Deputy President, Mr Yap Kan Yap – Secretary, Mr Ching L F – Sub-Committee Chairman Air Freight and Mr Wong Yoke Sang – Manager visited SLA on 27 June. Received by Ms Ng Soo Hwa – Executive Director, the Malaysian visitors expressed their interest to forge closer ties with SLA, learn from its excellent management in organising a full array of activities including training and explore suitable dates for a 35-strong delegation to visit both Singapore seaport and airport.



34th Annual General Meeting (AGM)



Held on 30 May at the Swissotel Merchant Court Singapore, the 34th AGM was attended by more than 50 member-representatives and officials.

In his Chairman's Address, Mr Quek Keng Liang recapitulated the key activities of the year which centered on efforts to help propel the association as well as the industry to a new level with assistance from relevant agencies. He highlighted the Local Enterprise and Association Development award, a 3-year programme commencing from 1

October 2007 and gave an outline of the 11 projects, some of which were already on stream.



14 member-representatives of Ordinary Members were nominated and they were elected en masse to the SLA Council for a 2-year term. General members present also approved the Annual Report 2007 and Financial Statements of the association for the Year ended 31 December 2007. H T Khoo & Company was re-appointed as Auditor for the Term 2008/2009.

SLA 35th Anniversary Gala

The glamour of the party on 25 October started with a spectacular display of pyrotechnics and cyber-lights which enthralled the 600 member-representatives, business associates and guests at the Orchard Hotel Ballroom.

Mr Quek Keng Liang - Chairman, in his welcome address, emphasized on keeping up with the celebration theme "LEADING BEYOND", notwithstanding the financial crisis which just set in. Reinforcing the same sentiment, the Guest of Honour, Mr S Iswaran – Senior Minister of State for Trade & Industry affirmed SLA's



role in the logistics fraternity, which contributed to the government's holistic approach to continuously strengthen the sector as a key enabler of the Singapore economy.

The evening also commemorated Council Members of the past term for their altruistic contributions to the association and industry. The celebration elegantly ended with a cake-cutting ceremony, a toast to SLA's 35 years of achievement and "LEADING BEYOND".

INTERNATIONAL & INDUSTRY RELATIONS

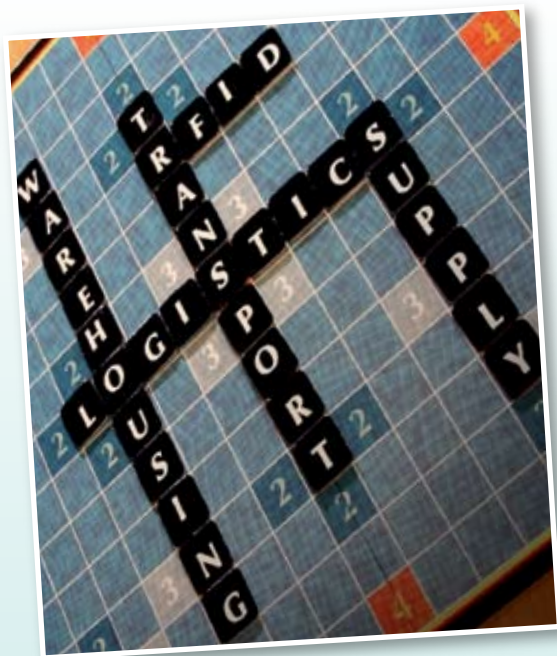
- Develop and strengthen ties with government agencies, trade organisations and international organisations.
- Make representations to government agencies and trade organisations on policies or developments which concern the industry.
- Oversee and review the mediation process to assist members in voluntary dispute resolutions.

Committee Chairman: Mr Quek Keng Liang

Members: Mr Thomas Sim, Mr Dennis Quek, Mr Stanley Ong, Mr John Lim, Mr Wolfgang Laube, Mr Lim Boon Kwong, Mr Poh Key Boon, Mr Gerry Tan

Representations in Government / Trade Advisory & Work Committees

As a premier logistics organisation, one of the key activities of the association is to be represented and participate in forums, with a view to exchange ideas and feedback to enhance the deliberations for the welfare of the logistics industry.



Broadly, SLA was represented in the following groupings during the year under review:

IDA iN2015 Infocomm@SeaPort	Mr Dennis Quek
IRAS Taxpayer Feedback Panel (Mandarin Dialogue)	Mr Lim Boon Kwong
LTA Workgroup to Review the Safety of Workers Transported on Lorries	Mr Poh Key Boon
PSA PORTNET® Advisory Board	Mr Kay Kong Swan
PSA PORTNET® Advisory Committee	Mr Sharafdeen s/o AR Mr Raymond Ong
Resource Panel of the Government Parliamentary Committee on Transport 2007-2008	Mr Quek Keng Liang
SBF Korea-Singapore Logistics Council	Mr Stanley Lim Mr Thomas Sim (alternate)
Singapore Customs Advisory Committee	Mr Quek Keng Liang Mr Stanley Lim (up to 31 July)
Singapore Customs Strategic Goods Regulatory Procedures Task Force	Mr Stanley Lim Mr Gerry Tan
SPRING Enterprise Development Advisory Council (EDAC)	Mr Quek Keng Liang
SPRING German-Singapore Business Forum (GSBF)	Mr Quek Keng Liang
SPRING SAC Council Committee for Management Systems & Product	Mr John Lim
SPRING Special Technical Committee for Supply Chain Management (STC-SCM)	Mr Georg Schulz
Institute of Service Excellence@SMU (ISES) Governing Council	Mr Quek Keng Liang

Institute of Service Excellence@SMU (ISES)

ISES officially launched the Customer Satisfaction Index of Singapore (CSISG) on 7 April. Adapted from the American Customer Satisfaction Index (ACSI), this service excellence measure produces objective and independent indices for eight economic sectors, namely finance, telecommunications, transport & logistics, retail, food & beverage, healthcare, education and tourism, covering 31 sub-sectors and more than 50 companies that form a significant portion of Singapore's GDP. It measures customer expectations, perceived value and quality of products and services. These are critical components which drive customer loyalty and profitability. Companies will be able to obtain detail customer satisfaction levels and compare the results across their sectors, subsectors and with other companies.

4 ISES Governing Council Meetings were held throughout the year on 15 January, 7 April, 7 July and 1 December. Represented by Mr Quek Keng Liang – Chairman, the meetings delved on a white paper jointly written with WDA on ISES's recommendations and strategies for service excellence initiatives, as well as the strategies and roadmap of ISES for 2009.

SPRING Singapore

Enterprise Development Advisory Council (EDAC)

Mr John Lim – Council Member participated in the 2nd EDAC Meeting held on 12 February which focused on 4 business issues on rising construction costs, high energy costs, tight office and industrial space, and manpower availability.

Coordinated by SPRING Singapore, the meeting also deliberated on 4 enterprise development strategies, namely:

- Develop an Environment for Enterprise Growth
- Develop Key Clusters
- Seed and Nurture Innovative Startups
- Grow Promising and Innovative Global Enterprises

The 3rd EDAC Meeting held on 10 July was represented by Mr Quek Keng Liang – Chairman. The discussion focused on measures to help SMEs manage rising land and facility costs as well as to help address labour shortages problems.

SPRING
singapore
Enabling Enterprise

German-Singapore Business Forum (GSBF)

Established in 1994, GSBF played a key role in facilitating public-private sector collaboration, expanding business links and enhancing information exchange. Mr Quek Keng Liang – Chairman attended the forum held on 5 November at the Shangri-La Hotel. He also attended the welcome dinner at the Singapore Flyer on 4 November together with business delegates and Ms Ng Soo Hwa – Executive Director.



Singapore Customs



Customs Advisory Committee (CAC)

The 13th CAC Meeting was held on 6 March. SLA was represented by Mr Quek Keng Liang – Chairman as well as Mr Stanley Lim – Council Member, whose term as a member of the advisory committee expired on 31 July.

Unique Entity Number (UEN) Focus Group

Singapore Customs would be implementing the UEN from 1 January 2009. The UEN is a Singapore Government initiative to introduce a common identification number for all entities in Singapore. The UEN would replace the Central Registration (CR) Number currently used to transact with Singapore Customs. A focus group discussion was convened on 15 May with stakeholders to facilitate the UEN implementation and SLA was represented by two Council Members, Mr Stanley Lim and Mr Gerry Tan.

Workplace Safety and Health (WSH)

Workplace Safety and Health Council (WSHC)

The Workplace Safety and Health Council was established on 1 April. It comprises 16 leaders from the major industry sectors including construction, manufacturing, marine industries, petrochemicals and logistics, government agencies, unions and professionals from the legal, insurance and academic fields. The Council works closely with the Ministry of Manpower and other government agencies, the industry, unions and professional associations to develop strategies to raise WSH standards in Singapore.



The Council's main functions are to build the capabilities of industry to better manage WSH; promote safety and health at work and recognise companies with good WSH records as well as set acceptable WSH practices.

Under the Council, 5 industry committees have been formed to address the specific WSH challenges in their respective sectors, one of which is the WSHC (Logistics and Transportation) Committee. The WSH Act was expanded to cover the services allied to transport sectors on 1 March. Mr Quek Keng Liang - Chairman, was appointed by the Minister for Manpower as a member of the Council. He also chairs the WSHC (Logistics and Transportation) Committee.

WSHC (Logistics and Transportation) (L&T) Committee

To build WSH capability, the WSHC (L&T) Committee embarked on the study of the workplace safety and health landscape of L&T, as well as development of a compilation of case studies on fatalities and accidents specific to the sector. A Safety & Health Connect dialogue session was held with key stakeholders of the sector, such as major logistics operators, to understand their views on WSH challenges and their perception of the WSH landscape within the sector. In total, 4 committee meetings were conducted during the year on 29 May, 4 August, 6 October and 2 December.



Going forward, the WSHC (L&T) Committee would step up efforts in WSH outreach activities in 2009, comprising an L&T Safety Day, safety forum, roving exhibits, WSH animation videos and a case studies booklet.

Other WSHC Workgroups

Member-companies of the association also participated in several other WSHC workgroups as follows:

- **WSHC (Confined Space) Workgroup:** Mr Yeo Tiong Joo from OCWS Logistics contributed to the development of a Technical Advisory (TA) on Work in Confined Spaces. This TA will provide details on how work can be carried out in a safe manner in confined spaces that is in compliance with the legal requirements, as well as to promote good practices. It is targeted for completion by third quarter of 2009.
- **WSHC Workgroup for Guidelines on Workplace Fatigue Management:** Mr Teo Woon Hun, Council Member, participated in developing a guideline on fatigue management. This guideline will provide guidance to industries and help them to understand how fatigue sets in as well as how to manage fatigue, particularly that arising from long hours and shift works. It is targeted for completion by end of 2009.

UNESCAP

Two events of the United Nations Economic and Social Commission for Asia and the Pacific (UNESCAP) namely, Meeting of Executives of National Freight Forwarders & Logistics Associations and Regional Forum of Freight Forwarders, Multimodal Transport Operators & Logistics Service Providers were held on 7 July and 9 July respectively in New Delhi, India.



SLA was represented by Mr Thomas Sim – 1st Deputy Chairman and Mr Stanley Lim – Council Member.

The meetings were well attended by 13 countries in the South-East Asia, South Asia and West Asia. The intensive meetings covered pertinent issues on:

- The International & National Regulatory Environment in the Freight Forwarding & Logistics Industry
- Regional Action Programme for Transport Development in Asia & the Pacific, Phase 1 (2007-2011)
- Impact of Rising Energy Costs on the Freight Forwarding & Logistics Industry

- Transport & Logistics Developments in the Asia-Pacific Region
- Emergence of Dry Ports in Asia and the Way Forward: Process to Undertake a Pre-Feasibility Study
- Initiatives in the Development of Multimodal Transport Corridors and Identifying & Addressing Constraints at Border Crossings
- Multimodal Transport - Asian Highway and the Trans Asia Railway Updates from UNESCAP Asian Highway and TAR and Euro-Asian Rail network

The events were organised by the Transport Facilitation Section, Transport and Tourism Division of the UN grouping in coordination with the Federation of Freight Forwarders Associations in India.

Ministry of Manpower (MOM)



At the invitation of MOM, the association met senior officials from the Manpower Planning & Policy Division, Foreign Workforce Policy Department, Labour Market Analysis Unit, as well as the Manufacturing & Construction Division of the Workforce Development Authority of Singapore on 18 July. The dialogue session centred on key trends and sectoral outlook, issues previously discussed and actions taken, foreign workers policy changes and other manpower related issues.

Singapore Business Federation (SBF)

Coordinated by the SBF, Mr Quek Keng Liang – Chairman joined several business leaders in a closed-door dialogue session with both ministers, Mr Lim Hng Kiang – Minister for Trade & Industry and Mr Tharman Shanmugaratnam – Minister for Finance on 11 December.

The session aimed to:

- share ground intelligence on business sentiments
- surface critical issues and problems in regard to the economy
- receive briefing on government position & intended measures
- constructive exchange of ideas on possible counter measures

The feedback from the private sector and business community provided useful leads to the preparation of the Singapore Budget 2009 in the midst of the global financial crisis and uncertain economic environment.

Maritime and Port Authority of Singapore (MPA)

The MPA Maritime Roundtable Series brings together business experts and thought leaders to discuss and debate the most topical and pertinent issues affecting Singapore's maritime and shipping industry. This joint project between MPA and Business Times is a quarterly series introduced in 2008. Together with senior officials from MPA, Singapore Customs and Neptune Orient Lines, Mr Quek Keng Liang – Chairman, participated in the fourth part of the series which offered view points, approach and measures taken on Supply Chain Security on 17 December.



MARITIME CARGO

- Examine and address policy / operational issues affecting multimodal transport and international freight forwarding.
- Forge close ties with regional / international organisations to keep abreast with industry trends and developments.
- Conduct periodic reviews as guided by the bylaws governing the MTO Registry.

Committee Chairman: Mr Wolfgang Laube

Vice-Chairman: Mr Thomas Sim

Members: Mr Stanley Lim PBM, Mr John Lim, Capt Frankie Lim

International Federation of Freight Forwarders Associations (FIATA)



Several FIATA events were held throughout the year 2008 in which SLA participated in the following:

FIATA HQ Session

The session was convened from 6 to 9 March at Zurich, Switzerland. SLA was represented by Mr Thomas Sim – 1st Deputy Chairman.

FIATA Regional Asia / Pacific (RAP)

Mr Thomas Sim – 1st Deputy Chairman and Mr Stanley Lim – Council Member attended the FIATA RAP meeting on 8 July at New Delhi, India.



Mr Stanley Lim, who also held the position of FIATA Treasurer, chaired the FIATA RAP meeting which covered reports concerning the region from the various FIATA Institutes and Advisory Bodies :

- Airfreight
- Multimodal Transport
- Security Issues
- Dangerous Goods
- Legal Matters
- Vocational Training

The meeting coincided with the UNESCAP Meeting of Chief Executives of National Freight Forwarders & Logistics Associations and UNESCAP Regional Forum of Freight Forwarders, Multimodal Transport Operators and Logistics Service Providers that were held on 7 and 9 July respectively.

FIATA World Congress 2008



Held in Vancouver, Canada from 22 to 28 September, Mr Quek Keng Liang – Chairman and Mr Thomas Sim – 1st Deputy Chairman joined 800 freight forwarding practitioners from 85 countries at the event hosted by the Canadian International Freight Forwarders Association (CIFFA).

FIATA President, Mr William M Gottlieb highlighted areas of progress made during the various meetings pertaining to dangerous goods, legal issues, customs affairs, security and training. Mr Gottlieb also cautioned that the turmoil in financial markets and weak consumer sentiment would impact on global trade, which in turn would affect freight forwarding. However he was reassured that being very resilient, the freight forwarding community would continue to serve its customers by finding solutions to their needs.



The meeting inducted 12 new Association Members, including two from Southeast Asia, namely BRUFA (Brunei) and CAMFFA (Cambodia). FIATA has a total membership of 107 organisations from around the world.

FIATA Bills of Lading

In year 2008, 5 members of the Singapore Registry of Accredited Multimodal Transport Operators applied for a total of 3000 sets of the FIATA Bills of Lading.

US Customs and Border Protection (CBP) 10+2 Regulation

US CBP Attache, Mr Jeffrey Colin Nii called on the association on 1 August and gave a briefing on the 10+2 regulation, 100% cargo screening and other initiatives from the US regarding security measures and Customs. Mr Nii was received by Mr Wolfgang Laube – MCC Chairman, Mr Thomas Sim – MCC Vice-Chairman and Mr Stanley Lim – Council Member.



U.S. Customs and
Border Protection

ASEAN Federation of Forwarders Associations (AFFA)



AFFA 18th General Meeting

SLA was represented by Mr Thomas Sim – 1st Deputy Chairman and Mr Stanley Lim – Council Member at the meeting held in Phnom Penh, Cambodia from 17 to 18 October. Well attended by all AFFA members except the organisations from Lao People's Democratic Republic, Myanmar and Thailand, the meeting elected new office bearers for the term 2008/2009:

- Chairman – Mr Masli Mulia representing Indonesian Forwarder Association (INFA)
- Deputy Chairman – Mr Do Xuan Quang representing Vietnam Freight Forwarders Association (VIFFAS)
- Honorary Secretary – Mrs Tui Rutten representing Cambodia Freight Forwarder Association (CAMFFA)
- Honorary Treasurer – Mr Joseph Khoo representing Singapore Air cargo Agents Association (SAAA)

Working Group on Education and Training (WGET)

Mr Thomas Sim as Chairman of WGET, presided a half-day meeting on 17 October to discuss the training needs and Human Resource Development in the AFFA member-countries.



Port of Koper, Slovenia



Capt Tomas from Luka Koper, Port of Koper visited SLA on 20 November, following his participation in an event organized by IE Singapore to promote business collaboration with Hungary. Received by Mr

Thomas Sim – 1st Deputy Chairman and Ms Ng Soo Hwa – Executive Director, the meeting discussed recent developments of the Port of Koper as well as a suggestion to organize networking events in Singapore.



Land Transport Authority (LTA)

With the strength of the association in tackling industry issues collectively, SLA made representation to the LTA, following feedback received from a member-company that only Bills of Lading (B/L) from shipping lines were recognized as acceptable documents required for de-registration of exported vehicles. The ensuing dialogue sessions between SLA and LTA helped build a deeper understanding of relevant shipping documents needed to ascertain the stages and status of such a shipment.



Consequently, LTA issued a circular advising that it would accept a B/L issued by a shipping company or a freight agent with effect from 1 December.



US Government Accountability Office (GAO)

The GAO team, represented by Mr Christopher Conrad – Assistant Director, Mr Robert Rivas – Analyst in Charge and Ms Julia Coulter – Analyst visited the association on 17 December following visits to other Singapore agencies including Singapore Customs and PSA as well as similar organizations in South Korea and Hong Kong.

The team was in the region to conduct an independent assessment to review efforts in securing the international supply chain, such as the Secure Freight Initiative pilot program run by US CBP, specifically its implications for 100% cargo scanning overseas and the impact of 100% scanning on CBP's risk based, layered security strategy.

SLA was represented by members of MCC namely, Mr Stanley Lim, Mr John Lim and Capt Frankie Lim.



AIR CARGO

- Examine and address global / local policies affecting airfreight and international multimodal transport.
- Forge close ties with government agencies / trade organisations relevant to the air cargo community.
- Provide inputs to develop and expand training programmes on airfreight.

Committee Chairman: Mr Gerry Tan

Members: Mr Stanley Ong, Ms Serena Lau, Mr Robert Chung

Regulated Air Cargo Agent Regime (RCAR)

Public Consultations and Outreach Programmes

As an industry association, SLA strives to support initiatives from the government to facilitate and enhance security of the trade. One of such initiatives, the RCAR, is commissioned by the Ministry of Home Affairs, Ministry of Transport, Singapore Economic Development Board, Civil Aviation Authority of Singapore (CAAS) and Singapore Police Force (SPF).

The regime, first rolled out on 1 April, aimed to formulate policies pursuant to the International Civil Aviation Organisation's standard of measures to enhance aviation security on commercial passenger aircraft. A new subsidiary legislation known as the Air Navigation (Regulated Air Cargo Agents) Order 2008 was gazetted to regulate the RCAR.

The agencies carried out numerous public consultations and outreach seminars with the air cargo industry to seek feedback on the regime. One of these was organised for SLA members on

27 June. About 50 representatives from close to 30 SLA member-companies were briefed by Mr Nasharudin Ali – Senior Station Inspector at the SPRING Singapore Building. Supported by two other officers from SPF and Mr Darren Han – Assistant Manager (Air Cargo) from CAAS, the team fielded questions from participants during the interactive question and answer session following the presentation.

Applications to become Regulated Cargo Agents (RCAs) are voluntary. However, applications received after 1 October would have to be accompanied by the applicants' security programmes.



Launch of RCAR

RCAR was launched on 8 September by Associate Professor Ho Peng Kee - Senior Minister of State, Ministry of Law and Ministry of Home Affairs, as Guest of Honour.

Acknowledging the support of the air cargo industry as well as other supporting industry partners, 29 tokens of appreciation were presented to cargo agents, airfreight terminals, and industry associates during the launch ceremony. Mr Gerry Tan – ACC Chairman received the memento on behalf of SLA.



Merger & Acquisition (M&A)

At the prompting of some members from the air freight community, SPRING Singapore invited SLA to a luncheon meeting on 19 March to explore the possibility of M&A for the logistics industry. The discussion delved on the nature of M&A, challenges and possible ways that SPRING Singapore could facilitate M&A for the industry.



A subsequent meeting was held on 10 December which mapped out plans to organise a seminar to present M&A as a growth strategy, especially amongst the small and medium companies.

LAND TRANSPORTATION

- Examine and address policy / operational issues affecting domestic transportation and distribution.
- Examine and address issues with the ports to facilitate free-flow port operations.

Committee Chairman: Mr Poh Key Boon

Deputy Chairman: Mr Sharafdeen s/o Abdul Rasak

Members: Mr John Lim, Mr Kay Kong Swan, Ms Pearly Chua, Mr Raymond Ong, Mr Teo Woon Hun, Mr Jason Teo

PSA Corporation



SLA together with member-representatives from the Container Depot Association (Singapore) (CDAS) and Singapore Transport Association (STA) continued to participate in the monthly and quarterly dialogue sessions with PSA. These meetings were effective as they focused on hauliers' workflow within the port to achieve optimum operations efficiency. The on-going dialogues also resulted in successful improvement initiatives and joint projects. Counting amongst them all through the year include:

- CITES enhancements to support Pre-gate for KD
- deployment and operations monitoring of Haulier Community System (HCS)
- migration out of memo paging to SMS system for drivers
- TACS "Flow Through" (ERP, Biometrics SST and Barriers) for Gates 1, 2 and F5
- new applications software for gate system at Gate 1, 2, 4 and F5
- new gate computer hardware
- Flexi-book enhancement
- TradeNet 4.0 enhancement
- EIR Out enhancement
- Container Number Recognition System upgrade
- PortNet mobility

As a welcome tradition, SLA accepted PSA's invitation to a festive luncheon on 5 February to usher in the Lunar New Year of the Rat. Together with representatives from CDAS and STA, Mr Quek Keng Liang – Chairman, Mr



Poh Key Boon – LTC Chairman, Mr Kay Kong Swan – Council Member and Ms Ng Soo Hwa – Executive Director joined the celebration, hosted by Mr Kuah Boon Wee – CEO, South East Asia & Singapore Terminals and Mr Tan Puay Hin – COO, Singapore Terminals, PSA.

PORTNET® Advisory Committee

Mr Sharafdeen s/o Abdul Rasak – Council Member and Mr Raymond Ong – LTC Member continued to represent SLA in the PORTNET® Advisory Committee which met bi-monthly.

The committee contributed to the enhancements of various PORTNET® implementations which continuously improve the integrated services provided to the hauliers and freight forwarding community.

The 2-day TradeNet on PORTNET® Road Show 2008 was held on 11 and 12 November.



Containerised Traffic System (CTS) – LEAD Project



CTS, a LEAD Project led by CDAS and supported by SLA and STA was officially launched on 29 January by Mr Lee Yi Shyan – then Minister of State, Ministry of Trade & Industry.

Under the system, mobile data terminals would be installed in prime movers and trailers that move boxes between various PSA container terminals in Singapore. These terminals allow 2-way data flows between drivers and traffic controllers for better routing and vehicle management.



Mr Poh Key Boon – LTC Chairman, who represented SLA in the project Executive Committee, attended 2 meetings convened during the year on 13 March and 11 September.

Traffic Police (TP)

SLA supported The Road Safety Programme 2008 – “I Think Safe. I Work Safe. I Drive Safe.” with a sponsorship of \$2,000. On behalf of the association, Mr Poh Key Boon – LTC Chairman, received a token of appreciation at the



launch on 2 June where the Road Safety Commemorative logo was unveiled.



Jurong Port (JP)

SLA was invited to a dialogue session with JP on 24 November together with Container Depot Association (Singapore) and Singapore Transport Association. The meeting deliberated the following agenda items:

- New gate system to be fully operational on 1 December
- New warehouse and berth
- Additional facilities to prepare for the move of PSA Pasir Panjang Terminal to JP

National Environment Agency (NEA)

As part of NEA's continuous effort to curb air pollution from motor vehicles, SLA was invited together with CDAS and STA to a briefing session on 3 December. NEA gave an update of its measures to control smoky emission and vehicles with idling engines with a view to work together with associations to help reduce vehicles with smoky emission and idling engines on the roads.



LOGISTICS SERVICES

- Promote exchange and collaboration amongst members on integrated logistics business know-how and opportunities.
- Forge close ties with government agencies / institutes of higher learning / relevant trade organisations to promote best practices and service excellence on logistics services.
- Create a platform for ancillary service providers to generate greater synergy and contribute to the development of the logistics industry.

Committee Chairman: Mr Lim Boon Kwong

Members: Mr Quek Keng Liang, Mr Philip Lim, Mr Kenneth Chan, Mr Chua Boon Joon

University of Melbourne



Professor Kevin O'Connor – Professorial Fellow in Urban Planning of the University of Melbourne visited the association on 24 July. His aim was to gather views of the association about the way members managed growth and development in recent years, and the extent to which they see the new port in Malaysia as an opportunity for development. In particular, his study looked at how large and established cities, with land constraints would be able to cope with the high levels of container movements.

The discussions centered on his interest areas such as how logistics companies chose sites for operations. He also shared his earlier findings that the best sites appeared to be places with multiple sea and air ports which he labeled them "Global Logistics Regions".



Ningbo Delegation

On 12 September, SLA hosted a delegation from Ningbo Municipal People's Government, China. Comprising mainly government officials, the purpose of their visit was to find out more about logistics developments in Singapore.



Led by Mr Lim Boon Kwong – LSC Chairman, together with Mr Philip Lim – LSC Member and representatives from the Singapore Cooperation Enterprise (SCE) who joined the meeting, the 12 delegates learnt about logistics trends, infrastructure and investments in Singapore.



Jiangsu Delegation

Another Chinese delegation from Jiangsu, China called on the association on 15 December. Coordinated by the Singapore Cooperation Enterprise, the delegates who comprised mainly government officials were on a mission to gather information on efforts taken by stakeholders in promoting the logistics industry in Singapore.

Mr Lim Boon Kwong – LSC Chairman, briefed the 18 delegates on the work activities of SLA, achievements attained during its 35 years since inception and projects initiated under the LEAD programme. Also present from SLA were Mr Philip Lim – LSC Member and Ms Ng Soo Hwa – Executive Director.



Netherlands Foreign Investment Agency (NFIA) and Holland International Distribution Council (HIDC)

Following several planning sessions, SLA and the two Dutch agencies namely NFIA and HIDC put together a seminar and networking session entitled "Supply Chain Development in Europe" on 4 December at Goodwood Park Hotel.

Aside from private discussions, the attendees benefitted from the speakers who presented topics relevant to expanding businesses to the Netherlands:

- The Netherlands - Your European Partner in International Business by Ms Linnie Mackenzie - Area Director, NFIA Singapore



- Leading European Supply Chain Models by Ms Karin Rancuret - Regional Director Asia, HIDC
- Intermodal Concepts for your European Supply Chain by Mr Gert-Jan Nieuwenhuizen - Chief Representative Asia Pacific, Port of Amsterdam
- Opportunities and challenges for Supply Chain Operations in Europe, a tax and legal perspective by Mr Frank Jansen - Dutch Desk, Ernst & Young



e-LOGISTICS / TECHNOLOGY

- Promote exchange and collaboration with government agencies / relevant trade organisations / partners on harnessing technology to business practices and outcomes.
- Create awareness and promulgate technological developments that may transform logistics processes and bring about service advancements amongst members.

Committee Chairman: Mr Dennis Quek
Members: Mr Wilson Tan Hai Guan, Mr James Loo

Infocomm@SeaPort



Mr Dennis Quek – eLTC Chairman was nominated to represent SLA in the Infocomm@SeaPort Steering Committee. Co-chaired by the Maritime and Port Authority of Singapore (MPA) and the Infocomm Development Authority of Singapore (IDA), the 12 million programme which started in September 2007, aimed to promote business transformation in the maritime community through the application of infocomm technologies.

Two steering committee meetings were held in 2008 on 14 February and 31 July. A number of projects approved for funding under the programme made significant progress. One of these, WISEPORT was launched on 6 March by Mr Peter Ong, Chairman of MPA and Permanent Secretary of the Ministry of Trade and Industry. WISEPORT is a mobile WiMAX network infrastructure that covers the port waters and surrounding coastal areas of Singapore. The network will provide wireless broadband access to local and international vessels as well as users along the coast and within Singapore waters.

A Infocomm@SeaPort Innovation Group Brainstorming Session was organized on 3 October to generate new projects through wider inputs from the industry. Mr Lim Boon Kwong – LSC Chairman and Mr Stanley Lim – Council Member attended the session.



Supply Chain Exchange 2008

After the successful inaugural Supply Chain Exchange event in 2007, SLA once again collaborated with The Logistics Institute – Asia Pacific (TLI-AP) and Netremedia to put together Supply Chain Exchange 2008 on 3 June at Grand Copthorne Waterfront Hotel. The event drew more than 200 participants who mostly were logistics practitioners.



Focusing on innovation and sustainable supply chain, the conference brought cutting edge insights and views from leading supply chain professionals, consultants and research analysts on the state of

the global logistics, helping the industry to navigate in the competitive and uncertain global markets. Featuring leading industry speakers, participants learnt how organizations could benefit from innovations and smart ideas in supply chain and logistics management.



In the same evening, SLA together with Frost & Sullivan presented the “2008 ASEAN Logistics & Transportation Award”. The elegant event was graced by Mr Png Cheong Boon, then Acting Chief Executive of SPRING Singapore. A total of 28 awards were presented in various categories of winners to Logistics Service Providers (LSP) in 4 ASEAN member-countries.

Amongst the winners were 3 SLA member-companies:



supplychain exchange08

Best Domestic LSP
Best IT / Electronic LSP



JVCH
where supplychain
connects™

Best Retail & FMCG LSP



Keppel Logistics

Best Pharmaceutical LSP



DB SCHENKER

Singapore Telecommunications (SingTel)

SingTel joined SLA as a member on 1 July and contributed to the bustle of activities within the association during the year.

Business Solution Centre (BSC)



SLA was invited by SingTel to tour its BSC on 13 June. Comprising Council Members, Committee Members and secretariat staff, the group from SLA was led to different industry pavilions which showcase adoption of technology in healthcare, education, financial, logistics and transportation services and how this wide array of industry solutions could cater to businesses, be it small, medium or large.

i.LUMINATE 2008

Mr Dennis Quek – eLTC Chairman, was invited to be one of the panelists in the Logistics and Transportation track of the SingTel forum held at Singapore Expo from 24 to 25 September. Entitled 'Improving End to End Supply Chain Efficiencies through Technology and Collaboration', the sharing centered on how information & communication technology (ICT) adoption in the logistics industry helped service providers innovate, drive efficiencies and manage logistics rising cost.

The inaugural business innovation forum featured 50 global distinguished speakers in innovation across industries. It also showcased over 100 intelligent ICT solutions that could help transform businesses for success.



TRAINING & DEVELOPMENT

- Secure recognition and accreditation from the authorities and industries.
- Create a neutral platform for diverse interest members and logistics professionals to gather.
- Contribute positively to the overall logistics industry development.

Committee Chairman: Mr Thomas Sim

Deputy Chairman: Mr Stanley Lim PBM

Members: Mr Quek Keng Liang, Mr Daniel Chew, Mr Bill Chua, Mr Ee Khong Kie, Mr Michael Lai, Mr Marcus Lau, Ms Jennifer Tan, Mr Thorasamy Rajagopal

New Training Centre for SLA



A project under the Local Enterprise and Association Development programme, the SLA training centre became operational on 16 April at SPRING Singapore Building.

The new premise at about 1,700 sq ft accommodates an office and a training room that can hold training sessions, seminars and meetings for up to 20 participants. Besides the

common facilities, there is also an assignment drop-box where students will be able to deposit their work projects after office hours, as well as internet kiosks to allow them to surf on-line, receive updates on course schedules, course fee payment status etc. The facility helped the association to manage the training portfolio more efficiently as most of the courses were conducted in classrooms located in the same building and other training facilities near the vicinity.



Specialist Training Programmes

In year 2008, enrolment for the Specialist Training Programmes increased by 40%. With the rising number of registrations, the association doubled the course intakes for both its Certificate/Diploma in International Freight Management and Certificate/Diploma in Integrated Logistics Management.

Programmes	International Freight Management			
2008 Intake	R14/Mar	R15/May	R16/Aug	R17/Oct
Diploma	21	12	19	13
Certificate	-	1	2	-
Total Placement	393			

Programmes	International Freight Management			
2008 Intake	R14/Mar	R15/May	R16/Aug	R17/Oct
Diploma	29	18	17	13
Certificate	1	2	1	-
Total Placement	474			

Programmes	Supply Chain Management	
2008 Intake	R9/Mar	R10/Aug
Higher Diploma	11	7
Certificate	-	-
Total Placement	128	

Continuous Learning Programmes (CLP)

The association rolled out several new training programmes during the year:

3-day Supply Chain Security – Risk Assessment Analysis

The course introduces an effective risk control framework through the application of WCO, STP, ISO 28000. It presents best practices in crisis management, disaster recovery and risk-security measures from physical, conveyance, trading partner to procedural security.



2-day Supply Chain Security – Risk Assessment Analysis

This new course emphasizes on effective risk management and control.

Seminar on Effective Presentation Skills

The training aims to help participants improve their presentation skills and enable them to be more effective when making presentations to both their management and customers.

A total of 18 CLP were conducted in year 2008.



	2008 Intake	Total Placement
Supply Chain Security Series		
· 3-day Supply Chain Security – Risk Assessment Analysis	1	10
· 2-day Supply Chain Security – Risk Assessment Analysis	1	6
DG Safety Security & Health		
· PSA/SLA Dangerous Goods Course	4	91
· DG Management: Applications & Processes	2	24
IT Applications in Logistics		
· How to Leverage MS-Excel in Logistics	2	22
· Logistics Execution Systems	1	6
Insurance & Liabilities		
· Certificate in Standard Trading Conditions	2	31
Logistics Services & Marketing		
· Delivering Superior Customer Service	2	22
· Effective Presentation Skills	1	6
Logistics Business Processes		
· International Trade & Effective Handling / Processing of Letter of Credit	2	31
Total	18	249

At the invitation of SDV Logistics (Singapore), a member of SLA, a 3-day training session on Dangerous Goods was specially tailored to cater to its training needs. 15 employees attended the programme which was conducted at its premise on 7, 9 and 11 April.

Graduation Ceremonies

The association was proud to confer certificates and diplomas to two cohorts of graduates from the Specialist Training Programmes at the Graduation Ceremonies held on 27 February for the August 2006 intake and 23 July for the March 2007 intake.



Majority who were conferred the Higher Diploma in Supply Chain Management, Diploma in International Freight Management and Diploma in Integrated Logistics Management were also awarded the FIATA Diploma in Freight Forwarding (By Vocational Training and Examination).

During the ceremonies, the SLA Best Achiever Award winners shared their



learning experiences. Their positive notes and generous sponsorship by member-companies of both the SLA Best Achiever Awards and Book Prizes affirmed the high standard of these programmes and the right moves taken by the association in structuring their contents to elevate the professionalism of the industry.



The association underscored the emphasis on continuous upgrading and present scholarships to winners of the SLA Best Achiever Awards for the two diploma programmes to pursue the Higher Diploma in Supply Chain Management.



Exhibition / Talk

Asia Pacific Maritime



The association supported the Asia Pacific Maritime event which was held from 26 to 28 March at the Singapore Expo Hall. The wide array of activities and training programmes offered by SLA as well as collaterals of members on their services were displayed at the complimentary exhibition booth.

3rd LEAD Programme Forum

At the invitation of SPRING Singapore, the association represented by Mr Stanley Lim – Council Member, made a presentation entitled “Setting up of a Training Centre: SLA’s Learning Journey” at the forum. Held on 22



August at Grand Copthorne Waterfront Hotel, the event was attended by some 250 representatives from more than 20 trade associations. Mr Lim tracked the humble beginning of the SLA Training Centre which dated back in 1986. The 6 “Cs” namely commitment, cognition, competency, catalyst, collaborations, continuous improvement, were identified as the critical ingredients necessary in the establishment of the SLA Training Centre.



Martech

The association participated in “Martech 2008 – 8th Biennial International Conference and Exhibition”, an event held in conjunction with the Singapore Maritime Week. The event was held from 13 to 14 October at the Singapore Polytechnic together with the Singapore Maritime Academy and Maritime & Port Authority of Singapore.



During the exhibition, “Logistics Quiz” was the highlight at the association’s booth to test the industry knowledge of visitors. The visitors walked away with corporate gifts generously sponsored by member-companies.

Facilities and Port Tours

With courtesy of PSA, the association organised four port tours to the Keppel & Tanjong Pagar Terminals for participants of the Sea Freight Forwarding Operations module on 6 May, 27 June, 9 October and 28 November. Mr Tan Tee Hwa, lecturer of the module, accompanied the groups to guide and facilitate their understanding on the port operations, vessels and



port equipment taught in the classroom.

Mr Ee Heng Soon from PSA Institute led the participants from the PSA/SLA Dangerous Goods Course (R49/2-2008) to PSA F5 Godown on 10 April. The Godown which stored only dangerous goods, provided a good platform of learning as they examined various DG labels and discussed safety guidelines and safe storage of the DGs.



Temasek Polytechnic

The association continued to support training initiatives of local tertiary institutions. One of such support was the award of The Singapore Logistics Association Course Gold Medal to Temasek Polytechnic's top student from the Diploma in Logistics & Operations Management, Ms Han Yan Siew. The award was presented on 22 May at Temasek Convention Centre at Temasek Polytechnic.



Workforce Skills Qualifications (WSQ)



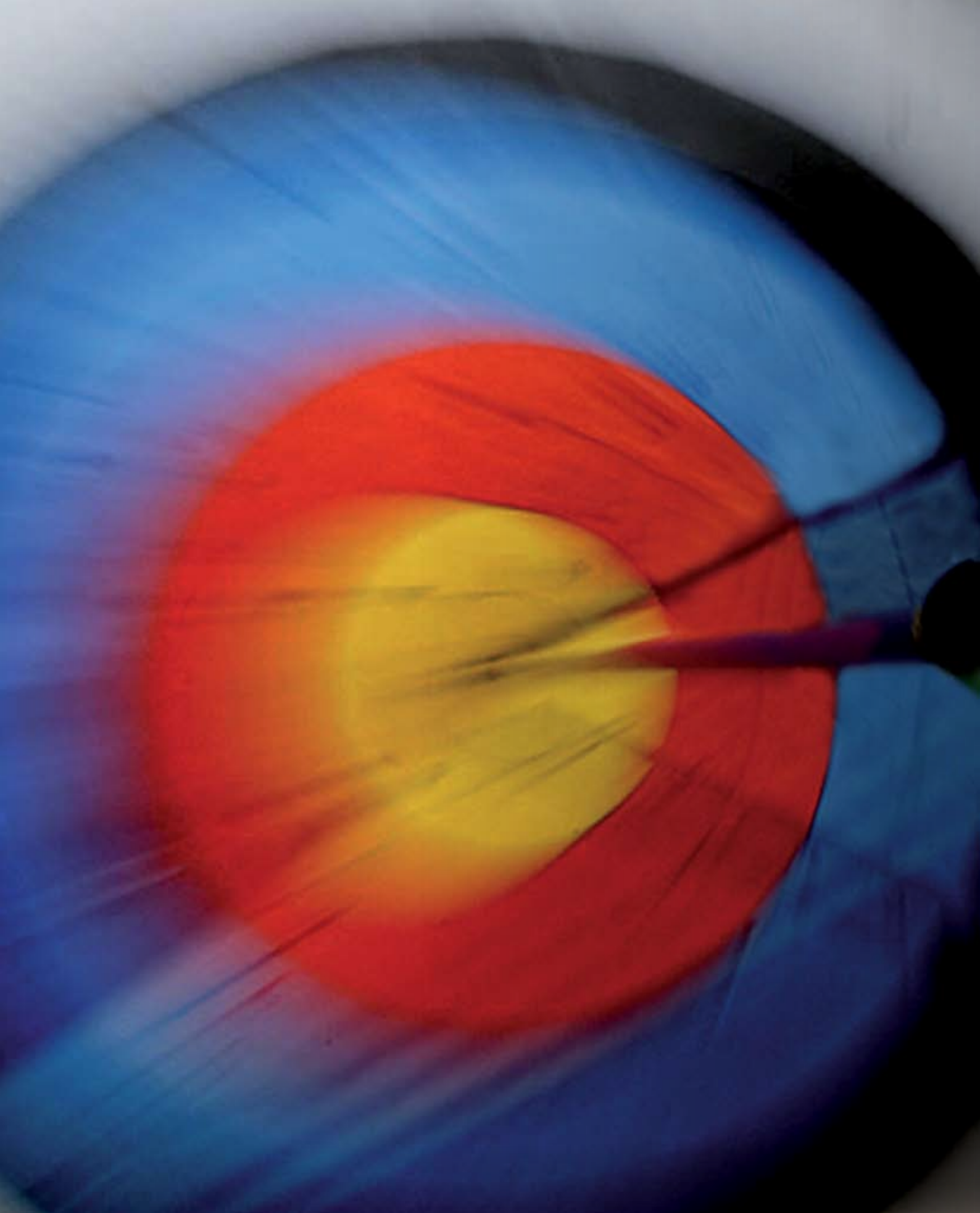
The association was appointed WSQ Approved Training Centre (ATO) on 1 July. As an ATO, the association would conduct the competency units under the Generic Manufacturing Skills WSQ System. As part of the requirements, Mr Thomas Sim – TDC Chairman and Mr Daniel Chew - Head of TDC CLP Sub-Committee attended various modules of the Advanced Certificate in Training and Assessment (ACTA) programmes.

Annual Lecturers' Conference

SLA lecturers congregated on 15 November at the Parkroyal Hotel to participate in a course of action plans to offer the members and the industry with a more comprehensive training programme. Over casual setting, the lecturers together with the association's training and development team brainstormed on training challenges of today.

In another development, constructive suggestions were incorporated into the draft SLA Student Handbook, which would be implemented in 2009. The handbook would serve as a useful learning guide to all registered participants.





REVIEW OF LEAD

Local Enterprise
and Association
Development Programme

The LEAD project for the logistics industry was launched in September 2007.

A total of 11 projects grouped under 4 strategic thrusts were identified to promote the growth of the industry as well as to help Singapore maintain its leadership position as a regional logistics hub:

Thrust 1:
Industry Branding and Benchmarking

Thrust 2:
Education and Training

Thrust 3:
Resource and Competence Development

Thrust 4:
Business Facilitation and Development

For SLA, LEAD encapsulates the key characteristics of the initiative: **Leadership, Excellence, Advancement** and **Dynamism**.

A hand holding a quill pen, poised to shoot an arrow at a target. The target is a circular bullseye with concentric rings of brown, tan, and pink. The background is a dark, textured surface with some yellow and white floral-like patterns. The entire image is framed by a large, stylized letter 'L' in the bottom left corner, which is part of a larger graphic design.

L Leadership

Do not follow where the path may lead.
Go instead, where there is no path and
leave a trail.

Ralph Waldo Emerson

Industry Branding and Benchmarking

Thrust Leader – Mr Dennis Quek

Project 1a : Industry Branding

SLA intends to develop a clear branding strategy to enhance the overall perception of the logistics industry in Singapore and to leverage this 'brand' as an 'intangible asset' for its long-term strategic advantage. Broadly the objective of the project is to:

- Position 'Singapore Logistics' for further growth and advantage, and develop a clear sense of purpose for SLA.
- Raise the profile of the logistics industry's role and contribution to the Singapore economy.
- Attract and develop talent for the logistics industry.

Led by Mr Dennis Quek – 2nd Deputy Chairman, a Brand Steering Group (BSG) comprising representatives from Singapore Aircargo Agents Association, Chartered Institute of Logistics and Transport, Temasek Polytechnic, TNT Express Worldwide, Economic Development Board and SPRING Singapore has been formed to provide directions for the project.



On 29 August, SLA appointed an external brand consultant, Brandcourage, and convened the inaugural BSG meeting. A set of questionnaire would be formulated to solicit inputs from leaders of the industry to help map the branding strategy. This would involve interviews with about 30 leaders of the industry.

A review session of the questionnaire was held on 12 December. The development of the industry brand strategy is expected to be completed by the second quarter of 2009.

Project 1b : Portal Development

The aim of this project is to develop a career portal with job-feed features for the logistics industry. With this portal, SLA members as employers would be able to post their job vacancies and reach out to a large population of job seekers at minimum cost. More importantly, the portal can serve as a conduit for the general public, in particular tertiary students and graduates seeking more knowledge about the logistics industry as a career option, defined as:

- 'O' level and 'A' level students researching career, education and scholarship options.
- Diploma and Degree students and recent graduates researching career, training and scholarship options.

- Working adults seeking more knowledge on the logistics industry, continuous learning and scholarship opportunities from a career perspective.

Mr John Lim – Deputy Honorary Secretary, led the project team and convened numerous meetings and extensive deliberations throughout the year with 3 supply chain career sites. At the close of the year, JobsCentral was shortlisted to develop the SLA career portal.

Project 1c : Benchmarking Study & Capability Diagnostic Tool

The study, to analyse and benchmark the capabilities of the logistics industry in Singapore, is intended as a reality check and to assist in planning efforts to develop the capabilities of service providers.

Frost and Sullivan, an external consultant was appointed in 20 February to conduct the study that covers 7 key capabilities which determine the competitiveness of the enterprise:

- | | |
|---------------------------|--------------------|
| • business process | • organization |
| • physical infrastructure | • customer service |
| • technology | • financial |
| • human resource | |

Launched during the 2008 Frost & Sullivan ASEAN Transportation & Logistics Awards on 3 June at the Grand Copthorne Waterfront, the pilot phase of the questionnaire on the capability assessments was completed in September. The survey was rolled out to about 150 companies covering service providers in 4 main groups namely, Third Party Logistics, Freight Forwarding, Warehousing and Transportation.

An interim report on "Capability Benchmarking of Singapore Logistics Companies" was shared by Mr Vivek Vaidya – Director, Automotive & Transportation, Asia Pacific, Frost & Sullivan during the Logistics Capability Development Seminar jointly organized by SLA and SPRING Singapore on 12 November.



Presided by the project leader, Mr Gerry Tan – Council Member, a review meeting was held on 18 December. The final report would be ready by the first quarter of 2009.





Excellence

Excellence is an art won by training
and habituation.

Aristotle

Education and Training

Thrust Leader – Mr Thomas Sim

Project 2a : On-Line Learning Platform

Taking into consideration the advancement and availability of educational technologies, the association has adopted an on-line learning platform to facilitate training and complement the current classroom-lectures.

The innovative approach enables rapid development and deployment of multimedia content for e-learning and real time info-knowledge exchange. It also allows dynamic contents to be delivered digitally to any interested learner borderless.



With inputs from Mr Ee Khong Kie – TDC Member, numerous discussion sessions were conducted during the year to examine the proposal and ST Teleport was commissioned on 31 October to build the platform. A total of 16 SLA lecturers attended two training sessions held on 10 and 16

December to familiarise with the technology. This first-phase training sessions were geared to introduce the basic concept of online teaching pedagogy and to revise the current classroom teaching content to the virtual format.

Project 2b : Supply Chain & Logistics Degree Course



The association recognises the importance of human capital and the growing need of more management employees in the logistics and supply chain industry. A Memorandum of Understanding with UniSIM was signed on 28 October to seal its collaborative efforts with the university to develop a degree programme on Bachelor of Science in Logistics and Supply Chain Management.

This first undergraduate degree programme aims to develop human capital and talent required of the industry. It also targets existing logistics industry employees with diploma qualifications who are keen to upgrade their skills to assume management positions.

The association will play a key role in ensuring industry-relevance and job-practicality of the programme and will provide assistance in course development and instruction as well as provisions of scholarship and career placement.

The programme will be launched in July 2009.

Project 2c : Scholarships to Groom & Retain Talents

As another initiative to groom and retain young talents in the industry, the association introduced the SLA Scholarship to those with aspiring interests to pursue supply chain and logistics studies at recognized universities in Singapore. Over the 3-year LEAD programme, SLA will award 18 scholarships.

The scholarships are open to Singaporeans and Singapore Permanent Residents who are staff of logistics companies and qualify the award criteria. Each scholarship will provide for the candidate's tuition and all other fees deemed compulsory by SLA and assessed according to the requirements of the institution of study, subject to a maximum of S\$30,000 per scholarship.

The first announcement on the SLA Scholarship was made on 16 September followed by an invitation to all members to be co-sponsors on 30 September. At the closing date for application on 7 November, the association received 9 applications.

The 1st interview with the candidates took place on 19 November and 5 were selected. They attended the 2nd interview conducted by SLA Council Members and officials from SPRING Singapore on 15 December, together with their human resource personnel.

Project 2d : SLA Training Centre

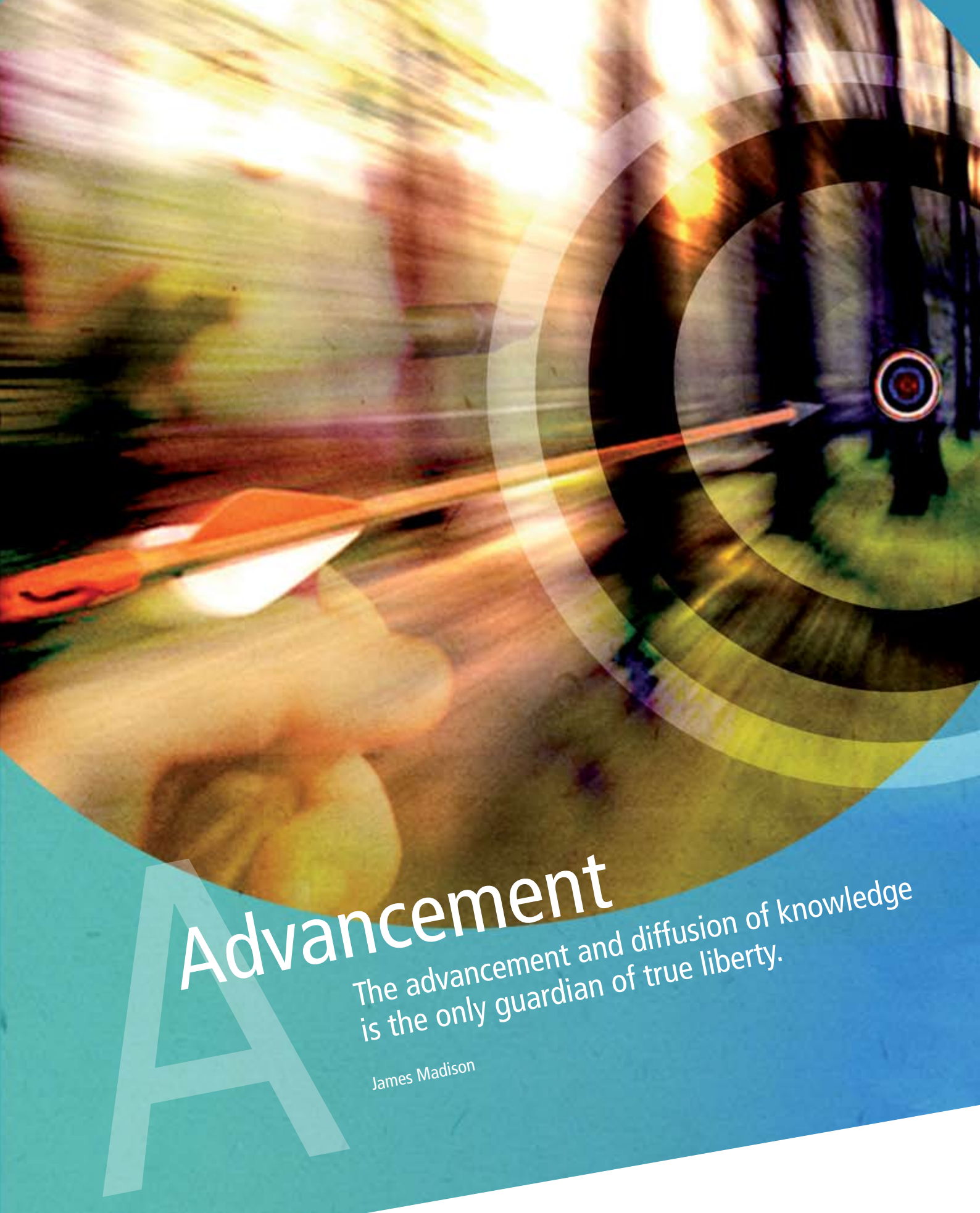
The SLA Training Centre is established to augment the association's capabilities to educate and train the logistics workforce. The official launch of the centre on 25 August at the auditorium of the SPRING Singapore Building marked an important training milestone in the association.



The 1,700 square feet premise is situated at the fourth level of SPRING Singapore Building at Bukit Merah Central. Aside from the general office, it houses a state-of-the-art Training Room which is suitable also to conduct meetings and seminars for up to 20 participants. Internet kiosks have been installed to allow students to facilitate on-line registration for the association's training programmes when the new training system comes on stream. There is also an assignment drop-box for students to deposit their work projects after office hours.

Mr Quek Keng Liang – Chairman together with Mr Thomas Sim – 1st Deputy Chairman and TDC Chairman, Mr Stanley Lim – Council Member and Mr Raymond Huang – past TDC Chairman officiated the launch ceremony. The event was well attended by more than 100 guests and representatives from member-companies as well as overseas trade associations namely, Indonesian Forwarders and Logistics Providers Association and Johor Freight Forwarders Association.

As one of the elements in the project, SLA on 15 January, commissioned Hallmark Global Technologies to develop a web-base portal to manage the increasing training portfolio. The training system will computerise most administrative tasks such as student registration, payment, tracking of attendances, recording of examination results and issuance of certificates as well as database information relating to lecturers and member-companies. Member-companies, students and lecturers would also have easy access to relevant information which will be made available on-line once the system becomes operational in 2009.



A Advancement

The advancement and diffusion of knowledge
is the only guardian of true liberty.

James Madison

Resource & Competence Development

Thrust Leader – Mr Quek Keng Liang

Project 3a : Supply Chain Security Practice



SLA will be the leading industry advocate to propagate the adoption of best practices to raise the standards of the industry.

On 21 February, the association appointed STET Maritime to provide consultancy services on a project which covered capability building and training, as well as development of supply chain security guidelines and a standard risk assessment methodology for logistics companies.

In conjunction with the launch of the SLA Training Centre on 25 August 2008, SLA organized its first Supply Chain Security Seminar. The seminar focused on the importance and benefits of security in the logistics supply chain. The panel of experts from government agencies such as Civil Aviation Authority of Singapore, Singapore Customs and consultants from STET Homeland Security and Lloyds Register Quality Assurance shared their valuable knowledge and views on security.



In 2008, the association offered 2 new supply chain security courses to members:

- 3-day course targeted for managerial level from 2 to 4 September
- 2-day course focusing on risk assessment from 19 to 20 November

Project 3b : Cost Effective IT Solutions

Since the beginning of the year under review, the working team led by Mr Lim Boon Kwong – Council Member, deliberated extensively on the possibilities for the project.



Further to a preliminary survey conducted amongst the SLA membership in January and deliberations with numerous IT

service providers and consultants, the association decided to define the proposed SLA cost effective IT solutions based on a phase approach.

For a start, Avez Solutions was appointed on 19 November to undertake a study which covered:

- a survey of local logistics companies on their IT capability requirements, both current and future
- statistical analysis of the survey results
- based on the results of the survey, to develop, plan and design a suitable and applicable IT system or platform for the logistics industry
- evaluation of potential vendors on their capabilities and make recommendations

The study is expected to achieve at least 60 returns and be completed by the first half of 2009.

Project 3c : Adoption of Best Practices - The Guides to International Logistics

SLA will continue to develop guides to best practices for the industry.

The 1st publication under the LEAD project and 4th publication of SLA's Guides to International Logistics series, The Practitioner's Definitive Guide: Warehouse Practices was unveiled on 12 November at the Logistics Capability Development Programme Seminar by Mr Png Cheong Boon - Chief Executive of SPRING Singapore.



Authored by Mr Bill Chua – TDC Member as well as Mr Teo Kee Boon – Temasek Polytechnic lecturer, the book describes the principle of warehousing required for the implementation of good practices in warehousing operations. It also provides an insight for beginners in warehousing and a quick guide to those who wish to become familiar with the warehouse sector in Singapore and its dynamics.



Dynamism

Strong lives are motivated by dynamic purposes; lesser ones exist on wishes and inclinations.

Kenneth Hildebrand

Business Facilitation & Development

Thrust Leader – Mr Kay Kong Swan

Project 4a : Overseas Business/Mission Trips and Business Networking

The objective of this thrust is to provide opportunities to encourage local logistics companies to venture overseas to capture new businesses, conduct seminars to share such mission findings as well as business networking sessions.

Several events were organised in 2008:

2008 ASEAN Transportation & Logistics Awards

Held in conjunction with Supply Chain Exchange 2008 on 3 June, SLA and Frost & Sullivan co-hosted the 2008 ASEAN Transportation & Logistics Awards – Voice of Customer at the Grand Copthorne Waterfront. With Mr Png Cheong Boon – then Acting Chief Executive of SPRING Singapore as the Guest of Honour, the event was attended by about 350 guests, many amongst them were hailed from neighbouring ASEAN countries.



Logistics Business Mission to Melbourne, Australia

The 4-day mission from 28 to 31 July was co-organised by SLA and SPRING Singapore, and supported by the Department of Innovation, Industry and Regional Development as well as the Australian Trade Commission. The 15-member delegation embarked on the trip with the following objectives:



- Understand the latest developments of the logistics cluster in Australia.
- Seek best practices exchange in cold chain, pharmaceutical logistics, reverse logistics and distribution centres.
- Explore areas of collaboration and business opportunities for the business delegation.

- Understand and build relationships with the Australia economic agency involved in industry and SME development.
- Understand the developments of key Australia seaport and airport to understand capabilities and operations, particularly with respect to cold chain management.



Logistics Capability Development Seminar

Entitled "Creating Competitive Edge through Excellence", the seminar was jointly organised by Singapore Logistics Association (SLA) and SPRING Singapore. Held on 12 November at the Sheraton Towers, it aimed to help the logistics sector meet rising customer demand for value-added services and to manage cost pressures. It was attended by more than 150 participants from a cross-section of the industry that include logistics companies, MNCs, trade associations, consultancy firms, government agencies and educational institutions.

Supply Chain Development in Europe

Some 50 invited guests, member-representatives, speakers, business associates and officials from SLA congregated on 4 December at the Goodwood Park Hotel and benefitted from the sharing of speakers from the Netherlands Foreign Investment Agency and Holland International Distribution Council. The presentations and private deliberations of some touched on supply chain developments in Europe, leading European supply chain models, intermodal concepts, opportunities and challenges for supply chain operations in Europe from a tax and legal perspective.



INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SINGAPORE LOGISTICS ASSOCIATION

INDEPENDENT AUDITORS' REPORT

To the members of Singapore Logistics Association

We have audited the accompanying financial statements of Singapore Logistics Association set out on pages 40 to 54, which comprise the balance sheet of the Association as at 31 December 2008, the statement of changes in equity, the income statement and cash flow statement of the Association for the year then ended, and a summary of significant accounting policies and other explanatory notes.

Management's Responsibility for the Financial Statements

The Association's management is responsible for the preparation and fair presentation of these financial statements in accordance with the provisions of the Singapore Financial Reporting Standards. This responsibility includes: devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorized use or disposition; and transactions are properly authorized and that they are recorded as necessary to permit the preparation of true and fair profit and loss account and balance sheet and to maintain accountability of assets; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Singapore Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by committees, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

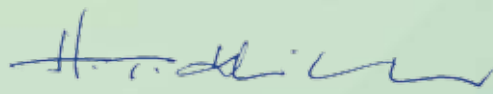
INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SINGAPORE LOGISTICS ASSOCIATION

INDEPENDENT AUDITORS' REPORT (CONTINUED)

Opinion

In our opinion,

- i. the financial statements are properly drawn up in accordance with the Singapore Financial Reporting Standards so as to give a true and fair view of the state of affairs of the Association as at 31 December 2008 and the results, changes in equity and cash flows of the Association for the year ended on that date.



H.T. Khoo & Company
Public Accountants and Certified Public Accountants
100 Beach Road
#24-01/02 Shaw Tower
Singapore 189702

Date: 22 April 2009

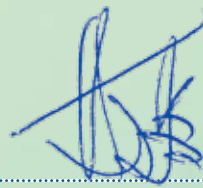
BALANCE SHEET AS AT 31 DECEMBER 2008

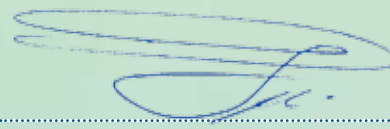
	Note	2008 S\$	2007 S\$
NON-CURRENT ASSET			
Property, plant and equipment	4	561,533	461,932
CURRENT ASSETS			
Other receivables, deposits and prepayments	5	261,111	146,288
Fixed deposits	6	1,025,037	866,647
Cash and bank balances	6	51,309	452,203
		1,337,457	1,465,138
TOTAL ASSETS		1,898,990	1,927,070
EQUITY			
Accumulated fund		1,103,391	1,055,480
NON-CURRENT LIABILITY			
Deferred tax		1,800	500
CURRENT LIABILITIES			
Subscription fee received in advance		29,100	4,740
Other payables and accruals	7	576,737	458,747
Government grants received in advance	8	183,162	393,316
Provision for taxation		4,800	14,287
		793,799	871,090
TOTAL EQUITY AND LIABILITIES		1,898,990	1,927,070

The accompanying notes form an integral part of these financial statements.

CERTIFIED TRUE & CORRECT BY:


Chairman
Quek Keng Liang


Honorary Treasurer
Lim Boon Kwong


Honorary Secretary
Ong Kim Huat, Stanley

INCOME & EXPENDITURE ACCOUNT

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2008

	Note	2008 S\$	2007 S\$
INCOME			
Entrance fee		27,750	22,750
Grants from government	8	603,470	-
Interest income		9,747	16,738
Miscellaneous received		14,507	13,345
MTO Registry		6,480	6,720
Other income		17,333	-
Printing and sales of FIATA B/L		15,000	27,900
Scholarship sponsor		50,400	-
SLA books		8,349	-
Subscription fee		412,667	383,501
Training Courses		633,482	503,270
		1,799,185	974,224
Less:			
ADMINISTRATIVE EXPENSES			
Accountancy fee		16,950	10,800
Advertisement		-	4,094
Annual General Meeting/Meetings		20,071	20,176
Audit fee		2,800	2,100
Bank charges		390	236
Bonus/Incentives		52,095	78,686
CPF contributions		31,864	32,865
Depreciation for property, plant and equipment	4	92,565	16,719
Fairs/missions/seminars		-	1,897
General expenses		9,571	8,633
Insurance		8,315	6,810
International organisations meetings		44,900	24,704
International organisations membership fee		9,221	7,753
ISO Consultancy/certification/audit		3,660	1,500
LEAD project expenses		785,045	-
Legal & professional fee		-	2,287
Medical fee		1,377	1,632
Membership promotion		6,600	9,300
Newspapers & periodicals		1,393	1,451
Balance carried forward		1,086,817	231,643

INCOME & EXPENDITURE ACCOUNT

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2008 (Continued)

	Note	2008 S\$	2007 S\$
ADMINISTRATIVE EXPENSES			
Balance brought forward		1,086,817	231,643
Postages & stamps		9,335	9,896
Printing & stationery		16,339	10,980
Printing of FIATA B/L		3,720	6,400
Property tax		3,240	3,240
PUB charges		1,851	4,183
Publicity activities/materials		17,953	15,995
Recruitment expenses		8,444	-
Repair & maintenance		5,208	10,649
Salary		234,778	237,291
SLA books		-	8,214
Staff training		1,533	-
Tax fee		-	425
Telecom charges		7,681	3,588
Training Courses		343,861	283,737
Transport charges		2,743	2,585
Uniform		1,200	(1,800)
		<u>1,744,703</u>	<u>827,026</u>
Surplus of income over expenditure before taxation		54,482	147,198
Taxation	9	<u>(6,571)</u>	<u>(14,200)</u>
Surplus for the financial year after taxation		47,911	132,998
Accumulated fund brought forward		<u>1,055,480</u>	<u>922,482</u>
Accumulated fund carried forward		<u>1,103,391</u>	<u>1,055,480</u>

The accompanying notes form an integral part of these financial statements.

STATEMENT OF CASH FLOWS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2008

	Note	2008 S\$	2007 S\$
Cash flow from operating activities			
Surplus of income over expenditure before taxation		54,482	147,198
Adjustment for :-			
Depreciation for property, plant and equipment		92,565	16,719
Operating profit before working capital changes		147,047	163,917
(Increase)/Decrease in current assets			
Other receivable, deposits and prepayments		(114,823)	24,477
(Decrease)/Increase in current liabilities			
Other payables and accruals		(485,480)	65,955
Subscription fee received in advance		24,360	(19,593)
Cash (used in)/generated from operations		(428,896)	234,756
Tax paid		(14,758)	(4,913)
Net cash (used in)/generated from operating activities		(443,654)	229,843
Cash flow from investing activity			
Purchase of plant and equipment		(192,166)	(1,502)
Net cash used in investing activity		(192,166)	(1,502)
Cash flow from financing activity			
Government grants received		393,316	393,316
Net cash generated from financing activity		393,316	393,316
Net (decrease)/increase in cash and cash equivalents		(242,504)	621,657
Cash and cash equivalents at beginning of year		1,318,850	697,193
Cash and cash equivalents at end of year	6	1,076,346	1,318,850

The accompanying notes form an integral part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2008

These notes form an integral part of and should be read in conjunction with the accompanying financial statements:

1. GENERAL

The general purpose of the Association is to promote, protect and develop a sound logistics industry generally; to develop, promote and enhance Singapore as a regional and international logistics centre; and to represent, protect and promote the interests of the members.

There has been no significant change in this general purpose during the financial year.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

2.1 Basis of preparation

The financial statements of the Association have been prepared in accordance with Singapore Financial Reporting Standards (FRS).

The financial statements have been prepared on the historical cost basis except as disclosed in the accounting policies below.

Items included in the financial statements of the Association are measured using the currency of the primary economic environment in which the Association operates ("the functional currency"). The financial statements are presented in Singapore dollars, which is the Association's functional and presentation currency.

In the current financial year, the Association had adopted all the new and revised FRSs and Interpretations of FRSs ("INT FRSs") that are relevant to its operations and effective for annual periods beginning on or after 1 January 2008. The adoption of these new/revised FRSs and INT FRSs has no material effect on the financial statements except as otherwise disclosed in notes to the financial statements.

The Association has not adopted the following FRS and INT FRS that have been issued but not yet effective:

Reference	Description	Effective for annual periods beginning on or after
INT FRS 113	Customer Loyalty Programmes	1 July 2008
FRS 1	- Presentation of Financial Statements - Revised presentation	1 January 2009
	- Presentation of Financial Statements - Amendments relating to Puttable Financial Instruments and Obligations Arising on Liquidation	1 January 2009
FRS 23	Borrowing Costs	1 January 2009
FRS 32	Financial Instruments: Presentation - Amendments relating to Puttable Financial Instruments and Obligations Arising on Liquidation	1 January 2009
FRS 102	Share-based payment - Vesting conditions and cancellations	1 January 2009
FRS 108	Operating Segments	1 January 2009

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2008

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

2.1 Basis of preparation (Continued)

The management expects that the adoption of the above pronouncements will have no material impact on the financial statements in the period of initial application, except for FRS 1 as indicated below.

FRS 1 Presentation of Financial Statements – Revised presentation

The revised FRS 1 requires owner and non-owner changes in equity to be presented separately. The statement of changes in equity will include only details of transactions with owners, with all non-owner changes in equity presented as a single line item. In addition, the revised standard introduces the statement of comprehensive income: it presents all items of income and expense recognised in profit or loss, together with all other items of recognised income and expense, either in one single statement, or in two linked statements. The Association is currently evaluating the format to adopt.

2.2 Property, plant and equipment

All items of property, plant and equipment are initially recorded at cost. The cost of an item of property, plant and equipment is recognised as an asset if, and only if, it is probable that future economic benefits associated with the item will flow to the Association and the cost of the item can be measured reliably.

Subsequent to recognition, plant and equipment and furniture and fixtures are measured at cost less accumulated depreciation and accumulated impairment losses.

Depreciation is computed on a straight-line basis over the estimated useful lives of the assets as follows :

- Computers	:	1 to 5 years
- Furniture & Fittings	:	5 years
- Office equipment	:	5 years
- Renovation	:	3 to 5 years
- Leasehold property	:	50 years

The carrying values of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate that the carrying value may not be recoverable.

The residual value, useful life and depreciation method are reviewed at each financial year-end to ensure that the amount, method and period of depreciation are consistent with previous estimates and the expected pattern of consumption of the future economic benefits embodied in the items of property, plant and equipment.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss on derecognition of the asset is included in the income statement in the year the asset is derecognised.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2008

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

2.3 Revenue

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Association and the revenue can be reliably measured. Revenue is measured at the fair value of consideration received or receivable.

a) Members' subscriptions

Members' subscriptions are recognised on accrual basis.

b) Interest income

Interest income is recognised on accrual basis.

2.4 Income taxes

a) Current tax

Current tax assets and liabilities for the current and prior periods are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted by the balance sheet date.

Current taxes are recognised in the income statement except that tax relating to items recognised directly in equity is recognised directly in equity.

b) Deferred tax

Deferred income tax is provided using the liability method on temporary differences at the balance sheet date between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes.

Deferred tax assets and liabilities are recognised for all temporary differences, except:

- Where the deferred tax arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction affects neither the accounting profit nor taxable profit or loss;
- In respect of temporary differences associated with investments in subsidiaries, associates and interests in joint ventures, where the timing of the reversal of the temporary differences can be controlled by the Association and it is probable that the temporary differences will not reverse in the foreseeable future; and

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2008

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

2.4 Income taxes (Continued)

b) Deferred tax (Continued)

- In respect of deductible temporary differences and carry-forward of unused tax credits and unused tax losses, if it is not probable that taxable profit will be available against which the deductible temporary differences and carry-forward of unused tax credits and unused tax losses can be utilised.

The carrying amount of deferred tax asset is reviewed at each balance sheet date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised. Unrecognised deferred tax assets are reassessed at each balance sheet date and are recognised to the extent that it has become probable that future taxable profit will allow the deferred tax asset to be utilised.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply to the year when the asset is realised or the liability is settled, based on tax rates and tax laws that have been enacted or substantively enacted at the balance sheet date.

Deferred taxes are recognised in the income statement except that deferred tax relating to items recognised directly in equity is recognised directly in equity and deferred tax arising from a business combination is adjusted against goodwill on acquisition.

c) Sales tax

Revenues, expenses and assets are recognised net of the amount of sales tax except:

- Where the sales tax incurred in a purchase of assets or services is not recoverable from the taxation authority, in which case the sales tax is recognised as part of the cost of acquisition of the asset or as part of the expense item as applicable; and
- Receivables and payables that are stated with the amount of sales tax included.

The net amount of sales tax recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the balance sheet.

2.5 Foreign currency

Transactions in foreign currencies are measured in the respective functional currencies of the Association and are recorded on initial recognition in the functional currencies at exchange rates approximating those ruling at the transaction dates. Monetary assets and liabilities denominated in foreign currencies are translated at the rate of exchange ruling at the balance sheet date. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates as at the dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2008

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

2.6 Impairment of non-financial assets

The Association assesses at each reporting date whether there is an indication that an asset may be impaired. If any such indication exists, or when annual impairment assessment for an asset is required, the Association makes an estimate of the asset's recoverable amount.

An asset's recoverable amount is the higher of an asset's or cash-generating unit's fair value less costs to sell and its value in use and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets. In assessing value in use, the estimated future cash flows expected to be generated by the asset are discounted to their present value. Where the carrying amount of an asset exceeds its recoverable amount, the asset is written down to its recoverable amount.

Impairment losses are recognised in the income statement except for assets that are previously revalued where the revaluation was taken to equity. In this case the impairment is also recognised in equity up to the amount of any previous revaluation.

An assessment is made at each reporting date as to whether there is any indication that previously recognised impairment losses may no longer exist or may have decreased. A previously recognised impairment loss is reversed only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognised. If that is the case, the carrying amount of the asset is increased to its recoverable amount. That increase cannot exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss be recognized previously. Such reversal is recognised in the income statement unless the asset is measured at revalued amount, in which case the reversal is treated as a revaluation increase.

2.7 Financial assets

Financial assets are recognised on the balance sheet when, and only when, the Association becomes a party to the contractual provisions of the financial instrument.

When financial assets are recognised initially, they are measured at fair value, plus, in the case of financial assets not at fair value through profit or loss, directly attributable transaction costs.

A financial asset is derecognised where the contractual right to receive cash flows from the asset has expired. On derecognition of a financial asset in its entirety, the difference between the carrying amount and the sum of the consideration received and any cumulative gain or loss that has been recognised directly in equity is recognised in the income statement.

All regular way purchases and sales of financial assets are recognised or derecognised on the trade date i.e. the date that the Association commits to purchase or sell the asset. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the period generally established by regulation or convention in the marketplace concerned.

a) Loans and receivables

Financial assets with fixed or determinable payments that are not quoted in an active market are classified as loans and receivables. Subsequent to initial recognition, loans and receivables are measured at amortised cost using the effective interest method. Gains and losses are recognised in the income statement when the loans and receivables are derecognised or impaired, and through the amortisation process.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2008

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

2.8 Impairment of financial assets

The Association assesses at each balance sheet date whether there is any objective evidence that a financial asset is impaired.

a) Assets carried at amortised cost

If there is objective evidence that an impairment loss on financial assets carried at amortised cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the financial asset's original effective interest rate. The carrying amount of the asset is reduced through the use of an allowance account. The impairment loss is recognised in the income statement.

When the asset becomes uncollectible, the carrying amount of impaired financial assets is reduced directly or if an amount was charged to the allowance account, the amounts charged to the allowance account are written off against the carrying value of the financial asset.

To determine whether there is objective evidence that an impairment loss on financial assets has been incurred, the Association considers factors such as the probability of insolvency or significant financial difficulties of the debtor and default or significant delay in payments.

If in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed to the extent that the carrying amount of the asset does not exceed its amortised cost at the reversal date. The amount of reversal is recognised in the income statement.

b) Assets carried at cost

If there is objective evidence (such as significant adverse changes in the business environment where the issuer operates, probability of insolvency or significant financial difficulties of the issuer) that an impairment loss on financial assets carried at cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the current market rate of return for a similar financial asset. Such impairment losses are not reversed in subsequent periods.

2.9 Cash and cash equivalents

Cash and cash equivalents comprise cash on hand, demand deposits, and short-term, highly liquid investments that are readily convertible to known amount of cash and which are subject to an insignificant risk of changes in value.

2.10 Provisions

Provisions are recognised when the Association has a present obligation as a result of a past event, it is probable that an outflow of economic resources will be required to settle the obligation and the amount of the obligation can be estimated reliably.

Provisions are reviewed at each balance sheet date and adjusted to reflect the current best estimate. If it is no longer probable that an outflow of economic resources will be required to settle the obligation, the provision is reversed. If the effect of the time value of money is material, provisions are discounted using a current pre tax rate that reflects, where appropriate, the risks specific to the liability. When discounting is used, the increase in the provision due to the passage of time is recognised as a finance cost.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2008

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

2.11 Government grants

Government grants are recognised at their fair value where there is reasonable assurance that the grant will be received and all attaching conditions will be complied with. Where the grant relates to an expense item, it is recognised in the income statement over the period necessary to match them on a systematic basis to the costs that it is intended to compensate.

2.12 Financial liabilities

Financial liabilities are recognised on the balance sheet when, and only when, the Association becomes a party to the contractual provisions of the financial instrument.

Financial liabilities are recognised initially at fair value, plus, in the case of financial liabilities other than derivatives, directly attributable transaction costs.

Subsequent to initial recognition, all financial liabilities are measured at amortised cost using the effective interest method, except for derivatives, which are measured at fair value.

A financial liability is derecognised when the obligation under the liability is extinguished. For financial liabilities other than derivatives, gains and losses are recognised in the income statement when the liabilities are derecognised or impaired, and through the amortisation process. Any gains or losses arising from changes in fair value of derivatives are recognised in the income statement. Net gains or losses on derivatives include exchange differences.

2.13 Employee benefits

a) Defined contribution plans

The Association participates in the national pension schemes as defined by the laws of the countries in which it has operations. In particular, the Association make contributions to the Central Provident Fund scheme in Singapore, a defined contribution pension scheme. Contributions to defined contribution pension schemes are recognised as an expense in the period in which the related service is performed.

b) Employee entitlements to annual leave

Employee entitlements to annual leave are recognized when they accrue to employees. A provision is made for the estimated liability for leave as a result of services rendered by employees up to balance sheet date.

2.14 Contingencies

A contingent liability or asset is a possible obligation or asset that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of uncertain future event(s) not wholly within the control of the Association.

Contingent liabilities and assets are not recognised on the balance sheet of the Association.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2008

3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND ESTIMATES

The preparation of the Association's financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities at the reporting date. However, uncertainty about these assumptions and estimates could result in outcomes that could require a material adjustment to the carrying amount of the asset or liability affected in the future.

3.1 Key sources of estimation uncertainty

The key assumptions concerning the future and other key sources of estimation uncertainty at the balance sheet date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

a) Useful lives of plant and equipment

The cost of plant and equipment is depreciated on a straight-line basis over the plant and equipment's estimated economic useful lives.

Management estimates the useful lives of these plant and equipment to be within 1 to 50 years. Changes in the expected level of usage could impact the economic useful lives and the residual values of these assets, therefore, future depreciation charges could be revised. The carrying amount of the Association's plant and equipment at the balance sheet date is disclosed in Note 4 to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2008

4. PROPERTY, PLANT AND EQUIPMENT

	Computers S\$	Furniture & Fittings S\$	Office Equipment S\$	Renovation S\$	Leasehold Property S\$	Total S\$
Cost						
At 1.1.07	55,329	56,193	56,798	49,743	675,223	893,286
Additions	752	-	750	-	-	1,502
At 31.12.07	56,081	56,193	57,548	49,743	675,223	894,788
Additions	33,414	34,335	35,232	89,185	-	192,166
At 31.12.08	89,495	90,528	92,780	138,928	675,223	1,086,954
Accumulated depreciation						
At 1.1.07	55,329	55,249	56,480	46,522	202,557	416,137
Depreciation for the year	752	315	467	1,681	13,504	16,719
At 31.12.07	56,081	55,564	56,947	48,203	216,061	432,856
Depreciation for the year	33,414	7,181	7,197	31,269	13,504	92,565
At 31.12.08	89,495	62,745	64,144	79,472	229,565	525,421
Net Book Value						
At 31.12.07	-	629	601	1,540	459,162	461,932
At 31.12.08	-	27,783	28,636	59,456	445,658	561,533

5. OTHER RECEIVABLES, DEPOSITS AND PREPAYMENTS

	2008 S\$	2007 S\$
Other receivables	234,924	136,287
Deposits	920	720
Prepayments	25,267	9,281
	261,111	146,288

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2008

6. CASH AND CASH EQUIVALENTS

	2008 S\$	2007 S\$
Fixed deposits	1,025,037	866,647
Cash on hand	669	1,121
Cash at bank	50,640	451,082
	<u>1,076,346</u>	<u>1,318,850</u>

The fixed deposits bear interest at rate between 0.425% to 0.8125% (2007 : 1.7%) per annum.

The analysis of the above balances by currencies are as follows :-

	2008 S\$	2007 S\$
Singapore Dollars	1,032,487	1,276,762
United States Dollars	43,859	42,088
	<u>1,076,346</u>	<u>1,318,850</u>

7. OTHER PAYABLES AND ACCRUALS

	2008 S\$	2007 S\$
Other payables (Note 10)	489,789	359,763
Accruals	86,948	98,984
	<u>576,737</u>	<u>458,747</u>

8. GOVERNMENT GRANTS RECEIVED IN ADVANCE

	2008 S\$	2007 S\$
At 1 January	393,316	-
Grants received during the year (Note 10)	393,316	393,316
Utilisation of grants credited to income and expenditure account	(603,470)	-
At 31 December	<u>183,162</u>	<u>393,316</u>

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2008

9. TAXATION

	2008 S\$	2007 S\$
Taxation		
- current year provision	4,800	14,200
- prior year underprovision	471	-
Deferred taxation provided for the year	1,300	-
	<u>6,571</u>	<u>14,200</u>

In accordance with Section 11(2) of the Singapore Income Tax Act, the Association's income is taxable as more than half of its receipts by way of entrance fee and subscription form an allowable deduction to its members.

A reconciliation of income tax expense for the association is as follows:-

	2008 S\$	2007 S\$
Surplus of income over expenditure before taxation	54,482	147,198
Tax @ 18%	9,807	26,496
Expenses not deductible for tax purpose	16,662	3,009
Wear and tear allowances	(15,540)	(369)
Tax exemption	(5,914)	(15,018)
Underprovision in prior years	471	-
Deferred taxation provided for the year	1,300	-
Other	(215)	82
	<u>6,571</u>	<u>14,200</u>

10. RECLASSIFICATIONS AND COMPARATIVE FIGURES

Certain reclassifications have been made to the prior year's financial statements to enhance comparability with the current year's financial statements.

As a result, certain line items have been amended on the face of the balance sheet, income & expenditure account and statement of cash flows, and the related notes to the financial statements. Comparative figures have been adjusted to conform with the current year's presentation.

The items were reclassified as follows:

	Previously reported 2007 S\$	After reclassification 2007 S\$
Other payables (Note 7)	753,079	359,763
Government grants received in advance (Note 8)	-	393,316

ORDINARY MEMBERS (as at 31 December 2008)

Name	Accredited Representative	Alternate
"K" Line Logistics (S) Pte Ltd	Mr Geoffrey Yeong	Mr Nakamura Tamiyoshi
A & T Freight Management Pte Ltd	Ms Jean Tan	
a. hartrodt Singapore Pte Ltd	Mr Ronny Kiekens	Mr Ricky Phua
ABX LOGISTICS (S) Pte Ltd	Ms Karen Ong	Ms Leong Hup Kwan
Acon Global Logistics Pte Ltd	Mr Stanley Lim Hwee Hong	
Actlink Container Lines Pte Ltd	Mr Lim Kah Wui	Ms Lim Lek Yong
Addicon Logistics Management (S) Pte Ltd	Mr Benjamin Koh Ing Kiat	Mr See Toh
Aerohub Logistics Pte Ltd	Mr Daniel Tee Kok Chin	Mr Terence Lim Cheng Hwee
AEX Shipping Pte Ltd	Mr Lawrence Lee	Ms Soh Bee Kah, Jacquelyn
AGI Freight Singapore Pte Ltd	Mr Alvin Kwek	
Agility Fairs & Events Logistics Pte Ltd	Dr Nat Wong	Mr Kwa Eng Kiat
Agility International Logistics Pte Ltd	Mr Robert Loo	Mr Eddie Sng
Ahlers Singapore Pte Ltd	Mr Tan Kwee Teck	
Aik Huat Transport Pte Ltd	Mr B S Tan	Mr B M Tan
Air Market Express (S) Pte Ltd	Mr Soon Lee Ann	
Alkadri Express Transportation (S) Pte Ltd	Mr Ishak Bin Hussein	Ms Nurhafezah Bte Ishak
Alligator Logistics Pte Ltd	Mr Loh Khai Hong	
ALPS Logistics (S) Pte Ltd	Mr Junichi Shibata	
Altron Shipping Pte Ltd	Mr Leo Teng Hong	Ms Yeo Pei Ling Veronica
Altus Logistics Pte Ltd	Mr Michael Ellsworth	Mr Charles Hewitt
Ameroid Logistics (S) Pte Ltd	Mr Steven Tan Wah Sing	Ms Sabrina Tan
Amsbach Offshore Services Pte Ltd	Mr Dick Ling Lit Kwong	Mr Jebesen Soh
Anshin Logistics Pte Ltd	Ms Angela Goh Aik Mui	
Anslem Logistics Pte Ltd	Mr Leo Sung Hoon	
APM Global Logistics Singapore Pte Ltd	Mr Liew Nam Ngen	
ASL Solutions Pte Ltd	Mr Eric Hoo Khiong Hwa	Mr Teo Chai Jing
A-Sonic Cargoplus Pte Ltd	Mr Gary Ong	Ms Chloe Wong
Atlantic Forwarding Pte Ltd	Mr Marc Matschullat	Mr Steven Quek
Atlas Logistics (Far East) Pte Ltd	Mr Nelson Tan	Ms Debbie Ho Hui Ling
Aw Transport & Warehousing Pte Ltd	Mr Oh Liong Sin	Ms Oh Hui Ting
B H S Kinetic Pte Ltd	Mdm Phua Seak Joo	Mr Alex Lin Huangqing
Balaji Logistics (Singapore) Pte Ltd	Mr Anand Sitaraman	
BALtrans Logistics Pte Ltd	Mr Edmund Ng Soon Nam	Ms Leong Yim Ling
Batamindo Shipping & Warehousing Pte Ltd	Mr Chan Wai Yuen Shaun	Mr Loh Yin Nam
Bayswater Shipping and Forwarding Pte Ltd	Mr Kelvin Tan Keng Hock	Mr Alex Sim Kay Boon
BDP (Asia Pacific) Pte Ltd	Ms Anna Neo	
Biforst Singapore Pte Ltd	Mr Koh Han Lee	Mr Andy Lim
Big Foot Logistic Pte Ltd	Mr Yahiya Khan	Mr Sanny
Bintang Marine Shipping Pte Ltd	Mr Steven Ee Min Kiat	Mr Goh Boon Chong
BLL's Transportation and Trading Pte Ltd	Ms Joeann Lee	Mr Tony Lee Boon Leng
Blue Water Shipping Singapore Pte Ltd	Mr Jason Goh Kwang Soon	
Bok Seng Logistics Pte Ltd	Mr Dave Ng Wee Peng	Mr Peter Chua Suey Hwat
C & P Holdings Pte Ltd	Mr Christopher Yeo Joon Hong	Mr Wong Kai Hong
C & P Logistics Pte Ltd	Mr Philippe Giraud	Ms Vivian Ong
C. Chantins Pte Ltd	Ms Annita Choong	Mr Vincent Choong

ORDINARY MEMBERS (as at 31 December 2008)

Name	Accredited Representative	Alternate
CA Transportation & Warehousing Pte Ltd	Ms Chua Sui Feng, Joyce	Ms Chua Shu Hui, Jolyn
CCI Logistics Pte Ltd	Mr Mike Kim Min Ho	
Central Express Lines Pte Ltd	Mr Lim Meng Swee	Mr Lim Boon Chye
CEVA Freight (Singapore) Pte Ltd	Mr Dui Sian Ling	
Chasen Logistics Services Limited	Mr Low Weng Fatt, Justin	Ms Yap Beng Geok, Dorothy
CHC Express Pte Ltd	Mr Ong Teong Chin	Mr Alex Ong Ah Hoe
Chu Kong Logistics (Singapore) Pte Ltd	Mr Lu You Bang	Mr Zhang Zeyong
CJ GLS (S) Shipping Pte Ltd	Mr Cheong Kwok Weng	Mr Winarto Jauhari
CK Shipping (S) Pte Ltd	Mr Ken Ngan	Mr Christopher Lei
Cohesive Shipping Pte Ltd	Mr Thomas Chew	Mr Mazlan
Collyer Logistics (S) Pte Ltd	Mr Michael Ong	Mr Mike Jr Ong
Compass Rose Freight Systems Pte Ltd	Ms Rose Tan Mui Kwee	Mr Tan Chee Min Sunny
Continental Feeders Pte Ltd	Mr Danny Yau	Mr Jack Tan
Country-Roll Containers (Pte) Ltd	Mr Peter Neo Siew Choon	Ms Nancy Tan
Crystal Freight Services Pte Ltd	Ms Doris Soh	
CTI Logistics Pte Ltd	Mr Billy Lim Wui Chin	Mr Tan Sze Cheng
CWT Globelink Pte Ltd	Mr Tan Choon Wei	
CWT Limited	Mr Lee Soon Heng	
Dan Airfreight Pte Ltd	Mr Daniel Mah	Mdm Jocelyn Tang
Dart Express (S) Pte Ltd	Mr Ralph Koh	Mr Michael Leong
Dawn International Forwarder Pte Ltd	Mr Richard Ng Say Hong	
Dawn Shipping & Transport Company (Pte) Ltd	Mr Ng Kah Yong	Ms Er Yock Hung
Deugro (Singapore) Pte Ltd	Mr Kwok Sai Soo, David	Mr William Tan
Dextrans Worldwide Pte Ltd	Mr Jeffrey Heng	Mr Ng Say Yeow
DHL Exel Supply Chain Singapore Pte. Ltd.	Mr Brent Seah	Mr Farm Tai Chyang
DHL Global Forwarding (Singapore) Pte Ltd	Mr Sam Ang	Ms Leona Seah
Diamond International Consolidators (S) Pte Ltd	Ms Susan Ang	Mr Tan Khim Koon
DST Lines Pte Ltd	Mr Ng Kah Yong	Mr Calvin Chee Yong Meng
DSV Air & Sea Pte Ltd	Mr Richard Schroeter	
Eastrans Lines (S) Pte Ltd	Mr Matthew Er	Mr Christopher Er
EBS Logistics Pte Ltd	Mr Low Wee Bing	
EES Freight Services Pte Ltd	Mr Gilbert Tjong	Ms Jean Chuang
Embassy Freight Services Pte Ltd	Mr Tye Wai Kit	Ms Teng Siew Har
Eng Lee Logistics Pte Ltd	Mr Neo Eng Sing	Mr Neo Chin Seng
Ensign Freight Pte Limited	Mr Lee Kam Fai	Mr Victor Ong Kian Hwa
Euro Pac Shipping Agencies Pte Ltd	Mr Albert Foo Biow Ann	Mr Tan Kok Hua
Everise Freight Forwarders Pte Ltd	Mr Francis Wong	Mr Simon Tan Hock Loo
Everprime Shipping Pte Ltd	Mrs Irene Tay	
Expressway Logistics Pte Ltd	Mr Razali Jaafar	Mr Eric Lim
F.H. Bertling Pte Ltd	Mr Klaus Kohlmeyer	Mr Dan Chua
F.S. Freight Systems Pte Ltd	Mr Kelvin Cheong	Ms Joyce Yow
Flextronics Logistics (Singapore) Pte Ltd	Ms Christine Lee	
FPS Global Logistics Pte Ltd	Mr Tan Ho Sung @ Taufiq Tan	Mr Tan Hoe Chuan
FR. Meyer's Sohn (Far East) Pte Ltd	Mr Andreas Bolte	
Freight Links Express Pte Ltd	Mr Lim Boon Kwong	Mr Alex Ng Boon Chuan

ORDINARY MEMBERS (as at 31 December 2008)

Name	Accredited Representative	Alternate
Freight Links Logistics Pte Ltd	Mr Philip Lim Kok Tong	Mr Vincent See Chin Hok
Freight Systems Logistics Pte Ltd	Mr P U Jayaprakash	Ms Sumathi V Kumar
Freightmen Pte Ltd	Mr Alec Koh	Ms Ivy Lim
Fujitrans (Asia) Pte Ltd	Mr Hirotoishi Kitano	Mr Francis Chng Chai Hock
Furness International Pte Ltd	Mr Peter Neo	Mr Neo Steven
GAC (Singapore) Pte Ltd	Mr Jorgen Nielsen	Ms Mavis Natallie Tan
GE Lines Pte Ltd	Mr Gerard Er	Mr Christopher Er
Geodis Wilson Singapore Pte Ltd	Mr Christopher Lee	Mr Vincent Ong
Geometra Worldwide Movers Pte Ltd	Mr Rajamohan Munisamy	Mr Steven Raj
Germarco Shipping Agencies Pte Ltd	Mr Png Yong Peng	Mr Chew Chee Kiong
Gilmon Transportation & Warehousing Pte Ltd	Mr Simon K. S. Teo	Mr Chua Chung Wui Thomas
GKE Express Logistics Pte Ltd	Mr Tan Chuan Hock	Ms Michelle Ling
GKE Freight Pte Ltd	Ms Doreen Chai	Ms Marziah Mohammad
GKE Metal Logistics Pte Ltd	Mr Neo Chew Hui	Ms Serena Boey
GKE Warehousing & Logistics Pte Ltd	Ms Marina Neo	Mr Abdul Hamid s/o Abdul Rahman
Global Airfreight International Pte Ltd	Mr Steven Tan	Mr Richard Ho
Global Container Freight Pte Ltd	Mr A G Hang	Mr Kris Ng Hee Teck
Globelink Marine (China) Pte Ltd	Mr Tan Choon Wei	Mr Ng Ho Ming
Goldin Enterprise Pte Ltd	Mr Teo Woon Hun	Mr Chua Wee Kiong Timothy
Goldin Shipping Pte Ltd	Mr Daniel Tee Kok Chin	Ms Chloe Wong
Goldstream Containers (Pte) Ltd	Mr Larry Tan Huat	Mr Neo Siew Choon
Goodway Agencies (Shipping) Pte Ltd	Mr Ng Teck Soon	Mr Ng Hock Ann, Augustine
Griffin Kinetic Pte Ltd	Mr Tan Yue Boon Gerry	Mr R Premnath
Haba-Sped Logistics Pte Ltd	Ms Marilyn Tan	Mr Henry Tay Koon Beng
Halcon Primo Logistics Pte Ltd	Mr Suresh Joseph	
Hankyu International Transport (S) Pte Ltd	Mr Satoshi Kataoka	
Harborair Logistics Pte Ltd	Mr Jeff S M Chua	Ms Cheryl Chua
Harbour Handlers Pte Ltd	Mr Jeff Chua	Ms Liza S E Chua
Hawk Forwarders Pte Ltd	Mr Eric Tan	Ms Florence Wong
Heah Long Seng Transport & Trading Pte Ltd	Mr Ricky Heah Hang Chua	Mr Aaron Phua
Hean Nerng Logistics Pte Ltd	Mr Toby Tan Yoke Lim	
Heng Lim Transport Pte Ltd	Mdm Neo Swee Yin	Mr Neo Kwee Teng
Henry Bath Singapore Pte Ltd	Mr Kelvin Low	Ms Sue Mei Ying
HMG Logistics Pte Ltd	Mr Andrew Tan	Mr Yorky Lim
HNH International Pte Ltd	Ms Neo Li Tang	Mr Danny Neo
Huatong Inland Transport Service Pte Ltd	Mr Lee Chin Tiong	Mr Lee Eng Bock
Hub Distributors Services Pte Ltd	Mr Alex Ea Heng Hwa	
Hup Soon Cheong Services Pte Ltd	Mr Alvin Hau Eng San	Mr Albert Hau Bon Song
H-Xpo Germarco Int'l Pte Ltd	Mr Kamsani bin Abdul Rahman	Mr Mohamed Rashid bin Mohamed Wari
Hyden Marine Services Pte Ltd	Ms Pauline Tan	
I M Logistics Solution Pte Ltd	Mr Siow Fook Siong Eddie	Ms Low Elaine
IAL Logistics (S) Pte Ltd	Mr Leonard Kuo	
ICS Cargo Services Pte Ltd	Mr Geoffrey Alves Nabi	Mr Lawrence Lim
IDS Logistics Services Pte Ltd	Mr Jamil Siddique	Ms Sophia Lim
IFS Logistics (S) Pte Ltd	Mr Y F Szeto	Mr Jones Wong Hon Fai

ORDINARY MEMBERS (as at 31 December 2008)

Name	Accredited Representative	Alternate
iHub Solutions Pte Ltd	Mr Koh San Joo	
IIC Container Line (S) Pte Ltd	Mr Satya Keerthi	Mr Sekhar Roy Choudhury
INASIA Warehouse Pte Ltd	Mr Yusoff Bin Ismail	
Indonesia Logistik (S) Pte Ltd	Ms Jennifer Yeoh	
Intas Pte Ltd	Mr Takeshi Watanabe	Mr Nordin Bin Saad
Integra 2002 Pte Ltd	Ms Michelle Chea	
International Freight Consultants (S) Pte Ltd	Mr Thomas Sim	Ms Angeline Mary Stephen
Ipsen Logistics Pte Ltd	Mr Lim Meng Kwang	Ms Goh Bee Leng
Island Line Pte Ltd	Mr Cheong Kan Seng	Ms Pansy Lim
Ivy Warehousing & Transportation Pte Ltd	Mr Christopher Toh	
J & F Sealink (S) Pte Ltd	Mr Martin Koh	
J. Martens (Asia-Pacific) Pte Ltd	Mr Richie Chng	
JAS Forwarding (S) Pte Ltd	Mr Jack Chan	Ms Dora Wong
Jet Air (S) Pte Ltd	Ms Katherine Sim Kuang	
Jetsea Logistics (S) Pte Ltd	Mr Ron Tay Poh Cheok	
JF Hillebrand Singapore Pte Ltd	Mr Steven Chia	Ms Jane Wong
JIM Logistics Management Pte Ltd	Mr Albert Chia Chee Hoe	
JP Express Services Pte Ltd	Mr Chong Hong Kheong	Ms Eugenie Lam
JSAS (Singapore) Pte Ltd	Mr Albert Toh	Mdm Yvonne Ong
Jupiter Singapore Pte Ltd	Ms Violet Fun Lai Peng	
K C Dat (Singapore) Pte Ltd	Mr John Lim	Mr Eric Lim
Kardin-Wan Shen Logistics Pte Ltd	Mr Ong Cheng Guan	Mdm Chin Wai Fun
Kase Lines (S) Pte Ltd	Ms Heng Ai Ling	Ms Marilyn Tan
Katoen Natie Singapore (Jurong) Pte Ltd	Mr Koen Cardon	Mr Eddie Cheong
Kawanishi Logistics (S) Pte Ltd	Ms Wong Ai Lin, Aileen	Ms Siew Lai Kuin, Joanne
Keihin Multi-Trans (S) Pte Ltd	Mr Kazuyuki Ito	Ms Elvina Ong
Kenzone Singapore Pte Ltd	Mr Steven Chia Eng Chye	Ms Doreen Wee Chin Choo
Keppel Container Line Pte Ltd	Mr Hui Kew On	Mr Quek Hock Peng, Peter
Keppel Logistics Pte Ltd	Mr Quek Keng Liang	Ms Jennifer Tan
Keystone Logistic Services Pte Ltd	Mr Masumi Matsukawa	Ms Theresa Tee
Kim Ee Logistics (Pte) Ltd	Mr Peter Neo	Mr Neo Steven
Kingsfield Logistics & Trading Pte Ltd	Mr Alfred Soh	
KWE-Kintetsu World Express (S) Pte Ltd	Mr Gabriel Wong	
Kyuko Corporation Pte Ltd	Mr Mitsuishi Isao	Mr Joe Cho
L & H Multi-Trans Pte Ltd	Mr Lim Ah Hee	Ms Lim Hee Tiang
L&K Industrial Supplies & Services Co Pte Ltd	Mr Ho Chee Leong	Mdm Tan Beng Kian
LAP Distribution Pte Ltd	Ms Genie Than	Mr Steven Teo
Leeway Trans-Act Pte Ltd	Mr Michael Lee Boon Siong	Mr Koh Gim Meng
Leschaco Pte Ltd	Mr Uwe Jacobsen	MS Christina Tay
Lim Logistics and Services Pte Ltd	Mr B Mohan Singh	Mr Gowthaman
Liner Shipping Pte Ltd	Ms Jessica S.H. Tan	Mr Robin L.M. Teo
Lisen Logistics & Engineering Pte Ltd	Mr Lim Chin Lai Steven	Mr Neo Aik Pew
Liten Logistics Services Pte Ltd	Mr Lim Wui Liat, Andrew	Mr Lim Jit Sing, Jackson
Logistex International Pte Ltd	Mr Jon Koh Kah Wei	Ms Brenda Choh
Logtrans (Far East) Pte Ltd	Ms Noraini Sariman	Mr Werner Jurg Voigt

ORDINARY MEMBERS (as at 31 December 2008)

Name	Accredited Representative	Alternate
Logwin Air + Ocean Singapore Pte Ltd	Mr Wolfgang Laube	Mr Jimmy Ler
LPH Freight Services Pte Ltd	Mr Lee Peng Han	Ms Kwok Sook Yee
LSP Pte Ltd	Mr Daniel Heng Yew Khiang	Ms Hi Soo Fern
Lucky Transport & Logistics Pte Ltd	Mr Steven Goh Chong Peng	Mdm Tay Chor Eng, Theresa
M + R Forwarding Pte Ltd	Mr Gareth John David Evans	Mr Wilson Wong
Mac-Nels Agencies Pte Ltd	Ms Julia Lim	
Macoline (S) Pte Ltd	Mr Thomas Lee	
Mandate Logistics Pte Ltd	Mr David K.C. Yeo	Mr Johnny C.L. Chionh
Marina Logistics (S) Pte Ltd	Ms Joanne Toh	
Markono Logistics Pte Ltd	Mr Ng Siow How	Mr Brian Tan
Megastar Shipping Pte Ltd	Mr Kelvin Ngo	Mr Chua Swee Teck
Megaton Shipping Pte Ltd	Mr Danny Lim	Mr Kevin Lim Tiong Eng
Meiko Trans (Singapore) Pte Ltd	Mr Masaaki Uno	Ms Karen Low
Menlo Worldwide Logistics Pte Ltd	Mr Edwin Chan	Mr Sam Lek
Merlion Holdings Pte Ltd	Mr Kho Boon Teong	Mdm Yeoh Sor Khim
Merzario (Singapore) Pte Ltd	Mr Jeffrey Chua	
Michelle Art Transport Pte Ltd	Mr Thomas Yuen Wing - Kan	Ms Belinda Au Yuet - Ngan
Midwest Air International Pte Ltd	Ms Neo Geok Peng	
Midwest Freight and Transportation Pte Ltd	Mr Francis Chiang	Mr Peter Chiang
Ming Hoe Shipping & Transportation Agency Pte Ltd	Mr Vincent Goh Han Hong	
Mini Environment Service Pte Ltd	Mr Mohamed Jinna s/o Mohamed Abdul Jaleel	Mr Chew Chain Loon
Mitsui-Soko (S) Pte Ltd	Mr Lawrence Lim	Mr Tan Nan Kwong
MOL Logistics (Singapore) Pte Ltd	Mr Tan Soon Hua	Mr Kelvin Tee Chong Seng
Morrison Express Logistics Pte Ltd	Mr Henry Tay Keng Hai	Mr Thomas Ong
Naigai Nitto Singapore Pte Ltd	Mr Yoji Ishikawa	Mr Nobuyuki Inami
NEK Logistics Pte Ltd	Mr Daniel Ng Eng Huat	Ms Goh Seok Khiang
Neo Shipping Agencies Pte Ltd	Mr Johnny Tan	Mr Ronald Neo
Nippon Express (Singapore) Pte Ltd	Mr Miyamoto Takao	Mr Anri Nomura
Nissin Transport (S) Pte Ltd	Mr Hiroshi Azuma	Mr Foo Khee Suan
NNR Global Logistics (S) Pte Ltd	Mr Fukuma Masanori	Mr Samuel Lim
NRS Logistics Pte Ltd	Mr Ono Kei	
NTL Naigai Trans Line (S) Pte Ltd	Mr Takashi Kodama	Mr Yoshihiko Yashiki
NYK Logistics (Asia) Pte Ltd	Mr William Wong	Mr Hideyuki Koike
Ocean Tankers (Pte) Ltd	Ms Juliana Lim	Ms Sharon Ng
OCWS Logistics Pte Ltd	Mr Kay Kong Swan	Mr Yeo Tiong Joo
Ohio Express International Pte Ltd	Mr Koh Eng Choon	Mr Koh Kwang Heng
OIA Global Logistics (Singapore) Pte Ltd	Mr Kenny Wee Beng Chai	
One Stop Freight Services Pte Ltd	Mr Aquil Ahmed	Mr Annur Basheer Hidayathulla
Oriental Global Shipping Pte Ltd	Ms Evelyn Tan	Ms Geraldine Tan
OV Container Line Pte Ltd	Mr Ben Phee Cheng Koon	Ms Jacqueline Ku
Pacific Integrated Logistics Pte Ltd	Mr Lim Sey Hock	Ms Lim Wan Li Wendy
Pan Asia Logistics Singapore Pte Ltd	Ms Susan Tan	Mr Leon Vin Sen
Pan Ocean Transport Pte Ltd	Mr Lau Swee Khim	Mr Lau Swee Teck
Panasonic Logistics Service Singapor Pte Ltd	Mr Edward Lee Choon Hui	Ms Brigitte Loh
Panalpina World Transport (S) Pte Ltd	Mr Eric Sweet	Mr Francis Kwa

ORDINARY MEMBERS (as at 31 December 2008)

Name	Accredited Representative	Alternate
Peck Tiong Choon Pte Ltd	Ms Samantha Pek	
Penanshin Shipping Pte Ltd	Mr Leaw Wee Gin	Mdm Kwoh Sze Ling, Cindy
Pentagon Freight Services (S) Pte Ltd	Mr Jack Wong	Mr Bernard Yap
Phoenix Agencies Pte Ltd	Mr Ho Chee Yuan, Jeffrey	Ms Lin Yue Ying, Michelle
Phoenix International Freight (Singapore) Pte Ltd	Mr Tony Tan Kim Chin	Mr Adrian Neoh
Pinnacle World Transport Pte Ltd	Mr Ben Toh	
Pioneer Districentre Pte Ltd	Mr Poh You De	Mr Poh Phien Seah
Pioneer Express International Pte Ltd	Mr Alan Lee	Ms Poh Poh Leng
Pioneer Express Shipping Pte Ltd	Mr Kho Chuan Kok Philip	Ms Tham Yoke Ling Christina
PN Shipping Pte Ltd	Mr Ng Eng Khiam	Ms Irene Ong Chui Yen
Po San Transport Pte Ltd	Mr Poh Po San	Ms Varine Lim Loo Nah
Poh Tiong Choon Logistics Ltd	Mr Poh Key Boon	Mr Poh Kay Huat
Poh Tiong Choon Shipping (Pte) Ltd	Mr Poh Key Boon	Mr Poh Kay Yong
Premier G & U Logistics Pte Ltd	Ms Anne Chua	
Quickflo Logistics Pte Ltd	Mr Joseph C.H. Khoo	Mr Winston Khoo
Rapid Shipping Pte Ltd	Mr Colin Ang	Mr Y K Tai
Renus Logistics Pte Ltd	Mr Charles Chui	Ms Jenny Chew
RichLand Logistics Services Pte Ltd	Mr Lim Chwee Kim	Mr Lim Chwee Poh
Rong De Distribution Pte Ltd	Mr Charlie Ang	Mr Tan Soo Peng Sunny
Round-The-World (S) Corporation Pte Ltd	Mr Andrew E.J. Tan	MS Tan Siew Ling
Router Logistics Pte Ltd	Mr Alfred Pek You Lok	Mr Jonathan Tan Kee Hieng
Rulewave Singapore Pte Ltd	Mr James B Whiteley	
Sab Logistics Pte Ltd	Mr Chua Peng Bock	
Sankyu (Singapore) Pte Ltd	Mr Kiew Beng Mee	Mr T Arima
Savino Del Bene (S) Pte Ltd	Mr Mauro Bazzurro	Mdm Heng Leng Leng
Scandinavia Warehouses Pte Ltd	Dr Koh Lam Son	Mrs Lynette Koh
Scanwell Logistics (Singapore) Pte Ltd	Mr Tang Keen Fei	Ms Lily Tan
Schenker Singapore (Pte) Ltd	Mr Chin Kin Wei	Mr Albert Tee
SDV Logistics Singapore Pte Ltd	Ms Winnie See	Mr Cyril Dumon
Seagull Marine Services (Pte) Ltd	Mr Stanley Lim Hwee Hong	Mr Denley Ong
Sea-Hawk Freight Pte Ltd	Mr Larry Lim Teng Ngiap	Ms Poon Poh Sim
Sea-Shore Transportation Pte Ltd	Mr Sharafdeen s/o Abdul Rasak	
Senator International Singapore Pte Ltd	Mr Patrick Tan	
Senkee Logistics Pte Ltd	Mr Richard Yong	Mr Terence Yong
SENKO International Logistics Pte Ltd	Mr Morioka Tetsuya	Ms Mandy Fong Wan Yin
SH Cogent Logistics Pte Ltd	Mr Tan Yeow Lam, Edwin	Mr Tan Kok Sian, Alvin
Shalom Movers Pte Ltd	Mr Gideon Lam	Mr Charley Chan
Shipco Transport Pte Ltd	Mr Sune Simonsen	Mr Samuel Chew Siou How
Sigma Container Line Pte Ltd	Mr William Ng	Ms Janet Ang
SILKargo Logistics (Singapore) Pte Ltd	Mr Law Teck Chong	Ms Julianawati Nomina (Lia)
Sin Chew Woodpaq Pte Ltd	Mr Goh Peng Hong	Mr Poh Yong Chye
Sin-Freight International Pte Ltd	Mr Liang Keng Leong	Ms Agnes Teo Suet Ling
Singapore Offshore Petroleum Services Pte Ltd	Mr Ching Kheng Hock	Ms Hema M Nakulan
Singapore Post Limited	Mr Dennis Quek	Ms Cynthia Koh
Singapore Transport Supply Service Pte Ltd	Mr Tony Png Teck Seng	Mr Peter Tan

ORDINARY MEMBERS (as at 31 December 2008)

Name	Accredited Representative	Alternate
SKK Freight Services Pte Ltd	Ms Elaine Low	Mr Reuben Low Hong Tat
Skylift Consolidator (Pte) Ltd	Ms Regina Tay	Mr Amos Kng
SM Integrated Transware Pte Ltd	Mr Larry Lim	Mr Raymond Ong
S-Net Freight (Holdings) Pte Ltd	Mr Lim Tao Kwong	
SNL Logistics Pte Ltd	Ms Val Ng	Ms Goh Mui Chen Iris
Sony Electronics (Singapore) Pte Ltd	Mr Albert Lee	
Soonest Express (S) Pte Ltd	Mr Lim Tow Peng	Ms Jong Chiew Sze
Speedmark Consolidation Service Pte Ltd	Mr James Ong	Mr Paul Teo
Speedway Cargo Services Pte Ltd	Mr Nick Ong Niap Seng	
Spiral Marine Pte Ltd	Mr Tan Kaa Seng	Ms Chan Yuen Yoke
Spiral Transportation & Services Pte Ltd	Mr Tan Kaa Seng	Ms Chan Yuen Yoke
St John Freight Systems Pte Ltd	Mr Santosh Balraj	Mr Johnson Thangiah
ST Logistics Pte Ltd	BG (NS) Lim Yeow Beng	Ms Ek Ben Chee
ST Synthesis Pte Ltd	Mr Goh Lik Kok	Mr Puah Lian Seng
Storbest-SSHK Cold Logistics Pte Ltd	Mr Collin Phua	Ms Irene Phua
Store + Deliver + Logistics Pte Ltd	Mr Michael Lee	Dr Lee Ah Teng
Suzue - PSA Cold Storage Pte Ltd	Mr L. Shekaran	Mr Nakanishi Fumio
Synergy Logistics Pte Ltd	Ms Estella Lu	Ms Hayat Zakaria
T B C Transportation & Trading Pte Ltd	Mr Daniel Teh Thiam Yau	Ms Joanne Tan
T.T. International Tradepark Pte Ltd	Mr Yap Hock Soon	Mr Michael Koh
T.V.L. Shipping (1997) Pte Ltd	Mr Gary Ng Wee Siong	Mr Jimmy Lim Teck Eng
TA Asia Logistics Pte Ltd	Mr See Hup Choon William	Mr Marcus Stephen Tan Dek Kit
Tanny Services Pte Ltd	Mr Albert Ang Kim Loh	Mr Ang Eng Wee, Roger
Tavica Logistics Pte Ltd	Mr David Kang	Mr Patrick Teo
Teckwah Logistics Pte Ltd	Mr Ng Nai Ping	Mr Poh Boon Kiat
Tentat Logistics Pte Ltd	Mr Lee Teng Hong	
Tentat Singapore Pte Ltd	Mr Lee Teng Hong	Ms Jeannette Ong
THT Logistics Pte Ltd	Mr Marcus Chang	
Tiong Woon Enterprise Pte Ltd	Mr Benson Kow	Mr Lee Chee Hoong
Tiong Woon International Pte Ltd	Mr Ang Kha King	Ms Jane Ang
Tiong Woon Marine Pte Ltd	Mr Benson Kow	Ms Chin Chai Hui
Titan Project Services (S) Pte Ltd	Mr Govindarasu Tamilsalvan	Mr Karamjeet Singh
TLT Transportation Pte Ltd	Mr Toh Teck Keng	Mr Gan Cher Lun Jeffrey
TNL Express Pte Ltd	Mr Teng Keok Ming	Mr Lay Hwee Kheng
TNS Shipping Services Pte Ltd	Mr Donald Ow	Ms Sherry Tan San San
Toll Logistics (Asia) Limited	Mr Victor Tan Chin Ann	Mr Ho Kee Sin
Toyo Logistics (S) Pte Ltd	Mr Kobayashi Tomotaka	Ms Irene Wan
Toyofuji Shipping Singapore Pte Ltd	Mr Edward Tan	Mr Yasukazu Sawai
Trans Global Projects (Singapore) Pte Ltd	Ms Mervis Yeo	
Trans-Int'l Shipping & Forwarding (S) Pte Ltd	Mr Lawrence Leong	
Transit Air Cargo Singapore Pte Ltd	Mr James Ng	Mr Tan Chun Tiong
Transliner Asia Pacific Pte Ltd	Mr Pazhayanoor Radhakrishnan Sreenivas	Mr Abbas Mohammed Aziz Vakharia
TransLiner Pte Ltd	Mr M. Jagannath	Mr P R Sreenivas
Transoceanic Shipping Company Pte Ltd	Mr Low Yew Wing	
Transware Distribution Services Pte Ltd	Mr Jaws Tamilarasana s/o K G Mani	Mr David Lee Wing Kit

ORDINARY MEMBERS (as at 31 December 2008)

Name	Accredited Representative	Alternate
Transworld International Pte Ltd	Mr Chow Ta Toon	
Trident Districentre Pte Ltd	Mr Zack Tare	MS Catherine Chong
Tri-Net Logistics (Asia) Pte Ltd	Mr Takayoshi Katsumata	
TT Transportation & Logistics Pte Ltd	Mr Simon Lee Soo Hong	Mr Firdaus Ismail
UBTS Pte Ltd	Mr Jimmy Ng	Ms Joyce Lee
UBTS Technologies Pte Ltd	Ms Joyce Lee	Ms Cindy Sng
U-Freight Singapore Pte Ltd	Mr Ong Teng Huat	
Ultimate Freight Services Pte Ltd	Mr Richard Wong S H	Ms Belinda Chow
Unison Transport Pte Ltd	Mr Jimmy Kiew Chun Khong	Mr Lionel Kiew Chun Yuen
Universal Transport Pte Ltd	Mr Tan Han Lim	Mr Maurice Tan
Uniworld Logistics Pte Ltd	Mr Vinit Gupta	Mr Shah Eran
UTi Worldwide (Singapore) Pte Ltd	Mr Loy Nam	
Valukargo Groupage Services Pte Ltd	Ms Serene Teo Ling Ying	Ms Eileen Ang
Vanguard Logistics Services (Singapore) Pte Ltd	Mr Roy Chew	
Vantec World Transport (S) Pte Ltd	Ms Lorraine Wong	Mr Danny Wee
Vasco Maritime Pte Ltd	Mr P.R. Sreenivas	Ms Eve Heng
Wako Express Pte Ltd	Ms Lena See	Ms Winnie Kang
WAP Logistics (Singapore) Pte Ltd	Mr Richmond Teng Tai Piau	
Warehouse Logistics Net Asia Pte Ltd	Mr Johnnie Png	Mr Ben Ghazali Bin Abd Kadin Mohd
Warehousing & Distribution Pte Ltd	Mr Simon Tan Kay Seng	Ms Carol Tang
Wei Lee Transportation Co. (Pte) Ltd	Mr Yeo Cheong Leng Peter	
Weiss-Rohlig Singapore Pte Ltd	Mr Lincoln Waters	Ms Emily Tan Siew Peng
Wheeler Logistics Pte Ltd	Mr Jack Hong Jen Cien	Mr Tan Wee Kim
WHS Logistics Pte Ltd	Mr Yue Hin Hwee	Mr Yue Hin Ngay
Winstar Logistic Pte Ltd	Mr Matthew Chan	Mr Lim See Yong Leonard
Winstar Shipping Pte Ltd	Mr Matthew Chan	Mdm Ivy Tan
Worldgate Express Lines Pte Ltd	Mr Ivan Lim	Mr Jimmy Ong
Worldgreen Shipping Pte Ltd	Ms Cindy Tham	Mr Freddy Ong
Worldscope Shipping Pte Ltd	Mr Stanley Ong	Mr John Lim
Worldway Express Pte Ltd	Mr Wayne Wang Wei	Ms Sherene Kee
WWW Cargo Pte Ltd	Mr Wei Gaocheng	Mrs Phyu Phyu Wynn
Wyn2000 Logistics Pte Ltd	Mr Winston Chu	Mr Chu Beng Siang
Wyn2000 Transport & Container Services Pte Ltd	Mr Winston Chu	Mr Chu Beng Siang
Yamato Transport (S) Pte Ltd	Mr Jeremy Wan	Mr Kito Masasumi
Yang Kee Logistics Pte Ltd	Mr Ken Koh	Mr Koh Yang Kee
YCH Global Logistics Pte Ltd	Mr Avery Tan	Dr Robert Yap
YS Logistics (S) Pte Ltd	Mr Yasuhide Sakamoto	
Yusen Air & Sea Service (S) Pte Ltd	Mr Richard Chua	Mr Andy Tan
Zim Logistics S.E.A Pte Ltd	Mr Vincent Chew Soon Liang	

ASSOCIATE MEMBERS (as at 31 December 2008)

Name	Accredited Representative	Name	Accredited Representative
a.hartrodt (S) Logistics Pte Ltd	Mr Ronny Kiekens	Gryphon Logistics Pte Ltd	Mr Desmond Chew Boon Seong
AAK-Logistic Services	Mr Ang Ann Kiat	I.M. Freight International	Ms Elaine Low
AEO Logistics Pte Ltd	Mr Nordin Bin Ali	I.M. Roadways Pte Ltd	Mr Siow Fook Siong Eddie
Agility Logistics Solutions Pte Ltd	Mr Dino Pertsinidis	Kase Logistics (S) Pte Ltd	Mr Yong Hoi Cheong George
Aon Consulting (Singapore) Pte Ltd	Mr Collin Chiew	Kenzone Asia Pacific Pte Ltd	Ms Jane Seah Pei Ling
Apex Expo Logistics Pte Ltd	Mr Neo Kim Wah Andy	Kewill-Ipacs E-Solutions (S) Pte Ltd	Mr Wong Sing Lam
APLO International Pte Ltd	Mr Alan Chiang Chung Cheng	MACS-UIB Insurance Brokers Pte Ltd	Mr Sam Tan
Aquila Transport Singapore Pte Ltd	Mr Johari Ahmad	Marcop Integrated Pte Ltd	Mr Azib Bin Ahmad Marican
Asia Pacific Wine Hub Pte Ltd	Mr Tan Meng Chong Manfred	MGR Container Line Pte Ltd	Mr Raja Sekhar
Autoscan Technology Pte Ltd	Ms Tan Geok Hoon	MSN Shipping Agencies Pte Ltd	Mdm Siti Zawiah Binte Ahmad
Benkel International Pte Ltd	Ms Christie Ong Soon Jee	Nanyang Polytechnic - School of Business Management	Mr Chris Lim
BPS Global (Singapore) Pte Ltd	Mr Terence Malone	One Stop Habitat-Care Pte Ltd	Mr Gavin Raj
Brian Mae Pte Ltd	Mr See Boon Tiong	Penanshin (PSA KD) Pte Ltd	Mr Leaw Wee Gin
Cargo International Pte Ltd	Mr Lee Choon Khim	Rabobank International	Ms Alice Gwee
CargoWise Edi (Singapore) Pte Ltd	Mr Mike Coney	Republic Polytechnic	Mr Edmund Chan
CJ GLS Asia Pte Ltd	Mr Brian Park Eung Ho	Singapore Telecommunications	Mr Amos Kek
CrimsonLogic Pte Ltd	Mr David Siah	SPL Forwarders Co	Mr Soon Tat Hwa
Cyberlog Technologies International Pte Ltd	Mr Jadhav Dhananjay Balkrishna	Starline Logistics Pte Ltd	Mr Siaw Hooi Chuan
Direct Global Logistics Pte Ltd	Mr Jason Beh	Tech-Link Storage Engineering Pte Ltd	Mr Tan Hock Seng
Fairmacs Multiline	Mr Chawdhary Ashok Kumar	TNT Express Worldwide N.V.	Mr David Stenberg
FJ Freightworks Pte Ltd	Mr Jason Chan Wai Seng	Transcontainer Limited Singapore Branch	Mr Oh Chong Boon
Freightworks International Pte Ltd	Mr Bala Kunasaigaran	Transera International Logistics Pte Ltd	Mr John Iversen
G Link Express Logistics (Singapore) Pte Ltd	Mr Christopher Lei Varn Hin	TT Club Mutual Insurance Limited	Mr Colin Fordham
Gati Asia Pacific Pte Ltd	Ms Jasmine Fiona Augustine	WHS Global Transportation Pte Ltd	Mr Yue Hin Hwee
GLE Logistics (S) Pte Ltd	Mr Ngan Kah Kit	Xpress 21 Pte Ltd	Ms Rina Binte Ismail
GML Logistics Pte Ltd	Ms Denise Tan	York Transport Equipment (Asia) Pte Ltd	Mr Justin Chan
Goldbell Engineering Pte Ltd	Mr Chua Geok Cheng Jimmy		
Grapevyne Technologies International Pte Ltd	Mr Venki Char		

SINGAPORE REGISTRY OF ACCREDITED MULTIMODAL TRANSPORT OPERATORS (as at 31 December 2008)

Company	Company
a.hartrodt (S) Logistics Pte Ltd	JP Express Services Pte Ltd
ABX Logistics (Singapore) Pte Ltd	Keppel Logistics Pte Ltd
Addicon Logistics Management (S) Pte Ltd	Leschaco Pte Ltd
Agility International Logistics Pte Ltd	Liner Shipping Pte Ltd
ALPS Logistics (S) Pte Ltd	Logwin Air + Ocean Singapore Pte Ltd
APM Global Logistics Singapore Pte Ltd	Mac-Nels Agencies Pte Ltd
Atlantic Forwarding Pte Ltd	Marcorp Integrated Pte Ltd
BALtrans Logistics Pte Ltd	Meiko Trans (Singapore) Pte Ltd
CEVA Freight (Singapore) Pte Ltd	MOL Logistics (Singapore) Pte Ltd
Continental Feeders Pte Ltd	NNR Global Logistics (S) Pte Ltd
Crystal Freight Services Pte Ltd	NYK Logistics (Singapore) Pte Ltd
Deugro (Singapore) Pte Ltd	Pan Ocean Transport Pte Ltd
DSV Air & Sea Pte Ltd	Pinnacle World Transport Pte Ltd
EES Freight Services Pte Ltd	Poh Tiong Choon Shipping (Pte) Ltd
F.H. Bertling Pte Ltd	Rapid Shipping Pte Ltd
FPS Global Logistics Pte Ltd	Sea-Hawk Freight Pte Ltd
Freight Links Express Pte Ltd	ST Logistics Pte Ltd
Freightworks International Pte Ltd	Tanny Services Pte Ltd
Fujitrans (Asia) Pte Ltd	Toll Logistics (Asia) Limited
Geodis Wilson Singapore Pte Ltd	Transworld International Pte Ltd
Global Container Freight Pte Ltd	Ultimate Freight Services Pte Ltd
Goodway Agencies (Shipping) Pte Ltd	UTi Worldwide (Singapore) Pte Ltd
Harbour Handlers Pte Ltd	Weiss-Rohlig Singapore Pte Ltd
HMG Logistics Pte Ltd	Worldgate Express Lines Pte Ltd
Ipsen Logistics Pte Ltd	Worldscope Shipping Pte Ltd
Island Line Pte Ltd	Yusen Air & Sea Service (S) Pte Ltd
Jetsea Logistics (S) Pte Ltd	

SINGAPORE
LOGISTICS
ASSOCIATION



2 Bukit Merah Central #04-02
SPRING Singapore Building
Singapore 159835
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