

ADDING COLOURS

+ A N N U A L R E P O R T 2 0 1 2 +





Our Manifesto





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There is no more exciting way to live than to face new challenges every day

To know all your intellect, resources, and experience will be tested like never before

To know you can overcome any adversity, and learn from it

To know that without you the world would be a poorer place

To know you are a rare individual who can fulfill your full potential

To know that everything is possible, because I can, You can, WE CAN

CHAIRMAN'S STATEMENT



On behalf of the Council, I am pleased to present to you the Annual Report for the Singapore Logistics Association for year 2012.

The domestic economy grew at a slower pace than the previous year, largely due to the uneven US recovery and Europe's protracted sovereign-debt crisis. Member companies also had to contend with rising shortage of workers and higher operating costs.

Faced with escalating business costs and increased competition from the region, there is a pressing need for logistics companies to stay relevant in the market through innovation and productivity. The Association supports various initiatives to assist members in enhancing their work processes. This includes the quest by Civil Aviation Authority of Singapore and the Infocomm Development Authority of Singapore to develop infocomm technology solutions to manage paperless airfreight processes in Singapore, as part of the efreight@Singapore programme. The other, TradeXchange, is promoted to members as a neutral and secure IT platform to facilitate the seamless exchange of information with their business partners across the supply chain.

The linkage to the world body, FIATA – Federation of International Freight Forwarders Association, was enhanced when the Association hosted the FIATA Presidency, headed by the newly elected President, Mr Stanley Lim, a stalwart of the Association, during its first meeting in Singapore.

The Association also welcomed the FIATA Congress Co-ordinator, Mr Peter Maegerle who inspected the congress venue, hotels and tours attractions for FIATA Singapore 2013. To be held from 15 to 19 October 2013, the event will present members with the unique opportunity to explore business and network collaborations with potential partners from all over the world. A delegation of 5 comprising Council Members, Executive Director and appointed convention organiser attended the FIATA World Congress in Los Angeles, USA to promote FIATA Singapore 2013.

Building on our industry branding initiative to bolster the appeal of the logistics industry, the Association successfully launched the national Supply Chain Challenge on 1 June 2012, with strong support from SPRING Singapore, SIM University (UniSIM) and all 5 polytechnics. The competition helps to increase the



Faced with escalating business costs and increased competition from the region, there is a pressing need for logistics companies to stay relevant in the market through innovation and productivity.

awareness and understanding of logistics activities amongst tertiary students through their exposure to local logistics companies, with potential of future employment. With keen interest and strong support from these tertiary students, plans are laid for this inaugural competition to be an annual feature in the calendar of events for all participating organisations.

Together with UniSIM, the Association launched a joint book project to encapsulate accounts of heroes and heroines in the industry as they successfully implemented logistics solutions in their areas of competencies. This is a sequel to the “We Can Movement”, an industry branding initiative we commissioned in September 2010. The book is to be launched in conjunction with FIATA Singapore 2013.

SLA's training arm, The Logistics Academy, having complied the stringent requirements of the Private Education Act, successfully achieved a 4-year Private Education Institute status renewal till 23 February 2016. To assist the TLA Academic Board in ensuring academic quality with rigour of course contents and duration of the modules/subjects of training programmes, the TLA Training Advisory Committee was formed. The Committee is chaired by Associate Professor Tan Yan Weng, Head of Logistics & Supply Chain Management, School of Business, UniSIM.

The Association shares the joy of the UniSIM's Bachelor of Science in Logistics and Supply Chain Management pioneer graduating batch. This degree programme is jointly developed by the Association and UniSIM's School of Business under the SLA LEAD - Local Enterprise and Association Development Programme initiated in September 2007.

We shall continue with our relentless effort to advocate on behalf of members through engagements with various government agencies on industry issues.

I want to thank all members for your great support and active participation in the Association's activities. The Association could not have achieved much without the guidance from numerous government agencies and collaborations from members, academia and industry partners.

On this note, I want to extend my deepest appreciation to Council Members for their tireless effort and dedication. The Secretariat team too has done well in assisting the Council in the mission to promote professionalism and excellence of the logistics industry.

Thank you.

QUEK KENG LIANG
CHAIRMAN



THE COUNCIL

APPOINTED ON 29 MAY 2012 FOR TERM 2012/2013

Chairman

1. **Mr Quek Keng Liang**
Megastar Shipping Pte Ltd



First Deputy Chairman

2. **Mr Thomas Sim**
International Freight Consultants (S) Pte Ltd



Second Deputy Chairman

3. **Mr Kay Kong Swan**
CWT Limited



Honorary Secretary

4. **Mr Gerry Tan**
Griffin Kinetic Pte Ltd

Deputy Honorary Secretary

5. **Ms Anndelyn Oh**
Sin Chew Woodpaq Pte Ltd
(up to 30 July 2012)



Honorary Treasurer

6. **Mr Lim Boon Kwong**
Freight Links Express Pte Ltd
(up to 27 August 2012)
7. **Mr Poh Key Boon**
Poh Tiong Choon Logistics Ltd
(from 27 August 2012)



Deputy Honorary Treasurer

8. **Mr Sharafdeen s/o Abdul Rasak**
Sea-Shore Transportation Pte Ltd



Council Members

9. **Mr Lim Cheng Hoo**
LNS Camion Transport Pte Ltd
10. **Mr Stanley Lim** ^{PBM}
Addicon Logistics Management Pte Ltd
11. **Mr Raymond Ong**
SinSenMoh Transportation Pte Ltd
12. **Mr Teo Woon Hun**
InfinOps Pte Ltd
13. **Mr Orson Lim**
A21 Logistics Pte Ltd
14. **Mr John Iversen**
C.H. Robinson Project Logistics Pte Ltd
15. **Mr Winston Khoo**
Quickflo Logistics Pte Ltd



In the **PINK**

The Association represents Singapore logistics. It is a focal point where the logistics community gravitates. It is a nucleus of network for both the local membership and foreign businesses calling in Singapore.

OUTREACH

Throughout the year 2012, the Association admitted a total of 50 new members. By year end, membership reached 488, a nett increase of 5.2% from 464 in 2011.

The steady growth in membership over the years augurs well for the entire logistics community and related industries. The greater support and coming together reflects greater comradeship as well as endorsement of member-companies that the joint activities initiated by the Association are beneficial.

The Secretariat staff called on members upon their admission to the Association. The focus is to highlight key activities and how they can be engaged effectively, with an aim to embrace them into the membership.

ADMISSION

ORDINARY MEMBERS

Ants Logistics Pte Ltd	LZOC Marine & Logistics Pte Ltd
Asia Maritime Logistics Pte Ltd	Mansulita Logistics Pte Ltd
B.S.K Stevedoring Pte Ltd	Ng Logistics & Packing Pte Ltd
Cal Ship (Singapore) Pte Ltd	Nu-Alliance Pte Ltd
cargo-partner Logistics Pte Ltd	On Time Worldwide Logistics Pte Ltd
Carriage Global (S) Pte Ltd	SAC Freight Pte Ltd
Century Machinery Mover Services Pte Ltd	Sagawa Express Singapore Pte Ltd
DK Ship Chartering (S) Pte Ltd	Sea Power Forwarding & Warehousing Pte Ltd
Eva Global Logistics Pte Ltd	SG Support Services Pte Ltd
Global Projects Services Pte Ltd	Sin Hiap Hoe Transport Pte Ltd
Goodlink Shipping Services Pte Ltd	Steadfast Services Pte Ltd
Hilfreight Pte Ltd	Tiong Woon Crane Pte Ltd
Indon Shipping Pte Ltd	Transpeed Cargo (S) Pte Ltd
JOS Logistics Pte Ltd	Trident Contract Resources (Pte) Ltd
Kang Logistics Pte Ltd	Zenith Travel & Shipping Pte Ltd
Likok Logistics Pte Ltd	

ASSOCIATE MEMBERS

20 Cube Logistics Pte Ltd	Overseas Express Container Lines Pte Ltd
Ascendo Consulting Pte Ltd	Quijul Logistics Pte Ltd
BS Resources Pte Ltd	Reudan Shipping & Logistics Services Pte Ltd
Choon Heng Logistics Pte Ltd	SDL Logistics Pte Ltd
Feiliks Logistics Pte Ltd	Sing Mah Wooden Cases Manufacturer Pte Ltd
GL Strategic Private Limited	Tiong Woon Logistics Pte Ltd
Hellmann Worldwide Logistics LLP	Tradenet Services Pte Ltd
Hi-Tech Freight Solutions (S'pore) Pte Ltd	Transworld GLS (Singapore) Pte Ltd
Just Global Logistics Pte Ltd	UNL Shipping & Logistics Pte Ltd
OTC Asia Logistics Pte Ltd	



UPGRADE TO ORDINARY MEMBERS

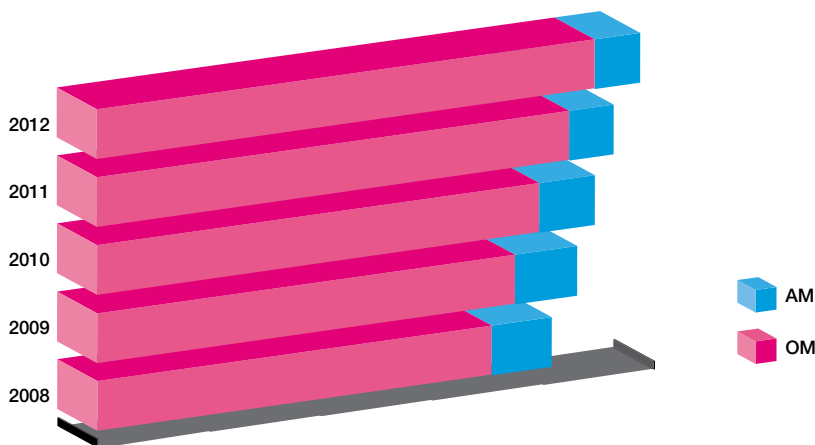
Advanced Maritime Transports Pte Ltd	UNL Shipping & Logistics Pte Ltd
PATA Shipping (S) Pte Ltd	WK Forwarders Pte Ltd
Premiere Logistics (S) Pte Ltd	Yang Kee Chemical Logistics Pte Ltd
Sathya Shipping and Logistics Pte Ltd	Yang Kee Marine & Offshore Pte Ltd
TCB (S.G) Pte Ltd	

MEMBERSHIP GROWTH

YEAR	2008		2009		2010		2011		2012	
MEMBERSHIP	OM	AM	OM	AM	OM	AM	OM	AM	OM	AM
Membership b/f	333	45	354	54	375	56	397	50	424	40
New Admission	27	19	30	21	29	17	24	15	31	19
Cessation	-10	-6	-19	-9	-22	-8	-15	-7	-17	-9
Upgraded from AM to OM	4	-4	10	-10	15	-15	18	-18	9	-9
As at 31 December	354	54	375	56	397	50	424	40	447	41
TOTAL	408		431		447		464		488	

OM – Ordinary Member

AM – Associate Member



CESSATION

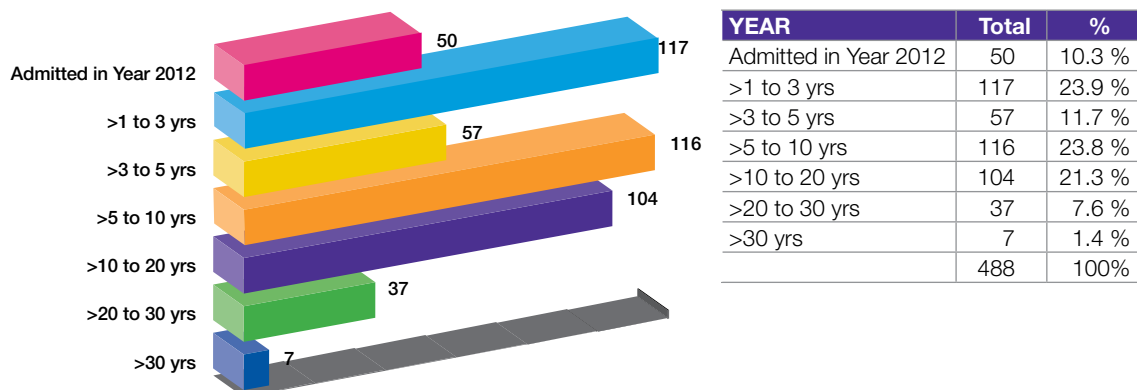
ORDINARY MEMBERS

a.hartrodt Singapore Pte Ltd	Merzario (Singapore) Pte Ltd
Applied Forwarding Pte Ltd	NYK Logistics (Asia) Pte Ltd
BPS Global (Singapore) Pte Ltd	Pioneer Express International Pte Ltd
Choong Heng Transport & Warehousing Pte Ltd	Router Logistics Pte Ltd
CK Shipping (S) Pte Ltd	Tentat Logistics Pte Ltd
GML Logistics Pte Ltd	Tentat Singapore Pte Ltd
Goldin Enterprise Pte Ltd	Tridentiv Industrial & Marine Services Pte Ltd
Intpac Services Pte Ltd	Uni Logistics Pte Ltd
LPH Freight Services Pte Ltd	

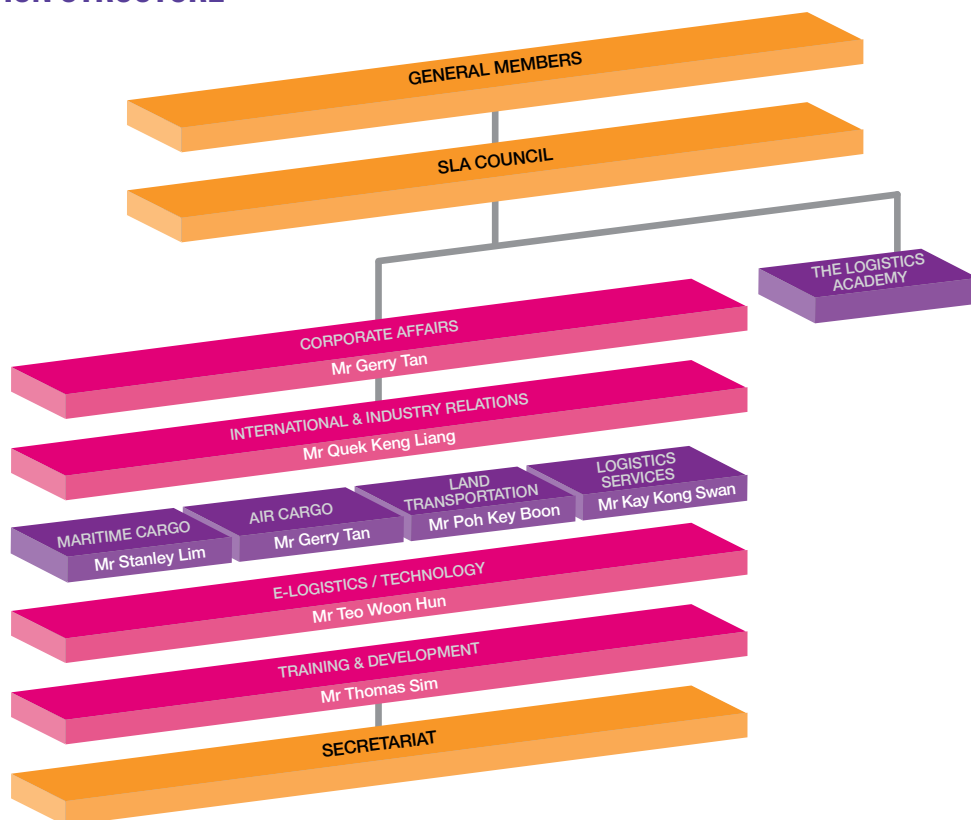
ASSOCIATE MEMBERS

Acendas Land (Singapore) Pte Ltd	BT Singapore Pte Ltd
Aetos Security Management Pte Ltd	Eagle-Riverton Logistics Pte Ltd
Amspex Insurance Brokers Pte Ltd	Global Bulk Containers Pte Ltd
APT Planning Services Pte Ltd	J Oasis Panmark Logistics & Warehousing Pte Ltd
Arshiya International Singapore Pte Ltd	

MEMBERSHIP DURATION



ORGANISATION STRUCTURE



BOARD OF TRUSTEES

The Board of Trustees comprising the following, continued to oversee the Association's property situated at 153B Goldhill Centre, Singapore 307607:

- Mr Stanley Lim
- Mr Poh Key Boon
- Mr Sharafdeen s/o Abdul Rasak

38TH ANNUAL GENERAL MEETING

The 38th Annual General Meeting (AGM) of the Association was well attended by about 100 member-representatives on 18 May 2012 at the Grand Copthorne Waterfront Hotel.

The SLA Annual Report 2011 entitled “Keeping the Rhythm” was presented to general members. Mr Quek Keng Liang in his Chairman Address highlighted the key activities undertaken by the Association during the Year 2011. One major project was the screening of the four episodes, “The Moving Story” on Channel News Asia, featuring heroes/heroines of the industry and showcasing their skills and domain expertise in infrastructure projects, events logistics, consumers’ logistics and specialized logistics solutions. As a sequel to the launch of the industry branding movement “We Can. Singapore logistics makes everything possible” a year ago, the media raised the profile of the logistics industry. The aim is to educate the community and entice new entrants to join the industry.

As the SLA LEAD Programme ended in 2011, Mr Quek revealed that year 2012 would concentrate efforts in organizing FIATA Singapore 2013 which would take place at Suntec Center in October 2013. The Association would also continue in its constructive advocacy effort by engaging various agencies over several industry issues.

General members present approved both the Minutes of the 37th Annual General Meeting held on 25 May 2011 and Report of the Council and Financial Statements of the Association for the Year ended 31 December 2011, appointed PKF-CAP LLP as Auditor and elected the SLA Council for the Term 2012/2013.

AN EVENING WITH SLA

More than 160 member-representatives, officers from government agencies and industry partners attended “An Evening with SLA” following the AGM. The guests witnessed the signing of the Agreement between SLA and MACS Insurance Brokers on a Transportation Liability Insurance Scheme, a legal liability package that help cover and protect members in their role as transport specialists. An overview of the scheme highlighting the Key Protection Areas and the Guide to Joining the SLA Insurance Scheme was presented by Chubb, the underwriter, and MACS respectively.

Two technology partners namely Kewill Asia-Pac and BLC Solutions were also invited to share on how technology could further enhance productivity, profitability and innovative offers to carve their business niches. The lineup of programmes coupled with the involvement of members, agencies and partners generated a perfect evening session for networking.



HR CONSULTANCY

The SLA Employee Handbook was adopted and introduced to the SLA Secretariat by Mr Gerry Tan – Honorary Secretary, on 26 April 2012. The handbook is a fruition of the 2-year HR consultancy project with the Singapore Human Relations Institute. It would serve as a useful reference guide to the Association's HR practices and procedures.

ANTI-TRUST STATEMENT

The SLA Council adopted an anti-trust statement on 21 December 2012.

The statement would be read at the beginning of all Council Meetings, Committee Meetings and General Meetings.

“SLA is committed to maintaining a fair and competitive environment in the logistics industry. SLA declares that it will comply with all applicable competition laws regulating SLA's activities.”

CEO NIGHT

The Association closed the year 2012 with a high note with a SLA CEO Night on 09 November 2012 at the Laguna National Golf & Country Club.

More than 100 member-representatives and CEOs of member-companies as well as guests from government agencies hear the exciting plans ahead for SLA as shared by Mr Quek Keng Liang - Chairman. He announced in his welcome speech, that year 2013 would be an exciting year as the Association looked forward to the celebration of its 40th anniversary and play host to FIATA Singapore 2013 from 15 to 19 October. In the pipeline are also activities to promulgate the We Can Movement launched by Mr Lim Hng Kiang – Minister for Trade & Industry in 2010. These include the joint publication entitled “Managing Logistics & Supply Chains in Challenging Times: Insights from Singapore Cases” with SIM University and plans to organise Supply Chain Challenge 2013 on a larger scale.

The party was graced by guest-of-honour, Mr Png Cheong Boon - Chief Executive of SPRING Singapore who presented mementos to the SLA Council Members in appreciation of their unreserved and invaluable contributions for the past term 2010/2011.



COURTESY CALLS

JAPAN



Mr Masaharu Nozawa - Executive Director and Secretary-General of the Japan International Freight Forwarders Association (JIFFA), visited SLA on 31 January 2012 during his transit to Yangon, Myanmar. He was received by Mr Thomas Sim - 1st Deputy Chairman and Secretariat staff. Mr Nozawa shared the activities conducted by JIFFA which in recent years were very much focused to help its members explore new overseas opportunities such as in Brazil, Turkey, Mexico and Myanmar.

On 28 December 2012, Mr Philip Lim - Member of Maritime Cargo Committee, together with Secretariat staff received Mr Takashi Sugiyama - Director of International Affairs Division and Training Division of Japan Customs Brokers Association (JCBA). The purpose of his visit was to exchange opinions on Customs clearance and international trade between Singapore and Japan, as well as to arrange for a JCBA study trip to Singapore in February 2013.

ETHIOPIA



Mr Getachew Mengistie, the Ethiopia State Minister of Transport and his advisor, Mr Atnafseged Kifle, called on the Association on 15 February 2012. Mr Quek Keng Liang - Chairman and Mr Gerry Tan - Honorary Secretary received the VIP guests who were invited by the Singapore Ministry of Transport in conjunction with the Singapore Airshow 2012. They were keen to understand the role of the Singapore government in industry regulations, particularly on the issue of Multimodal Transport Operator licensing.

BAHRAIN



Mr Gerry Tan - Honorary Secretary hosted the visit of Ms Dharmi Magdani, a representative from Bahrain EDB on 31 August 2012. She was on a fact-finding mission to Singapore and Malaysia and was also keen to find out more about e-freight@Singapore and the comprehensive training programmes offered by The Logistics Academy.



CHINA

17 delegates from Jiangmen Logistics Association (JLA) paid a courtesy visit to the Association on 28 September 2012. They were received by Mr Quek Keng Liang - Chairman, Mr Poh Key Boon - Chairman of Land Transportation Committee, Mr Raymond Ong - Council Member and Secretariat staff. Led by Mr Wenchang Liang, Executive Vice President and Secretary General of JLA, the delegation was here in Singapore to learn about the latest development of the logistics industry. The delegates also visited the Pasir Panjang Terminal, courtesy of PSA Corporation.

USA

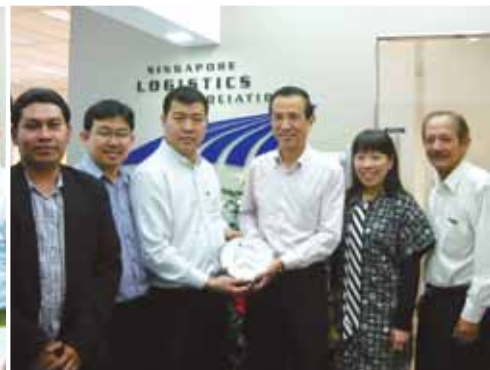
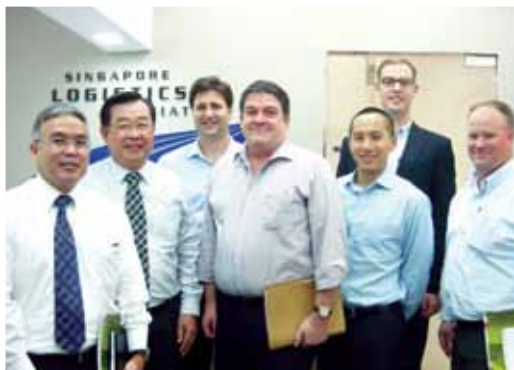
Mr Philip Lim – Member of Maritime Cargo Committee received a delegation of 6 officials from the US Embassy - Singapore, Los Alamos National Laboratories and Export Control & Related Border Security Program on 09 October 2012. The delegation was in Singapore to conduct a study on port operations with private sector's perspective.

HONG KONG

Mr Quek Keng Liang - Chairman and Ms Ng Soo Hwa - Executive Director met Mr Benjamin Wong - Head of Transport & Industrial Sector of Invest Hong Kong on 09 November 2012. His mission was to strengthen Hong Kong's economic ties with the region and to encourage foreign direct investments in Hong Kong, using Invest Hong Kong's customized, complementary and confidential services.

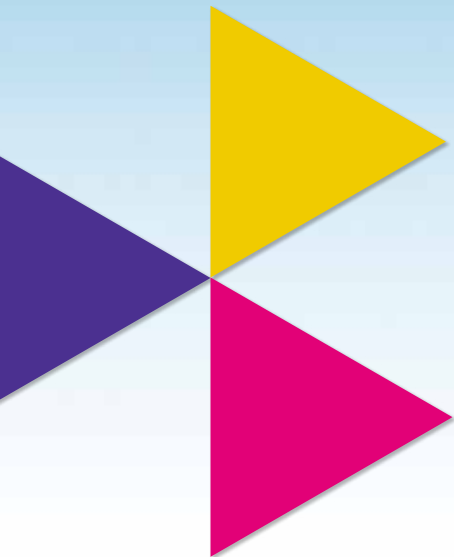
THAILAND

On 07 December 2012, Mr Poh Key Boon – Chairman of Land Transportation Committee, Mr Raymond Ong and Mr Lim Cheng Hoo – Council Members, received a team of 4 academic staff from Naresuan University. Headed by Dr Dussadee Satiraseththavee – Director, School of Logistics and Supply Chain, they were in Singapore to gather land transportation costs and activities, as well as relevant policies on cross-border transportation for their research project. The project, Logistics Infrastructure Management under the ASEAN Economic Community, was funded by the Thailand Research Fund and National Research Council of Thailand. The study would focus on full cost of transport and price distortions (case of North-South Economic Corridor).



True BLUE

Forging partnerships is a characteristic of the Association. Collaborations and engagements with government agencies, trade associations, academia and international organisations have placed the Association in good stead.



REPRESENTATIONS

MINISTRY OF FINANCE	
Singapore Customs - Advisory Committee	Mr Quek Keng Liang
MINISTRY OF MANPOWER	
MOM - Workplace Safety & Health Council	Mr Quek Keng Liang
MOM - WSH Council (Logistics and Transport) Committee	Mr Quek Keng Liang
MOM - WSH Council (Workplace Health) Committee	Mr Teo Woon Hun
WDA - Institute of Service Excellence@SMU Governing Council	Mr Quek Keng Liang
WDA - Employability Skills & Training Council	Mr Thomas Sim
WDA - Manufacturing Generic Skills Validation Council	Mr Thomas Sim
MINISTRY OF TRADE AND INDUSTRY	
SPRING - Enterprise Development Advisory Council	Mr Quek Keng Liang
SPRING - German-Singapore Business Forum	Mr Quek Keng Liang
SPRING - SAC Council Committee for Management Systems & Product	Mr John Lim
SAC Council Committee for Inspection Bodies	Mr John Lim
SPRING - Singapore Standard Development for Cold Chain in Pharmaceutical Industry	Mr Foo Say Chuang
SPRING - Standards Development Technical Committee – Code of Practice for Food Storage Warehouse	Mr Loh Yew Chi
	Mr Lewis Kiew
	Mr Ben Ghazali
SPRING - Singapore Workgroup on Review of the CP 92:2002 - Code of Practice for Manual Handling	Mr Teo Woon Hun
SPRING - Environment Standards Committee	Mr Herman Ng
SPRING - Technical Committee for Accreditation of Cargo Inspection	Mr Stanley Lim
MINISTRY OF TRANSPORT	
MOT - National Transit Transport Coordinating Committee	Mr Stanley Lim
	Mr Thomas Sim
CAAS - e-freight@Singapore Steering Committee	Mr Gerry Tan
CAAS - Aircargo Manpower Advisory Committee	Mr Gerry Tan
	Ms Ng Soo Hwa
LTA - Workgroup to Review the Safety of Workers Transported on Lorries	Mr Poh Key Boon
SINGAPORE BUSINESS FEDERATION	
Korea-Singapore Logistics Council Executive Committee	Mr Thomas Sim
	Mr Stanley Lim
Small and Medium Enterprises Committee	Mr Quek Keng Liang
SINGAPORE MANUFACTURING FEDERATION	
Singapore Manufacturing Federation Standards Development Organisation (SMa-SDO)	Mr Teo Woon Hun
Pro-tem Committee for Manufacturing and Logistics Sectors	
INSTITUTES OF HIGHER LEARNING	
Republic Polytechnic - Centre of Innovation for Supply Chain Management Advisory Committee	Mr Gerry Tan
UniSIM - Advisory Panel for the Logistics and Supply Chain Management Programme	Mr Quek Keng Liang
PORT OF SINGAPORE AUTHORITY	
PSA PortNet @ Advisory Board	Mr Kay Kong Swan
PSA PortNet @ Advisory Committee	Mr Sharafdeen s/o AR
	Mr Raymond Ong



SINGAPORE CUSTOMS

Customs Advisory Council

The Customs Advisory Council (CAC) was established in March 2000 as an advisory body whose mission is to advise on strategic directions to advance Singapore Customs as a world-class Customs service. The Council provides feedback, suggests new initiatives and advises on industry trends, government policies and other matters that may affect Singapore Customs and the delivery of Customs services. It also functions as an active platform to solicit external advice from the business sector.

The Council is chaired by Permanent Secretary of Finance. It consists of key representatives from trade associations as well as public sector members, and SLA is represented by Mr Quek Keng Liang – Chairman. 2 CAC Meetings were held during the year on 22 May and 25 October 2012.

Declaring Agent Governance Framework

SLA participated in the Singapore Customs dialogue session on the proposal to implement the Declaring Agent Governance Framework on 23 April 2012. The framework seeks to raise the level of proficiency and professionalism of the industry by incentivising declaring agents with good internal control procedures and processes and compliance records. The requirements under the framework will commence with effect from 7 Jan 2013 for new declaring agents for the initial registration process and from 1 Jul 2013 for existing declaring agents for the renewal process.

WORKPLACE SAFETY & HEALTH COUNCIL

Mr Quek Keng Liang – Chairman, served as a member of the Workplace Safety and Health (WSH) Council since its establishment on 1 April 2008. The Council's main functions are to:

- Build industry capabilities to better manage WSH
- Promote safety and health at work and recognise companies with good WSH records
- Set acceptable WSH practices

Comprising 18 leaders from the major industry sectors, the government, unions and professionals from the legal, insurance and academic fields, the Council works closely with the Ministry of Manpower and other Government agencies, the industry, unions and professional associations to develop strategies to raise WSH standards in Singapore and to realise the national WSH 2018 strategy.

Under the Council, 7 industry committees, 2 taskforces and 2 workgroups have been formed to address the specific WSH challenges in sectors and priority areas. Amongst them, the Logistics and Transport Committee is helmed by Mr Quek.

Throughout the year, 4 WSH Council Meetings were convened on 12 January, 12 April, 03 August and 25 October 2012, in which Mr Quek participated.

REPUBLIC POLYTECHNIC

At the invitation of Republic Polytechnic, Mr Gerry Tan – Chairman of Air Cargo Committee represented the Association to be a member of the Advisory Committee for the Centre of Innovation for Supply Chain Management for the period 1 February 2012 to 31 January 2014. The centre is supported by SPRING Singapore and Singapore Economic Development Board. 2 meetings were held during the year on 22 February and 23 November 2012.

SPRING SINGAPORE - ENTERPRISE DEVELOPMENT ADVISORY COUNCIL

Representing the SLA in the Enterprise Development Advisory Council (EDAC), Mr Quek Keng Liang – Chairman, attended the 9th meeting held on 7 March 2012. The proceedings centered on the 2012 Budget Measures, with presentations from IRAS, IE Singapore and SPRING Singapore.

Ms Ng Soo Hwa participated in the 10th EDAC Meeting held on 6 September 2012 with the following agenda:

- Singapore Tourism Board's assistance to TACs for international conference
- SME Productivity-Roadmap Initiatives
- SME Review & Proposed Recommendations

URBAN REDEVELOPMENT AUTHORITY

SLA was invited to a dialogue session with Urban Redevelopment Authority (URA) on 11 June 2012 where the authority aimed to garner understanding on the changing business and space needs of industrial users. The Association provided feedback on the following:

- Current demand for B1 industrial space by the logistics industry.
- Business operations of the logistics industry in recent years in terms of physical space needs.
- Operational difficulties in meeting URA's current guidelines with regard to co-locating the core warehousing / storage operations of a logistics company with the other admin and higher-value add functions within the same building.

IE SINGAPORE

Mr Quek Keng Liang – Chairman was invited by IE Singapore to give a presentation on the logistics sector at the 2nd edition of the Africa – Singapore Business Forum held from 29 to 30 August 2012 in Singapore. Entitled “Singapore, Your Logistics Hub in Asia,” his sharing focused on logistics essentials, covering trade fulfillment, role of a logistics hub, pro-trade logistics eco-system and Singapore as an ideal business centre to connect the world.

The event was organized to promote collaboration between Africa, Singapore and Asia through the exchange of business insights and networking. The topics covered focused on the business opportunities in the sectors of Infrastructure, Oil and Gas, Retail, Education, ICT, Financing, etc.

The association also participated in a roundtable with Namibian Port Authority and Walvis Bay Corridor Group on 28 August 2012, held in conjunction with the forum.



PROJECT 'COMPENDIUM OF BEST PRACTICES AND BENEFITS OF NATIONAL LOGISTICS ASSOCIATIONS IN SELECTED APEC ECONOMIES'

Mr Quek Keng Liang – Chairman participated in the second workshop of the Project “Compendium of Best Practices and Benefits of National Logistics Associations in Selected APEC Economies” in Bangkok from 27 February to 2 March 2012. The key objective of the workshop was to promote stronger collaboration and coordination between government and industry to improve transport supply chain connectivity in selected developing APEC economies.

The Bangkok workshop referred to the outcome from the first workshop held in Melbourne in 2011, and progressed to establish a generic template of a national logistics association in partnership between government and industry in Indonesia, Papua New Guinea and Vietnam. The delegates provided inputs on the development of a compendium of best practices and benefits of national logistics associations in selected APEC economies. Australia, Thailand and Singapore also shared information on measures to maximise benefits from the collaboration of government and industry on policies and regulations relating to transport logistics supply chain connectivity.

In his presentation, Mr Quek shared the successful collaboration between the association and various government agencies in elevating the profile and branding of the logistics industry, as well as the establishment of a training framework for human capital development for the industry. He also shared the growth and transformation of the association from its inception as Singapore Freight Forwarders' Association to Singapore Logistics Association, representing a wide spectrum of logistics service providers across the supply chain.

The third workshop took place from 21 to 25 May 2012 in Hanoi. In his presentation, Mr Quek Keng Liang highlighted the Association's close collaboration with government agencies and in particular, initiatives under the SLA Local Enterprise and Association Development programme:

- SLA Portal (ICT application to boost administration)
- On-line diagnostic tool (Capability development)
- Business missions (Collaboration and networking overseas)
- Safety orientation course for the industry (Collaboration with government agency on safety issue)

CONTAINER DEPOT ASSOCIATION (SINGAPORE)

At the invitation of Container Depot Association (Singapore), SLA supported its inaugural Logistics and Transportation Conference 2012 with the theme, Logistics for the 21st Century. Held from 22 to 23 August 2012 at Mandarin Orchard Singapore, the event introduced new technology and solutions, with presentations on latest updates as well as good industry practices.



UNITED NATIONS ECONOMIC AND SOCIAL COMMISSION FOR ASIA AND THE PACIFIC

Regional Forum

The annual Regional Forum of Freight Forwarders, Multimodal Transport Operators & Logistics Service Providers organized by the United Nations Economic and Social Commission for Asia and the Pacific (UNESCAP) took place on 13 June 2012 in Bangkok. SLA was represented by Mr Thomas Sim - Chairman of Training & Development Committee and Mr Stanley Lim - Chairman of Maritime Cargo Committee.

The forum presented latest developments in the region, which included a summary outcome of the Ministerial Conference on Transport and ASEAN Action Plan. In addition, the deliberation covered the regional strategic framework for facilitation of road transport, sustainable transport and green logistics, an economic growth study in Asia-Pacific – Pursuing Shared Prosperity, as well as liability insurance.

Meeting of Chief Executives

The UNESCAP Meeting of Chief Executives of National Associations of Freight Forwarders, Multimodal Transport Operators & Logistics Service Providers was held the following day on 14 June 2012. The wide ranging agenda items covered:

- Country papers on key initiatives to help develop the industry and promote cooperation of members.
- Training and capacity building in Asia-Pacific.
- Proposed measures for establishing sustainable accredited training systems complete with templates for certification on assessments and attendance using FIATA's standard as the benchmark.
- National government support.

SINGAPORE BUSINESS FEDERATION

SLA was represented by Mr Gerry Tan – Chairman of Air Cargo Committee and Mr Stanley Lim – Chairman of Maritime Cargo Committee at the 7th Korea-Singapore Business Roundtable on 22 October 2012. Coordinated by the Singapore Business Federation (SBF), the session focused on building a resilient supply chain within the region, sustainable development co-operations and bio-medical co-operation.

In another initiative of SBF, the Association supported the National SME Convention 2012 held in conjunction with the Global Entrepolis@Singapore 2012 from 23 to 25 October 2012 at Resort World Sentosa. The guest of honor for the convention was Mr Tan Chuan Jin - Acting Minister for Manpower and Senior Minister of State for National Development, who delved at length on manpower policies and issues. The ensuing panel discussions covered population and talent, cost of doing business, manpower and productivity, financing as well as internationalization and market access.





The Association is committed in its constructive advocacy efforts that seek to safeguard the interest of the logistics industry. The key focus is to participate in diverse exchange platforms to enhance Singapore as a regional and international logistics hub.

Seeking a PURPLE Patch



MARITIME CARGO

ASEAN FEDERATION OF FORWARDERS ASSOCIATIONS (AFFA)

AFFA Working Group for Education & Training

The AFFA Working Group for Education & Training is headed by Singapore – SLA. During the year under review, 2 meetings were held on 24 March 2012 in Bangkok and 27 September 2012 in Manila.

Chaired by Mr Thomas Sim – Chairman for Training & Development Committee, the meetings delved on a proposed project, “Sustainable Human Resource Development in logistics services for ASEAN member-states” in preparation for submission to the ASEAN Secretariat. Under the proposal, 15 subjects would be developed by various AFFA member-states. SLA was assigned to develop two subjects namely Risks Management and Warehouse Management.

22nd AFFA Annual General Meeting

The 22nd AFFA Annual General Meeting was held on 28 September 2012 in Manila. SLA was represented by Mr Thomas Sim – Chairman for Training & Development Committee and Mr Stanley Lim – Chairman for Maritime Cargo Committee. The meeting elected office-bearers for a new two-year term:

Chairman	- Vietnam Logistics Association
Vice Chairman	- Indonesian Logistics and Forwarders Association
Honorary Secretary	- Myanmar International Freight Forwarders Association
Honorary Treasurer	- Thai International Freight Forwarders Association

INTERNATIONAL FEDERATION OF FREIGHT FORWARDERS ASSOCIATIONS (FIATA)

FIATA Presidency in Singapore

SLA hosted a welcome dinner for the FIATA Presidency on 17 January 2012 at the NUSS Suntec City Guild House. Helmed by Mr Stanley Lim – Chairman of Maritime Cargo Committee, the Presidency held its first meeting in Singapore from 18 to 19 January 2012.

FIATA HQ Session

Mr Thomas Sim – Chairman of Training & Development Committee represented the Association at the annual FIATA HQ Session in Zurich from 15 to 18 March 2012. Mr Sim also presided over the FIATA Advisory Body Vocational Training.



FIATA Region Asia Pacific Field Meeting

The Thai International Freight Forwarders Association hosted the 6th FIATA Region Asia Pacific (RAP) Field Meeting on 12 June 2012 in Bangkok. SLA was represented by Mr Thomas Sim – Chairman of Training & Development Committee. Mr Stanley Lim as President of FIATA also attended the meeting where over 40 delegates from 13 countries participated.

The agenda included initiatives to address the container deposit imposed by shipping lines at Port Klang, challenges posed by the new EU rules EC 859/2011 regarding security measures on cargo coming from non-EU countries effective from 1 February 2012, ICAO FIATA Dangerous Goods Training Programme as well as Chinese Law and Regulations on Freight Forwarders.

FIATA World Congress

Led by Mr Quek Keng Liang – Chairman, the SLA delegation to the annual FIATA World Congress in Los Angeles from 07 to 12 October 2012 include Mr Thomas Sim – Chairman of Training & Development Committee, Mr Gerry Tan – Chairman of Air Cargo Committee, Ms Ng Soo Hwa – Executive Director and the appointed professional conference organizer.

The team promoted FIATA Singapore 2013 with the offerings of Singapore as a logistics hub, sponsorship opportunities, business network platforms, innovative congress programme, super early bird registration fee, souvenirs and lucky draws.



FIATA SINGAPORE 2013

SLA will host FIATA Singapore 2013 from 15 to 19 October 2013 at Suntec Singapore Convention and Exhibition Centre, in conjunction with its 40th Anniversary celebration.

The World Bank ranked Singapore as the Number 1 Logistics Hub in the World according to the 2012 Logistics Performance Index. SLA is dedicated to assist the industry by impressing this accomplishment to the international community. The end objective is to facilitate business development opportunities and business leads for our enterprises. FIATA Singapore 2013 will present as a quick reach to overseas markets and a convenient platform for companies, especially SMEs to harness potential business collaborations.



The theme, “Springboard to Asia, Connecting the World” was selected amongst over 30 submissions for the slogan contest. The winner, Mr Philip Lim - Executive Vice President of Freight Links Logistics won a complimentary registration to FIATA Singapore 2013 and a study voucher at The Logistics Academy worth \$3000.

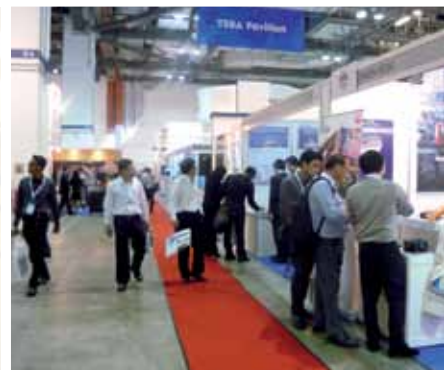
The FIATA Congress Coordinator, Mr Peter Maegerle, visited Singapore from 13 to 16 February 2012, as part of FIATA's requirement and to provide professional advice to ensure the success of FIATA Singapore 2013. The intensive itinerary included a courtesy visit to the Singapore Tourism Board and site inspections to potential congress hotels and congress venues. For accompanying persons' programmes, outdoor tours were arranged to Gardens by the Bay, Singapore Flyer, Captain Explorer DUKW Tour, Chinatown, Resort World Sentosa and Universal Studios.

Throughout the year, the Association devoted much effort in putting together the congress programme, social programme, key-note and guest speakers, business network platforms, promotion and marketing, sponsorship packages, registration packages, and all other administrative aspects to ensure that delegates come, benefit and leave with a wonderful congress experience.

ASIA PACIFIC MARITIME 2012

SLA supported the 12th edition of Asia Pacific Maritime which took place from 14 to 16 March 2012 at Marina Bay Sands. At the exhibition, the Association displayed the services and activities of member-companies, as well as training programmes offered by The Logistics Academy.

More than 1,300 international maritime companies from across 53 countries exhibited a wide array of latest innovations in marine engineering and port technology under 14 official pavilions including China, South Korea and Japan. The event attracted more than 12,000 visitors and brought together more than 70 world maritime thought-leaders.



TRANSPORTATION SPECIALIST LEGAL LIABILITY INSURANCE

For the benefit of member-companies, the Association put together a Transportation Specialist Legal Liability Insurance programme to cover and protect them in their role as transport specialists. The scheme is packaged in 3 different programs to cater to their specific needs arising from the numerous and diverse services offered to customers.

Arranged by MACS Insurance Brokers and underwritten by Federal Insurance Company, one of the Chubb Group of Insurance Companies, the scheme was announced on 18 May 2012 following the SLA 38th Annual General Meeting.

The first "Transportation Specialist Legal Liability Insurance Scheme - Information Sharing Tea Session" was held on 30 November 2012 to highlight the various coverage encompassing Cargo Liability, House Bill of Lading and House Air Waybill Liability, Local Transportation and Warehousing Liability, Customs Liability, Third Party Liability and Errors and Omissions.

COMPETITION COMMISSION OF SINGAPORE

The Association met the Competition Commission of Singapore (CCS) on 10 September and 29 November 2012. The agenda focused on the review of liner shipping block exemption as well as an illustration of the modus operandi of the cargo consolidation business in Singapore. CCS was briefed on the background and issues pertaining to consolidation charges and the initiatives taken by other countries to mitigate similar problems for the interest of shippers.

SINGAPORE FREE TRADE AGREEMENT

SLA member-companies were invited to attend a seminar on "Helping businesses understand and use Singapore Free Trade Agreement (FTA) to become more price competitive" on 31 October 2012. The session was organized by IE Singapore and supported by Singapore Customs and SLA. About 25 member-representatives registered and they gained understanding on how to tap on FTA to benefit their businesses and customers.



AIR CARGO

CHANGI AIRPORT GROUP

The Association continued in its dialogue with the Changi Airport Group (CAG) and a meeting was convened on 19 January 2012. The discussion delved on:

- Good housekeeping to eliminate unauthorised storage of cargo at vehicle parking lots and inappropriate disposal of DG.
- Improvement works and facilities at Changi Airfreight Centre.
- Operational issues such as congestion between ALPS and CAC and delayed cargo clearance.
- 2011 aircargo handling statistics.

AIR CARGO MANPOWER ADVISORY COMMITTEE

Mr Gerry Tan – Chairman of Aircargo Committee and Ms Ng Soo Hwa – Executive Director participated as SLA nominated representatives in the Aircargo Manpower Advisory Committee (AMAC). Chaired by the Civil Aviation Authority of Singapore (CAAS), the committee was also represented by MOM, CAG, EDB, IE Singapore, SAAA, SPRING and WDA.

Inputs were gathered for the Air Logistics Sector Manpower Landscape Study which took on a phase approach:

- Phase I : Projected growth for aircargo logistics industry
- Phase II : Recap of aircargo logistics landscape
- Phase III : Key findings and strategies summarized into 4 key thrust areas namely provision of career path, addressing competitiveness of salary, reduction of workforce attrition losses and attraction of locals to join the industry

Mercer Consulting, the appointed consultant, highlighted several key points at the 2nd meeting held on 28 February 2012. Notably, they relate to the sampling size, complexity of the survey questionnaire, validity of inputs and initial findings on the low salaries of 10 key jobs in the air logistics compared with other industries. These Phase I findings were validated under Phase II and Phase III with qualitative analysis.

Broad strategies were presented by the consultant at the 3rd meeting held on 10 September 2012:

- Collaborate to enhance the industry's image and to promote airport jobs as a career choice amongst locals.
- Create an industry recruitment platform to connect job seekers with the industry.
- Redesign jobs with more value-add for the jobs.
- Develop career pathways and skills framework to enable training and career development.





AVIATION COMMUNITY RECEPTION 2012

Mr Quek Keng Liang – Chairman, Mr Gerry Tan – Chairman of Air Cargo Committee and Ms Ng Soo Hwa - Executive Director attended the Aviation Community Reception held on 28 May 2012.

In his welcome speech, the Minister for Transport and Second Minister for Foreign Affairs, Mr Lui Tuck Yew unveiled the next generation checkpoints as follows, that could sustain long-term growth of the Singapore aviation industry in the dynamic global aviation landscape:

- Building Our Capacity
- Changing How We Work
- Staying at the Forefront

A Changi 2036 Steering Committee was formed to develop a concept plan to provide a strategic direction for the future capacity development of Changi Airport. As a key stakeholder in the aviation community, Mr Gerry Tan was consulted for inputs.

The programme highlights for the evening include the Singapore Aviation Centennial Celebration appreciation to partners of CAAS and an exhibition showcasing winners of the Process Innovation Challenge.

E-FREIGHT@SINGAPORE

The 5th and 6th e-freight@Singapore Steering Committee Meetings were held on 7 February and 28 September 2012 respectively. Mr Gerry Tan – Chairman of Air Cargo Committee is SLA's nominated representative to the Steering Committee.

3 consortia comprising shippers, freight forwarders and ICT vendors were selected in February 2012 by CAAS and Infocomm Development Authority of Singapore (IDA) through a Call-for-Collaboration a year earlier. As part of the efreight@Singapore programme, the 3 groups comprising 37 companies would develop ICT solutions to manage paperless airfreight processes in Singapore and these were presented at the e-freight@Singapore – A Preview of Solutions Roadshow held on 19 April 2012:

- Innosys : e-freight@Singapore Integrating the Air Cargo & Logistics Supply Chain
- Kewill : Kewill Electronic Shipment Processing
- Visiflex : Visiflex Cargo Cloud

Amounting to more than S\$4 million, the 3 solutions will electronically link stakeholders in the air cargo supply chain by integrating ICT systems, business processes and data. Tapping on interoperable platforms and standards for data exchanges, pilot deployment amongst the consortia-members would be implemented in 2013 and the solutions will offer shippers and freight forwarders wider choices of solutions when they become fully implemented in 2014.

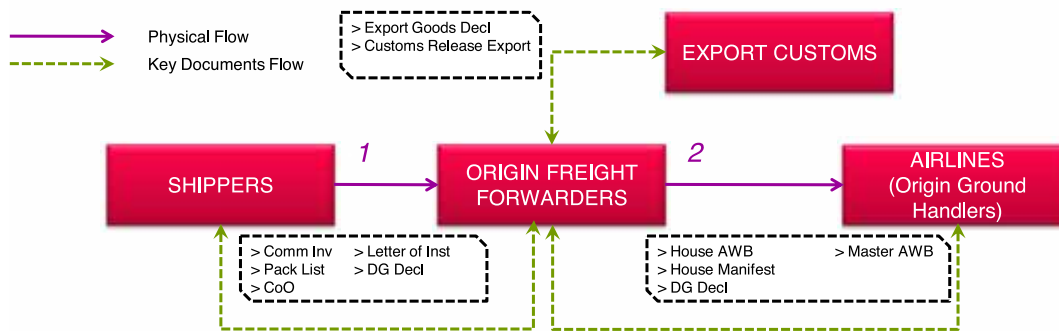
Air cargo today still relies heavily on paper and an airfreight shipment typically generates up to 30 documents. The e-freight@Singapore programme aims to take the paper out of the air cargo process and replace it with electronic data and messages through the use of ICT. It seeks to capture data entered at source by shippers, and transmit the data electronically for re-use along the inter-connected supply chain involving other stakeholders such as freight forwarders, government agencies, airlines, and ground handlers.

From the Air Freight Process Productivity Study commissioned by CAAS earlier, it was found that implementing e-freight@Singapore would potentially achieve significant cost savings of S\$18.4 million and improve overall productivity by 1.7 million man-hours annually at the national level.

CAAS AIR CARGO & LOGISTICS INDUSTRY DIALOGUE SESSION

Members of SLA were invited to the annual Air Cargo & Logistics Industry Dialogue Session organized by CAAS on 18 September 2012. Aimed to update the air cargo and logistics industry on the initiatives undertaken by the agency, the programme for the dialogue session include the progress of e-freight@Singapore, Advance Export Declaration, TradeFirst, Declaring Agent Governance Framework, Perishables Cargo Initiative, Aviation Development Fund and the Air Logistics Sector Manpower Landscape Study.

The CFC invited industry to collaborate and propose integrations in the air cargo supply chain



LAND TRANSPORTATION

PSA SINGAPORE

PSA Monthly & Quarterly Meetings

SLA participated in the monthly dialogue sessions with PSA together with Immigration & Checkpoints Authority of Singapore and other trade associations namely, Container Depot Association (Singapore) and Singapore Transport Association.

In 2012, PSA carried out improvement works at Brani Terminal Gate 2 and Pasir Panjang Terminal Gate 4 to facilitate traffic flow. One main agenda was safety and enhancements at the port premises. Stricter enforcements were exercised against wrong declarations of ULW & MLW of trailers, non-donning of personal protective equipment and flat-rack containers exiting non-red lane. Amongst other operational matters discussed, the implementation of Advanced Export Declaration on 01 April 2013 was extensively deliberated during the dialogue sessions.

PSA Safety Launch 2012

More than a hundred PSA staff and the haulier community attended the annual PSA Safety Launch on 11 January 2012. The three trade associations namely SLA, Container Depot Association (Singapore) and Singapore Transport Association and their respective member-companies dominated the event, as they had dominated drivers with good safety records for the annual "Most Safety Conscious Driver Award".

There were a total of 9 recipients for the Most Safety Conscious Driver Award 2012 category. Of these, 5 were hailed from members of SLA:

- Mr Lim Ah Hock from Poh Tiong Choon Logistics Ltd
- Mr Ho Cheng Peck from SinSenMoh Transportation Pte Ltd
- Mr Chng Eng Hwee from Tanny Services Pte Ltd
- Mr Tan Ser Leng from OCWS Logistics Pte Ltd
- Mr Ma Zhongli from UBTS Pte Ltd



JURONG PORT

Jurong Port (JP) convened 2 meetings during the year on 26 April and 25 October 2012 with the haulier community. The port announced its plan to implement the Gate Scheduling System (GSS) on 01 June 2013 with the following objectives:

- ease traffic congestion at Main Gate
- increase productivity with shorter waiting time
- better management of resources

Prior to the implementation of GSS, trucking companies would be required to register all vehicle IU and vehicle numbers via JPOnline, Vehicle Information Registration System from 01 February 2013.

TRAFFIC POLICE

SLA hosted a meeting with Traffic Police (TP), together with Container Depot Association (Singapore) and Singapore Transport Association on 3 February 2012. Amongst the issues highlighted were TP's road safety campaigns and creating greater road safety awareness amongst heavy vehicle drivers.

ROAD TRAFFIC SAFETY OF FREIGHT TRANSPORT INDUSTRY

Throughout the year 2012, SLA considered various proposals with an aim to improve freight transport road safety capability, productivity and competitiveness. Some technologies in consideration include:

- driver assistance system
- driver's driving behavior monitoring system
- Ultrasonic Collision warning system
- trailer's LED lighting

Consultations were held with SPRING Singapore on the application and availability of the Capability Development Scheme funding for such project proposals. A briefing was conducted by SPRING on 24 August 2012 with regard to a proposed pilot project to develop an innovative driver safety process framework, and several companies had registered their interest.

Phase 1 pilot project on driver safety process would qualify for support for application of driver assistive and monitoring technologies to improve driver safety, company productivity and reduce operating cost. Following the success of the pilot phase, the industry adoption phase would qualify for other sources of government support.



LOGISTICS SERVICES

WSH COUNCIL (LOGISTICS AND TRANSPORT) COMMITTEE

Mr Quek Keng Liang – Chairman continued to preside over the WSH Council (Logistics and Transport) Committee. Quarterly meetings were convened during the year on 15 February, 28 May, 27 August and 26 November 2012.

The agenda focused on sector specific WSH issues, as well as a number of work programmes covering:

- Forum on “Good Housekeeping is Good WSH” on 13 January 2012.
- WSH Guidelines on Safe Operation of Forklift Trucks published in iWSH Portal on 31 May 2012.
- Consultations and feedback on incidents involving falls from heights.
- Enhancement of the Risk Assessment Guide to include Step-by-Step Risk Management Guide for Logistics and Transport Sector. The guide served as a practical and easy reference for SMEs in implementing risk management at their workplace.

The WSH Council (Logistics & Transport) Committee also organised a series of Safety & Health Active Review (SHARe) visitations for cross learning and sharing of WSH best practices as well as promoting greater industry ownership of WSH outcomes. Amongst the SHARe visitations organised were:

- Poh Tiong Choon Logistics chemical warehouse complex in Jurong Island on 17 April 2012
- PSA container port on 11 July 2012
- SATS on 18 September 2012
- Jurong Port on 7 December 2012

Mr Quek was also invited to present the WSH Performance (SHARP) Awards to 59 winners at the Workplace Safety and Health Awards 2012. The annual gala event celebrated the WSH achievements of companies and individuals who made a difference in safety and health outcomes in their companies and for their fellow employees. Graced by Mr Tan Chuan Jin - Minister of State (Manpower) on 17 July 2012 at Swissotel, the Stamford, some 216 companies and individuals were recognised for their invaluable contributions.

WSH COUNCIL (WORKPLACE HEALTH) COMMITTEE

Mr Teo Woon Hun was nominated to represent SLA in the WSH Council (Workplace Health) Committee for another 2-year term from 01 April 2012 to 31 March 2014.



SLA AS AGENT FOR RISK MANAGEMENT ASSISTANCE FUND

The WSH Council - SLA Memorandum of Understanding on Risk Management Assistance Fund (RMAF) Agent was renewed on 22 March 2012 during a signing ceremony held in conjunction with the RMAF Forum 2012. Mr Lim Boon Kwong - Chairman of Logistics Services Committee represented the Association at the signing ceremony with Ms Ng Soo Hwa - Executive Director as the witness. Representing the WSH Council respectively were Mr Lai Poon Piau and Mr Chan Yew Kwong.

On 24 October 2012, SLA jointly with Ascendo Consulting organized a bizSAFE outreach forum - Logistics "Safe-Tea" Talk to about 80 personnel from member-companies at Riverview Hotel. Officiated by Mr Quek Keng Liang - Chairman, who also presided over the WSH Council (Logistics and Transport) Committee, the event presentations provided directives for participants in their workplace safety journey:

- Working at Heights for the Logistics Sector and WSH Act
- Be WSH Ready-WSH Capability Building programmes
- bizSAFE for Greater Business Success and Continuity
- The Safe and Sure Way to Overtime Exemption

SEMINAR ON WORKING CAPITAL AND BANKING SOLUTIONS FOR THE LOGISTICS SECTOR

SLA together with the Standard Chartered Bank jointly organized a seminar on "Working Capital and Banking Solutions for the Logistics Sector" on 30 March 2012 at Shangri-La Hotel. 33 participants from member-companies attended and benefitted from the presentations which covered:

- Cash Flow Management
- Secure Online Banking, Straight2Bank - Innovative Solutions and Dynamic Reports
- Receivables Service, Business Equipment Loans and their Benefits

GST GUIDE FOR THE LOGISTICS SERVICE INDUSTRY

Following a consultation session with 20 representatives from 18 member-companies led by Mr Lim Boon Kwong - Chairman of Logistics Services Committee in October 2011, the Inland Revenue Authority of Singapore finalised the GST Guide for the Logistics Service Industry. The e-Tax Guide was published on 28 August 2012 to explain the GST principles relevant to the logistics service industry and to clarify the GST treatment on some of the more common services provided by businesses in the logistics service industry.

Based on the guide, a seminar on "GST and Logistics Industry" was organised by PricewaterhouseCoopers on 14 November 2012 to highlight common GST issues and illustrate with cases studies on the treatment of GST on different logistics activities. More than 100 personnel from member-companies attended the seminar.





SILVER *Cloud*

Underscoring the mission of the Association is to help elevate productivity and preserving competitiveness. The on-going initiatives aim to bring about service advancement of the logistics industry through embracing ICT and wider adoption of technology.

WMS XPRESS WORKSHOP

SLA continued to encourage member-companies to adopt ICT and cloud solutions to increase their work productivity. Together with SingTel, a joint outreach workshop was held on 09 May 2012 to introduce the second logistics-centric Software-as-a-Service (SaaS) WMS XPRESS at SingTel Business Solutions Centre. 38 participants from 25 member-companies attended the soft launch.

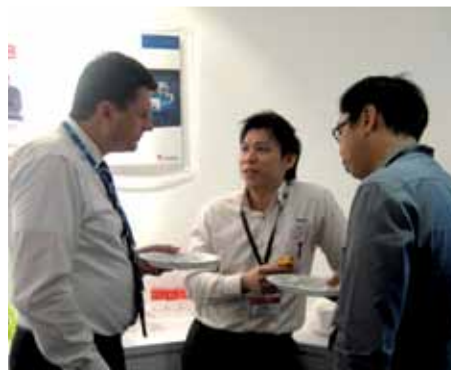
I.LUMINATE 2012

Held on 06 November 2012, SingTel i.luminate 2012 was a very well organized biennial event where the keynote sessions, workshops and tracks focused on enterprise ICT, mobility landscape, smart city initiatives, big data analytics, key driving forces in education, media and SME segments. Several Council Members and Secretariat staff were invited to attend and benefited from the event.

TRADEXCHANGE

Organised jointly with member-company CrimsonLogic, close to 90 SLA member-representatives attended the TradeXchange Seminar for Logistics Industry on 23 November 2012. The presentation covered an overview of TradeXchange and how the platform could facilitate sharing of information between business-to-business-to-government via while defining how commercial relationships could be shaped in a highly-connected globalised environment.

Much interest was shown on the Advance Export Declaration (AED) to be effected on 01 April 2013, judging from the numerous questions raised and extensive discussions concerning the new requirements and compliance.





GOLDEN *Opportunities*

The Association has taken a keen role to chart employability skills to maintain the pole position of the logistics industry in years to come. The spotlight is to create platforms to reach the young, and to strengthen the nexus between the industry and academia.



MANUFACTURING GENERIC SKILLS VALIDATION COUNCIL

Mr Thomas Sim – Chairman of Training & Development Committee was re-appointed as a member of Manufacturing Generic Skills Validation Council. Under the aegis of the Singapore Workforce Development Agency (WDA), the appointment would take effect from 10 February 2012 for a period of 3 years.

EMPLOYABILITY SKILLS & TRAINING COUNCIL

At the invitation of WDA, Mr Thomas Sim – Chairman of Training & Development Committee was nominated to represent the Association to be a member of its Employability Skills & Training Council (ESTC).

The ESTC comprised leaders from industry associations, employers, unions, institutes of higher learning, post-secondary educational institutions and relevant government bodies who would provide valuable insights to help WDA ensure the continued relevance and currency of the Employability Skills Workforce Skills Qualifications (ES WSQ) framework. The ES WSQ framework equips Singapore's workforce with generic and portable workplace skills that can help them stay resilient and adapt to changes posed by a globalised and dynamic working environment.

Members of ESTC were requested to participate in small group discussions on selected topics for the development of WSQ Employability Skills:

- Topic 1: Character Building Attributes Required to Gain Employment
- Topic 2: Competency-based Skills Needed to Sustain in a Job and Contribute to Enterprise Development
- Topic 3: Branding of ES WSQ for Professionals, Managers and Executives

SLA would contribute to Topic 2 and Mr Sim participated in a roundtable held on 29 August 2012 which focused on the current 53 WPS & EDGE skills under the ES WSQ framework:

- skills that sustain jobs
- skills important to the logistics industry
- skills contributing to enterprise development
- skills are needed but are not included under the ES WSQ framework
- skills employers look for in employees to achieve higher productivity



SINGAPORE LOGISTICS ASSOCIATION GOLD MEDALS

Temasek Polytechnic

The Singapore Logistics Association Course Gold Medal was presented at Temasek Polytechnic Graduation Ceremony on 24 May 2012 to Mr Goh Jian En Zerah who topped the Diploma in Logistics & Operations Management course.

SIM University

The SIM University (UniSIM) Class of 2012 received their awards and degrees at the Convocation staged over three days from 2 to 4 October 2012. Among the graduates were those from the pioneer Bachelor of Science in Logistics and Supply Chain Management, a programme jointly developed by UniSIM's School of Business and SLA. Under a partnership sealed in 2008, the Association supports UniSIM in the development of its course and its staff members to help uphold industry relevance of the programme.

In recognition of the important role played by the logistic and supply chain industry, SLA introduced awards for the overall top three performing graduates. Mr Yee Cheng Foong won the inaugural SLA Gold Medal. Earlier in 2009, he was awarded the SLA Scholarship with his employer Keppel Logistics as co-sponsor, to pursue the UniSIM degree.

Ms Pearlyn Ng Lang Kui and Mr Ang Chee Wee won the Silver and Bronze awards respectively.

SUPPLY CHAIN CHALLENGE 2012

The national Supply Chain Challenge is a follow through activity of the We Can Movement. Supported by SPRING Singapore, the key objectives of the challenge are to:

- Promote greater awareness and understanding of the logistics industry amongst tertiary students.
- Facilitate new entrants into the industry via internships, leading to full-time employment in the logistics industry upon graduation.

The competition worked towards marrying the theoretical knowledge acquired in class with its eventual application in real-life workplaces. It also provided an exciting platform to introduce the graduates into the world of supply chain operations. As the activities unfold through the various stages of the competition, participating teams worked hands-on for solutions on real industry cases.

The opening of the inaugural three-and-half months challenge on 1 June 2012 at UniSIM attracted overwhelming response from all 5 polytechnics. The Guest of Honour was Mr Ted Tan - Deputy Chief Executive of SPRING Singapore, with Prof Tsui Kai Chong - Provost of UniSIM giving unreserved support.



In all, 53 teams each comprising a maximum of 5 students competed in the challenge. Team Very Good from Temasek Polytechnic being mentored by AW Warehousing & Transport emerged the winner at the grand finale held on 14 September 2012. The 3-member team won \$3,000 prize money and a networking session with delegates at FIATA Singapore 2013 to be hosted by SLA on 15 – 19 October 2013.

The project showcases of the other two finalists, TAHA from Nanyang Polytechnic and Axclusive from Singapore Polytechnic as mentored by Addicon Logistics Management and AEX Shipping respectively were of equal match. All 3 teams and their respective mentors were true winners in their own rights and won much praise from the panel of 3 judges comprising Mr Gerry Tan – SLA Honorary Secretary, Mrs Kee Ai Nah - SPRING Group Director and Asso Prof Tan Weng Yam – UniSIM Head of Programme for Logistics and Supply Chain Management.

At an Appreciation Dinner held at the Hotel Novotel Singapore to commemorate the closing of the challenge, Mr Quek Keng Liang – SLA Chairman expressed delight to see the overwhelming response and enthusiasm of many female participants contesting in an industry that was traditionally male-dominated.

The significance of Supply Chain Challenge was perhaps best summed up by Mr Png Cheong Boon, Chief Executive of SPRING Singapore who commented, “It is only through such successful platforms, that the nexus between industry and IHLs can be strengthened; the collaboration between companies, students and faculty can be enhanced; companies taking advantage of the expertise in the IHLs and students are given the opportunity to apply what they learnt; and the industry is able to attract new talent pool to drive the future growth of the industry globally.”

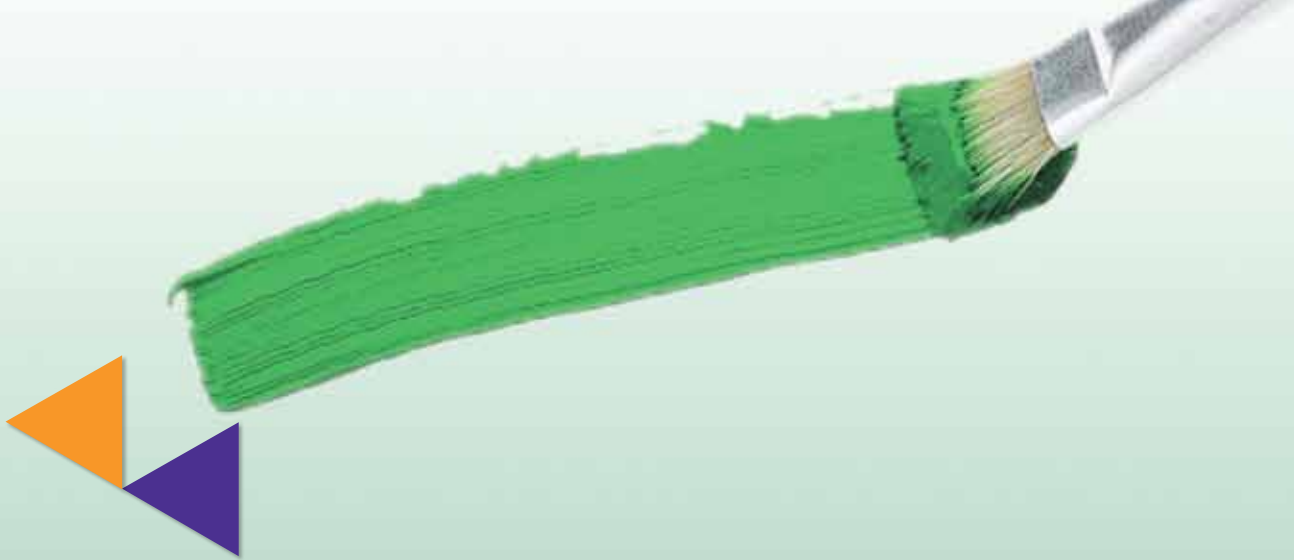
UNISIM-SLA BOOK PROJECT

The UniSIM-SLA Book Project is another sequel to the We Can Movement launched by the Singapore Logistics Association (SLA) in partnership with its industry stakeholders on 6 September 2010. The project was conceived from the inspirations drawn from “The Moving Story”, a 4-episode documentary screened by Channel New Asia from 15 February to 10 March 2011.

The publication will adopt a case study approach containing more than 20 chapters and delineating real-life sharing of both logistics within industries and logistics across industries. It will be a unique reference book to illustrate the challenges and issues faced by the logistics and supply chain industry in Singapore and how these men and women who make everything possible deal with them.

On 29 March 2012, SLA and UniSIM’s School of Business hosted a kick-off ceremony to launch the book project. The publication will be officially rolled out at the FIATA World Congress in Singapore in October 2013, together with the renewal of the SLA-UniSIM partnership.





GREEN Pasture

The mission of the Association is to promote professionalism and excellence of the logistics industry. The thrust of The Logistics Academy is to outreach and expand its training portfolio to prepare logisticians of tomorrow.



THE LOGISTICS ACADEMY

Vision

To enhance professionalism,
skills and knowledge of supply
chain and logistics

Mission

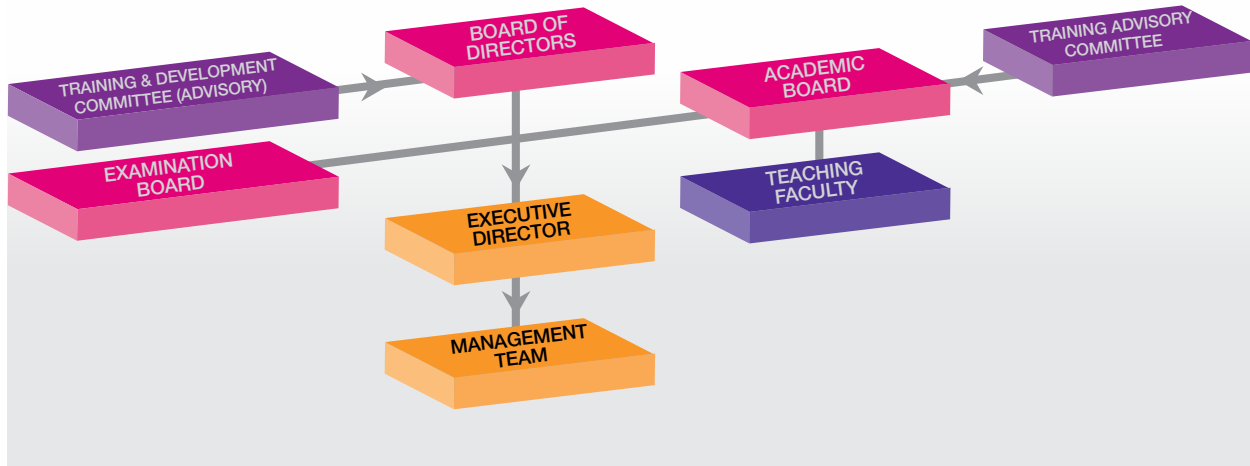
To be a centre of excellence
for the continuous
development of supply chain
and logistics profession

The Logistics Academy (TLA) has been granted a 4-year Private Education Institution (PEI) license till 23 February 2016. This is yet another milestone achievement since its inception as a fully-owned subsidiary of the Singapore Logistics Association on 25 February 2010 in compliance to the Enhanced Registration Framework of the Private Education Act.

The journey towards this achievement is not a solitude one, but with strong support from government agencies, reputable tertiary institution partners, sponsoring SLA members, lecturers, as well as our participants. The certification by the regulatory body, Council of Private Education or CPE in short, will continue to spur TLA towards leveraging on these close working relationships forged over the years to build training programmes best suited for the logistics industry.



ORGANISATIONAL CHART



BOARD OF DIRECTORS

Mr Quek Keng Liang
Mr Thomas Sim
Mr Stanley Lim
Ms Ng Soo Hwa

SLA Chairman
 SLA 1st Deputy Chairman, TDC Chairman
 SLA Council Member
 SLA Executive Director

To establish the policies, rules, and regulations deemed necessary to ensure the viability of The Logistics Academy and to attain the goals set forth in the vision and mission statements.

ACADEMIC BOARD

Chairman
 Members

Mr Thomas Sim
Ms Ng Soo Hwa
Ms Jennifer Tan
Mr Daniel Chew
Mr Yong Keng Wee

TLA Director
 TLA Director
 TDC Member
 TDC Member
 Manager, Training & Development

To develop the policies and procedures to ensure academic quality and rigour, such as to:

- Ensure that the content and duration of the modules or subjects, as well as the entry and graduation requirements of the course are appropriate.
- Approve the deployment of teachers based on the requirements stipulated by the Council for Private Education.
- Facilitate the private education institution to implement and comply with the policies and procedures developed.
- Review the academic policies and procedures at least once a year.

EXAMINATION BOARD

Chairman
 Members

Mr Bill Chua
Mr Quek Keng Liang
Mr Stanley Lim
Mrs Chua Li Tzer

TDC Member
 TLA Director
 TLA Director
 Manager, Training & Development

To be in charge of the development of examination and assessment procedures, such as developing and facilitating the implementation of procedures to:

- Ensure the security of examination scripts and answer scripts.
- Ensure the proper conduct of examinations and assessments.
- Define and ensure the proper discharge of duties and responsibilities of invigilators and markers.
- Conduct moderation of examination and assessment marks.
- Handle appeals from students with regard to examination or assessment matters.



TRAINING ADVISORY COMMITTEE

In support of TLA being the preferred training provider of logistics and supply chain courses, the academy inducted a 13-member Training Advisory Committee (TAC) at a simple ceremony held during the Academic Board meeting on 5 July 2012. Its primary aim is to assist in ensuring academic quality, rigor of course contents and right duration of each subject of all TLA training programmes.

Associate Professor Tan Yan Weng - Head of Logistics & Supply Chain Management, School of Business, SIM University has been appointed to chair TAC. Prof Tan is an accomplished academia for close to 25 years and helmed UniSIM's Bachelor of Science in Logistics & Supply Chain Management (BLSCM) programme in the last 5 years.

All TAC members will serve an initial tenure of 2 years. They are all practising professionals, coming from the diverse domains of the logistics and supply chain sector, as well as the academia:

Mr Yee Cheng Foong	Logistics Manager, Keppel Logistics Pte Ltd
Mr Daniel Tang	Assistant General Manager - Operations, Logistics Business, CWT Ltd
Mr Sam Chua	Senior Product Manager, Aerospace, SDV (S) Pte Ltd
Mr Tong Yek Meng	Section Manager, Training & HR, YCH Group
Mr Felix Cheok	Senior Operations Manager, Yamato Transport (S) Pte Ltd
Mr Eric Chan	Senior Manager, Warehousing, Poh Tiong Choon Logistics Ltd
Mr Mike Chan	General Manager, Sales & Operations, Maxfuel Pte Ltd
Mr Thomas Chee	Head of Operations, Oil & Gas Business Unit, Panalpina World Transport (S) Pte Ltd
Mr Peter Chua	Global Category Manager, World Wide Procurement, Wyeth Regional Manufacturing (S) Pte Ltd
Dr Tony Halim	Section Head & Lecturer, Business Process & Systems Engineering, Temasek Polytechnic
Dr Lum Kit Meng	Senior Lecturer, Division of Infrastructure Systems & Maritime Studies, School of Civil & Environmental Engineering, NTU
Mr Kenneth Tan	Manager, Fuel Management & Bunker Operations, Technical Services, APL

2 sub-groups are formed to more effectively cover the review work. The first headed by Dr Tony Halim would look into the Specialist Diploma Programmes while Mr Kenneth Tan would lead the second sub-group to review the Continuous Learning Programmes.



SPECIALIST TRAINING PROGRAMMES

In 2012, TLA achieved a total of **867** placements for the Specialist Training Programmes (STP):

Programmes	Supply Chain Management			Integrated Logistics Management			International Freight Management		
2012 Intake	R22/May	R23/Aug	R24/Nov	R29/Mar	R30/Aug	R31/Oct	R28/Mar	R29/Aug	R30/Dec
Advanced Diploma / Diploma	16	6	5	29	24	12	27	13	15
Certificate	-	-	-	1			-	1	-
Total Placements	182			328			357		

ENHANCED FUNDING

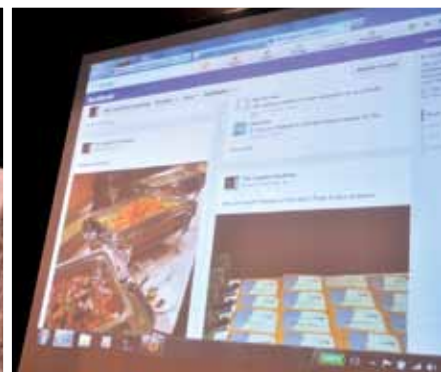
The Singapore Workforce Development Agency (WDA) enhanced the training support for Small and Medium Enterprises (SMEs) with effect from 1 July 2012. This aimed to encourage SMEs to embrace training for their employees, thereby boosting productivity and retaining their competitive edge. Sponsoring SMEs who sent their staff for TLA's Diploma in Integrated Logistics Management and Diploma in International Freight Management benefited from the enhanced funding of up to 90% of course fees.

FIATA DIPLOMA

In the year 2012, a total of 20 STP graduates applied and were awarded the FIATA Diploma in Freight Forwarding (by examination and vocational training). All three TLA diplomas under the STP are validated by the International Federation of Freight Forwarders Associations (FIATA) and graduates qualify for the international FIATA Diploma. Over the years, the FIATA Diploma has gained global popularity, acceptance and adoption as an international benchmark standards for vocational education for freight, transport, logistics and supply chain management competencies in over 58 countries' FIATA (National) Associations' members across the different regions in the world (E.U., Asia-Pacific, Africa-Middle East and the Americas). Nearly 9000 FIATA Diplomas have been issued globally.

GRADUATION CEREMONIES

Two Graduation Ceremonies were held on 13 January 2012 and 27 July 2012 at Amara Hotel. These were celebrative events to mark the successful completion of all the hard work put in by our participants in their respective training programmes. Some 146 graduates received their certificates in Advanced Diploma in Supply Chain Management, Diploma in Integrated Logistics Management and Diploma in International Freight Management.



PORT TOURS

TLA organized 2 port tours for 31 participants from the Diploma in International Freight Management classes. Led by lecturer Mr Tan Tee Hwa, the field trips to Pasir Panjang Terminal enabled a full appreciation of the works and exact demand in order to maintain round the clock operations at the port. The tours were organized with courtesy from PSA Singapore.

CONTINUOUS LEARNING PROGRAMMES

2012 CLP Programmes	Number of Runs	Total Enrollment Numbers
DG Safety Security & Health		
Certificate in Applying IMDG Code	2	21
Fundamentals in Chemical Logistics Management	1	13
Supply Chain Security - Security & Safety for Freight Logistics	1	12
Insurance & Liability		
Standard Trading Conditions	2	24
Cargo Insurance Workshop	1	13
IT Applications in Logistics		
Workshop on How to leverage MS-Excel in Logistics	2	31
Logistics Business Processes		
Seafreight Forwarding Operations	3	34
Logistics & Transport Safety Orientation Course (LTSOC)	4	85
Shipping Documentation – Dos & Don'ts	4	50
Int'l Trade & Effective Handling/Processing of LOC (1 day)	2	49
Int'l Trade & Effective Handling/Processing of LOC (2 days)	2	25
Lean Six-Sigma in Logistics I	2	20
Lean Six-Sigma in Logistics II	2	20
Specialist Certificate in Cold Chain Management Pharmaceuticals & Medical Devices	2	23
ICC Incoterms 2010	2	15
Managing Warehouse Operations	1	16
Shipping Documents & Trade Practices (Singapore Customs In-House)	1	26
MOM-ATP Courses		
Logistics & Transport Safety Orientation Course (Schenker In-House)	8	203
WSQ		
Investigate WSH Incidents (WSQ)	1	14
Participate in Hazards Identification and Risk Control (Singapore Police Force)	5	93
TOTAL	48	787

A number of new short courses/workshops were introduced by TLA during the year:

- 1-day Shipping Documentation – Dos and Don'ts
- 30-hr Specialist Certificate in Cold Chain Management – Pharmaceuticals & Medical Devices
- 1-day Cargo Insurance Workshop
- 1-day ICC Incoterms 2010
- 2-day WSQ-WSH Professionals CU: Participate in Hazard Identification & Risk Control

These supplemented other existing courses under the Continuous Learning Programmes (CLP), some of which attracted overseas participants.

With these prospective developments, TLA is poised to bring to the logistics community, higher-value capacity building programmes to meet the specific needs linked to their vertical supply chain operations. Such professional developments needs are imminent in the face of the industry evolving into more complicated chain with specialized disciplines than of yesteryears.

Following the successful pioneer run of the 30-hour Cold Chain Specialist Certificate course, plans are afoot to roll-out similar specialist titles in the coming years.

IN-HOUSE COURSES

Into the second year running of the partnership, TLA had been engaged to conduct the Logistics & Transport Safety Orientation Course (LTSOC) to train the staff of Schenker Singapore. A total of 8 runs of both English and Mandarin classes were conducted during the year. 203 Schenker personnel benefited from the training and each was awarded certification with 2-year validity.

TLA also conducted the Shipping Documents & Trade Practices programme, customized to the needs of Singapore Customs officers.

As the year wound down, the Singapore Police Force (SPF) commissioned TLA to put together a dedicated WSH-related programme for its 100-strong Police Logistics Department. A total of 93 SPF officers were successfully trained and completed the WSQ Participate in Hazard Identification & Risk Control module under the WSH Professional framework over the last 2-month period of the year.

WORKFORCE SKILLS QUALIFICATIONS (WSQ)

As a WSQ Approved Training Organisation (ATO), TLA's accreditation was renewed following a Continuous Improvement Review (CIR) audit conducted by WDA in August 2012. The renewal affirmed TLA's established mechanisms to design quality curriculum and assessment, and deliver better training.

In addition to the accreditation to conduct the Investigate WSH Incidents module under the WSH Professional framework, TLA was successfully accredited to conduct the second Competency Unit of the Certificate in WSH qualification – Participate in Hazard Identification & Risk Control. 5 classes of the 2-day module were successfully conducted for SPF officers.

To add to its suite of WSH offerings, TLA planned to conduct the 2-day bizSAFE Level 2 course, Develop Risk Management Implementation Plan in the coming year. This module had been ported over from MOM and would become a new WDA WSQ course effective from January 2013. Under the WSQ framework, participants would be supported with the relevant WDA funding, including the enhanced training support scheme for SMEs.



MEMBERS

ORDINARY MEMBERS (AS AT 31 DECEMBER 2012)

◆ SINGAPORE REGISTRY OF ACCREDITED MULTIMODAL TRANSPORT OPERATORS (AS AT 31 DECEMBER 2012)

3R Logistics Pte Ltd	Batamindo Shipping & Warehousing Pte Ltd	◆ Continental Feeders Pte Ltd	Freightmen Pte Ltd
A & T Freight Management Pte Ltd	Baylink Logistics Pte Ltd	Contrans International Logistics Pte Ltd	◆ Freight Links Express Pte Ltd
A-Sonic Cargoplus Pte Ltd	Bayswater Shipping and Forwarding Pte Ltd	Country-Roll Containers (Pte) Ltd	Freight Links Logistics Pte Ltd
A-Sonic Logistics Pte Ltd	BDP (Asia Pacific) Pte Ltd	Crane Worldwide Logistics (S) Pte Ltd	Freight Systems Logistics Pte Ltd
◆ a.hartrodt (S) Logistics Pte Ltd	Ben Line Agencies (S) Pte Ltd	Crescendas Logistics Solutions Pte Ltd	◆ Fujitrans (Asia) Pte Ltd
A21 Logistics Pte Ltd	Benkel International Pte Ltd	◆ Crystal Freight Services Pte Ltd	Furness International Pte Ltd
Actlink Logistics Pte Ltd	Biforst Singapore Pte Ltd	CTI Logistics Pte Ltd	G Link Express Logistics (Singapore) Pte Ltd
◆ Addicon Logistics Management (S) Pte Ltd	Big Foot Logistic Pte Ltd	CWT Globelink Pte Ltd	GAC (Singapore) Pte Ltd
Advanced Maritime Transports Pte Ltd	BLLs Transportation and Trading Pte Ltd	CWT Limited	Galaxy Logistics Pte Ltd
AEO Logistics Pte Ltd	BLPL Logistics (Singapore) Pte Ltd	◆ Damco Logistics Singapore Pte Ltd	Gati Asia Pacific Pte Ltd
Aerohub Logistics Pte Ltd	Blue Diamond Logistics Pte Ltd	Dan Airfreight Pte Ltd	GE Lines Pte Ltd
AEX Shipping Pte Ltd	Blue Water Shipping Singapore Pte Ltd	Dawn Shipping & Transport Company (Pte) Ltd	◆ Geodis Wilson Singapore Pte Ltd
AGI Freight Singapore Pte Ltd	Bok Seng Asia Pte Ltd	◆ Deugro (Singapore) Pte Ltd	Geometra Worldwide Movers Pte Ltd
Agility Fairs & Events Logistics Pte Ltd	Bok Seng Logistics Pte Ltd	Dextrans Worldwide Pte Ltd	Germarco Shipping Agencies Pte Ltd
◆ Agility International Logistics Pte Ltd	C & P Holdings Pte Ltd	DHL Global Forwarding (Singapore) Pte Ltd	GFS Forwarding Pte Ltd
Agility Logistics Solutions Pte Ltd	C & S Lines Pte Ltd	DHL Supply Chain Singapore Pte Ltd	Gilmon Transportation & Warehousing Pte Ltd
Agility Project Logistics Pte Ltd	C P World Pte Ltd	Diamond International Consolidators (S) Pte Ltd	GKE Express Logistics Pte Ltd
Ahlers Singapore Pte Ltd	◆ C.H. Robinson Project Logistics Pte. Ltd.	Dimerco Express Singapore Pte Ltd	GKE Freight Pte Ltd
Aik Huat Transport Pte Ltd	CA Transportation & Warehousing Pte Ltd	DK Ship Chartering (S) Pte Ltd	GKE Warehousing & Logistics Pte Ltd
◆ AIPEC Logistics (S) Pte Ltd	Cal Ship (Singapore) Pte Ltd	DNKH Logistics Pte Ltd	GLE Logistics (S) Pte Ltd
Air Market Express (S) Pte Ltd	Cargo International Pte Ltd	DST Lines Pte Ltd	Global Airfreight International Pte Ltd
Alcon Global Logistics Pte Ltd	cargo-partner Logistics Pte Ltd	◆ DSV Air & Sea Pte Ltd	◆ Global Container Freight Pte Ltd
Alkadri Express Transportation (S) Pte Ltd	Carriage Global (S) Pte Ltd	Duta Freight International Pte Ltd	Global Link Logistics Pte Ltd
Alligator Logistics Pte Ltd	Central Express Lines Pte Ltd	Eastrans Lines (S) Pte Ltd	Global Projects Services Pte Ltd
◆ ALPS Logistics (S) Pte Ltd	Central Oceans Singapore Shipping & Trading P L	EBS Logistics Pte Ltd	Goldin Shipping Pte Ltd
Altron Shipping Pte Ltd	Century Machinery Mover Services Pte Ltd	◆ EES Freight Services Pte Ltd	Goldstream Containers (Pte) Ltd
Altus Logistics Pte Ltd	◆ CEVA Logistics Singapore Pte Ltd	Elite International Logistics Singapore Pte Ltd	Goodlink Shipping Services Pte Ltd
Ameroid Logistics (S) Pte Ltd	Chasen Logistics Services Limited	Embassy Freight Services Pte Ltd	◆ Goodway Agencies (Shipping) Pte Ltd
Amos International (S) Pte Ltd	CHC Express Pte Ltd	Eng Lee Logistics Pte Ltd	Gowell Logistics Svs Pte Ltd
Anshin Logistics Pte Ltd	Cheetah Freight Express Pte Ltd	Euro Pac Logistics Pte Ltd	◆ Griffin Kinetic Pte Ltd
◆ Anslern Logistics Pte Ltd	Chemlink Logistics Pte Ltd	Eva Global Logistics Pte Ltd	Gryphon Logistics Pte Ltd
Ants Logistic Pte Ltd	CJ GLS Asia Pte Ltd	Evermarch Logistics (S) Pte Ltd	H-Xpo Germarco Intl Pte Ltd
APT Showfreight (S) Pte Ltd	Cogent Automotive Logistics Pte Ltd	Everprime Shipping Pte Ltd	Halcon Primo Logistics Pte Ltd
Ascend International Pte Ltd	Cohesive Shipping Pte Ltd	◆ F. H. Bertling Pte Ltd	Handling System Co. Pte Ltd
Asia Maritime Logistics Pte Ltd	Collins Movers Pte Ltd	F.S. Freight Systems Pte Ltd	Hankyu Hanshin Express (Singapore) Pte Ltd
Asia Pacific Wine Hub Pte Ltd	Collyer Logistics (S) Pte Ltd	◆ FPS Global Logistics Pte Ltd	Harborair Logistics Pte Ltd
ASL Solutions Pte Ltd	Compass Rose Freight Systems Pte Ltd	FR. Meyers Sohn (Far East) Pte Ltd	◆ Harbour Handlers Pte Ltd
◆ Astro Express Logistics Pte Ltd			
◆ Atlantic Forwarding Pte Ltd			
Aw Transport & Warehousing Pte Ltd			
B H S Kinetic Pte Ltd			
B.S.K. Stevedoring Pte Ltd			

Hawk Forwarders Pte Ltd	Kang Logistics Pte Ltd	Marine Port Services Pte Ltd	Pacific Integrated Logistics Pte Ltd
Hazel Wrights Logistics Pte Ltd	Kardin-Wan Shen Logistics Pte Ltd	Markono Logistics Pte Ltd	PAL Line Pte Ltd
Heah Long Seng Transport & Trading Pte Ltd	Kase Lines (S) Pte Ltd	Masindo Logistic Pte Ltd	Pan Asia Logistics Singapore Pte Ltd
Hean Nemg Logistics Pte Ltd	Kase Logistics (S) Pte Ltd	MCL Logistics Asia Pte Ltd	◆ Pan Ocean Transport Pte Ltd
Heng Lim Transport Pte Ltd	Katoen Natie Singapore (Jurong) Pte Ltd	Megastar Shipping Pte Ltd	◆ Panalpina World Transport (S) Pte Ltd
Henry Bath Singapore Pte Ltd	Kawanishi Logistics (S) Pte Ltd	Megaton Shipping Pte Ltd	Paragon Cargo Pte Ltd
Hilfreight Pte Ltd	Keihin Multi-Trans (S) Pte Ltd	Menlo Worldwide Asia Pacific Pte Ltd	PATA Shipping (S) Pte Ltd
Hong Fa Logistics & Engineering Pte Ltd	Kenzone Singapore Pte Ltd	Meng Cheng Logistics Pte Ltd	Peck Tiong Choon Transport Pte Ltd
Hoy San Stevedoring Pte Ltd	Keppel Container Line Pte Ltd	Merlion Holdings Pte Ltd	Penanshin (PSA KD) Pte. Ltd
HS International Pte Ltd	◆ Keppel Logistics Pte Ltd	MES Logistics Pte Ltd	Penanshin Shipping Pte Ltd
Huatong (Asia) Pte Ltd	Keystone Logistic Services Pte Ltd	MGR Container Line Pte Ltd	Pentagon Freight Services (S) Pte Ltd
Huatong Inland Transport Service Pte Ltd	KFL International Logistics Pte Ltd	Michelle Art Transport Pte Ltd	Perma Global Logistics Pte Ltd
Hub Distributors Services Pte Ltd	Kim Ee Logistics (Pte) Ltd	Midwest Air International Pte Ltd	Phoenix Agencies Pte Ltd
Hup Soon Cheong Services Pte Ltd	Kim Soon Lee Pte Ltd	Midwest Freight and Transportation Pte Ltd	Phoenix International Freight (Singapore) Pte Ltd
I M Logistics Solution Pte Ltd	KWE-Kintetsu World Express (S) Pte Ltd	Ming Hoe Shipping & Transportation Agency Pte Ltd	◆ Pinnacle World Transport Pte Ltd
i.Logistics Pte Ltd	Kyuko Corporation Pte Ltd	Mini Environment Service Pte Ltd	Pioneer Districentre Pte Ltd
I.M. Roadways Pte Ltd	LAP Projects (Asia) Pte Ltd	MLI Services Pte Ltd	Pioneer Express Shipping Pte Ltd
ICS Cargo Services Pte Ltd	Leeway Trans-Act Pte Ltd	◆ MOL Logistics (Singapore) Pte Ltd	PN Shipping Pte Ltd
IFS Logistics (S) Pte Ltd	◆ Leschaco Pte Ltd	Morrison Express Logistics Pte Ltd	Po San Transport Pte Ltd
iHub Solutions Pte Ltd	LF Logistics Services Pte Ltd	Movon Solutions Pte Ltd	Poh Tiong Choon Logistics Ltd
IJS Global Singapore Pte Ltd	LHN Logistics Management Pte Ltd	MSN Shipping Agencies Pte Ltd	Poh Tiong Choon Shipping (Pte) Ltd
INASIA Warehouse Pte Ltd	Likok Logistics Pte Ltd	Naigai Nitto Singapore Pte Ltd	Premiere Logistics (S) Pte Ltd
Indon Shipping Pte Ltd	Lima Bintang Logistics (S) Pte Ltd	NEK Logistics Pte Ltd	Premium Logistics Pte Ltd
InfinOps Pte Ltd	Lim Logistics and Services Pte Ltd	Neo Shipping Agencies Pte Ltd	Quickflo Logistics Pte Ltd
Intas Pte Ltd	◆ Liner Shipping Pte Ltd	Ng Logistics & Packing Pte Ltd	Raks International Pte Ltd
Integra 2002 Pte Ltd	Lisen Logistics & Engineering Pte Ltd	Nippon Express (Singapore) Pte Ltd	Regent Express Pte Ltd
Interfreight Linc Logistics Pte Ltd	Liten Logistics Services Pte Ltd	Nissin Transport (S) Pte Ltd	Reliance Products Pte Ltd
International Freight Consultants (S) Pte Ltd	LNS Camion Transport Pte Ltd	◆ NNR Global Logistics (S) Pte Ltd	Renus Logistics Pte Ltd
Ipsen Logistics (S) Pte Ltd	Lo-Net Handling Pte Ltd	Nova Shipping & Logistics Pte Ltd	RichLand Logistics Services Pte Ltd
◆ Island Line Pte Ltd	Logtrans (Far East) Pte Ltd	NRS Logistics Pte Ltd	Rong De Distribution Pte Ltd
Ivy Warehousing & Transportation Pte Ltd	◆ Logwin Air + Ocean Singapore Pte Ltd	NTL Naigai Trans Line (S) Pte Ltd	Rulewave Singapore Pte Ltd
J & F Sealink (S) Pte Ltd	LQ Logistics Pte Ltd	Nu-Alliance Pte Ltd	Ryder-Ascent Logistics Pte Ltd
◆ J P Express Services Pte Ltd	Lucky Transport & Logistics Pte Ltd	Ocean Tankers (Pte) Ltd	S&P Cold Storage Pte Ltd
JAS Forwarding (S) Pte Ltd	LZOC Marine & Logistics Pte Ltd	OCWS Logistics Pte Ltd	S-Net Freight (Holdings) Pte Ltd
JE Logistics Pte Ltd	M & P International Freight Pte Ltd	Ohio Express International Pte Ltd	S.E.T Logistics Pte Ltd
Jet Air (S) Pte Ltd	M + R Forwarding Pte Ltd	OHL (S) Pte Ltd	Sab Logistics Pte Ltd
◆ Jetsea Logistics (S) Pte Ltd	Mac-Nels Line (S) Pte Ltd	OIA Global Logistics (Singapore) Pte Ltd	SAC Freight Pte Ltd
JF Hillebrand Singapore Pte Ltd	Macoline (S) Pte Ltd	On Time Worldwide Logistics Pte Ltd	Sagawa Express Singapore Pte Ltd
JIM Logistics Management Pte Ltd	Mandate Logistics Pte Ltd	One Stop Freight Services Pte Ltd	Sankyu (Singapore) Pte Ltd
JJI Offshore & Marine Pte Ltd	Mansulita Logistics Pte Ltd	OV Container Line Pte Ltd	Sathya Shipping and Logistics Pte Ltd
JOS Logistics Pte Ltd	Maple Freight Express (S) Pte Ltd	P.I.L. Consortium Pte Ltd	Savino Del Bene (S) Pte Ltd
JSAS (Singapore) Pte Ltd	Marine & Offshore Integrated Logistics (S) Pte Ltd		SBS Atlas Logistics Holdings Pte Ltd
JSL-Jet Speed Logistics (S) Pte Ltd			Scanwell Logistics (Singapore) Pte Ltd
Jupiter Singapore Pte Ltd			
K C Dat (Singapore) Pte Ltd			
K Line Logistics (S) Pte Ltd			

Schenker Singapore (Pte) Ltd	Soonest Express (S) Pte Ltd	Toyo Logistics (S) Pte Ltd	VT Logistics Services Pte Ltd
SCX Cargo Pte Ltd	Space Distribution Logistics Pte Ltd	Toyofuji Shipping Singapore Pte Ltd	WAP Logistics (Singapore) Pte Ltd
SDV Logistics Singapore Pte Ltd	Speedmark Consolidation Service Pte Ltd	Trans 99 Pte Ltd	Warehouse Logistics Net Asia Pte Ltd
Sea Power Forwarding & Warehousing Pte Ltd	Speedway Cargo Services Pte Ltd	Trans Global (S) Pte Ltd	Warehousing & Distribution Pte Ltd
❖ Sea-Hawk Freight Pte Ltd	Spiral Marine Pte Ltd	Trans Global Projects (Singapore) Pte Ltd	❖ Weiss-Rohlig Singapore Pte Ltd
Sea-Shore Transportation Pte Ltd	Spiral Transportation & Services Pte Ltd	Trans-Intl Shipping & Forwarding (S) Pte Ltd	WHS Global Logistics Pte Ltd
Seagull Marine Services (Pte) Ltd	St John Freight Systems Pte Ltd	❖ Transit Air Cargo Singapore Pte Ltd	WHS Global Transportation Pte Ltd
Seazone Freight Pte Ltd	St John Lines Pte Ltd	Transliner Asia Pacific Pte Ltd	WHS Logistics Pte Ltd
Senator International Singapore Pte Ltd	❖ ST Logistics Pte Ltd	TransLiner Pte Ltd	Winstar Logistic Pte Ltd
Senkee Logistics Pte Ltd	ST Synthesis Pte Ltd	Transpeed Cargo (S) Pte Ltd	Winstar Shipping Pte Ltd
SENKO International Logistics Pte Ltd	Starline Logistics Pte Ltd	Transpole Logistics Pte Ltd	WK Forwarders Pte Ltd
SG Support Service Pte Ltd	Steadfast Services Pte Ltd	Transware Distribution Services Pte Ltd	❖ Worldgate Express Lines Pte Ltd
SH Cogent Logistics Pte Ltd	Storbest-SSHK Cold Logistics Pte. Ltd.	❖ Transworld International Pte Ltd	Worldgreen Shipping Pte Ltd
Shalom Movers Pte Ltd	Store + Deliver + Logistics Pte Ltd	Tri-Net Logistics (Asia) Pte Ltd	❖ Worldscape Shipping Pte Ltd
Shipco Transport Pte Ltd	T B C Transportation & Trading Pte Ltd	Trident Contract Resources (Pte) Ltd	Worldway Express Pte Ltd
Shipping World Logistics Pte Ltd	TA Asia Logistics Pte Ltd	Trinity Cargo Link Pte Ltd	WWW Cargo Pte Ltd
Sigma Container Line Pte Ltd	Tandem Global Logistics Singapore Pte Ltd	Tropolis Logistics (S) Pte Ltd	Wyn2000 Logistics Pte Ltd
SILKargo Logistics (Singapore) Pte Ltd	❖ Tanny Services Pte Ltd	TT Transportation & Logistics Pte Ltd	Wyn2000 Transport & Container Services Pte Ltd
Simply Freight Services Pte Ltd	TCB (S.G.) Pte Ltd	U-Freight Singapore Pte Ltd	Yamato Asia Pte Ltd
Sin Chew Woodpaq Pte Ltd	TCI Global (Singapore) Pte Ltd	UBTS Pte Ltd	Yang Kee Chemical Logistics Pte Ltd
Sin Hiap Hoe Transport Pte Ltd	Teckwah Logistics Pte Ltd	UBTS Technologies Pte Ltd	Yang Kee Logistics Pte Ltd
Sin-Freight International Pte Ltd	Terasa-Star International Shipping Pte Ltd	❖ Ultimate Freight Services Pte Ltd	Yang Kee Marine & Offshore Pte Ltd
Singapore Post Limited	THT Logistics Pte Ltd	Uniworld Logistics Pte Ltd	YCH Global Logistics Pte Ltd
Singapore Transport Supply Service Pte Ltd	TIM Logistics (S) Pte Ltd	UNL Shipping & Logistics Pte Ltd	YFE-Clark Express Pte Ltd
SinSenMoh Transportation Pte Ltd	Tiong Woon Crane Pte Ltd	UTi Worldwide (Singapore) Pte Ltd	YS Logistics (S) Pte Ltd
SKK Freight Services Pte Ltd	Tiong Woon International Pte Ltd	Valukargo Groupage Services Pte Ltd	❖ Yusen Logistics (Singapore) Pte Ltd
Sky Ocean Logistics (S) Pte Ltd	Titan Project Services (S) Pte Ltd	Vanguard Container Lines Pte Ltd	Zenith Travel & Shipping Pte Ltd
Skylift Consolidator (Pte) Ltd	TLT Transportation Pte Ltd	Vanguard Logistics Services (Singapore) Pte Ltd	Zim Logistics S.E.A Pte Ltd
Skywin Logistics Pte Ltd	TNL Express Pte Ltd	Vantec World Transport (S) Pte Ltd	
SNL Logistics Pte Ltd	Toll Integrated Feeder Pte Ltd	Vasco Maritime Pte Ltd	
Sony Electronics (Singapore) Pte Ltd	❖ Toll Logistics (Asia) Limited	Vega Orient Line Pte Ltd	
	Toll Offshore Petroleum Services Pte Ltd		

ASSOCIATE MEMBERS (AS AT 31 DECEMBER 2012)

20 Cube Logistics Pte Ltd	GL Strategic Private Limited	MACS Insurance Brokers Pte Ltd	Sin Trans Engineering Pte Ltd
AAK-Logistic Services	Goldbell Engineering Pte Ltd	Nanyang Polytechnic- School of Business Management	Sing Mah Wooden Cases Manufacturer Pte Ltd
AEC Bilingual Pte Ltd	Gurusoft Pte Ltd	Ngee Ann Polytechnic	Singapore Telecommunications Limited
Ascendo Consulting Pte Ltd	Hellmann Worldwide Logistics LLP	OTC Asia Logistics Pte Ltd	Temasek Polytechnic
Brian Mae Pte Ltd	Hi-Tech Freight Solutions (Spore) Pte Ltd	Overseas Express Container Lines Pte Ltd	Tiong Woon Logistics Pte Ltd
BS Resources Pte Ltd	I.M. Freight International	Quijul Logistics Pte Ltd	Tradenet Services Pte Ltd
CargoWise (Singapore) Pte Ltd	IBM Singapore Pte Ltd	Republic Polytechnic	Transcontainer Limited Singapore Branch
Choon Heng Logistics Pte Ltd	Institute of Technical Education	Reudan Shipping & Logistics Services Pte Ltd	Transworld GLS (Singapore) Pte Ltd
CrimsonLogic eTrade Services Pte Ltd	Just Global Logistics Pte Ltd	SDL Logistics Pte Ltd	TT Club Mutual Insurance Limited
❖ CRISTAL Solutions Pte Ltd	Kewill Pte Ltd		
Fairmacs Multiline	LV Shipping Singapore Pte Ltd		
Feiliks Logistics Pte Ltd			



Our **VISION**

To represent
Singapore logistics

Our **MISSION**

To promote
professionalism and
excellence of the
logistics industry



Singapore Logistics Association
2 Bukit Merah Central #04-02
Singapore 159835

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