



Our Pioneering Spirit

Annual Report 2014

**SINGAPORE
LOGISTICS
ASSOCIATION**



OUR VISION

To represent Singapore logistics









OUR MISSION

To promote professionalism and
excellence of the logistics industry

we
can

Singapore logistics
makes everything possible

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STEER THE COURSE

The Association is driven by a team of industry practitioners representing the various aspects of logistics. Different in strength they may be, in togetherness they chart the course to realize the Association's mission.



Chairman's Statement

As Singapore gears towards the celebration of SG50 in Year 2015,.....



As Singapore gears towards the celebration of SG50 in Year 2015, as a nation, we also made bold steps to brace up and face the looming economic challenges towards a sustained and inclusive growth. Amongst the steps taken include providing good jobs, raising income for workforce, reducing the reliance on low-skilled foreign workers and narrowing an income gap. These inevitably resulted in manpower shortage and higher operational cost across the board. The phrase "higher work productivity" becomes a common buzzword in most advocacies of the government agencies and bodies.

On the regional front, the realization of the ASEAN Economic Community (AEC) in 2015 is nearing. By end 2015, the 10 Southeast Asian countries will morph into a single market community with free movement of

goods, services, investment, skilled labour and freer capital flow. With the new ASEAN Single Window concept, Singapore logistics industry will have a greater role to play in the economic integration of ASEAN. Yet at the same time, Singapore will face increased competition from its neighbours. Members have to gear up to face the challenge.

The Association works closely with the government agencies and spares no efforts to support the productivity movement through its Local Enterprise & Association Development (LEAD) programme. A seminar on "Reviewing and Enhancing Productivity of our Companies using the SPRING Singapore's IMPACT Framework" was organised to encourage members to take up work initiatives to increase work productivity. In addition, a roundtable discussion on local distribution amongst members was

organized to brainstorm feasible project ideas. Through the year, the Association participated in many working committees and dialogues mooted by government agencies and bodies to support productivity improvement efforts in various aspects of logistics.

The Association keeps in tandem with regional developments through its active involvement in the ASEAN Federation of Forwarders Associations

The Association continues to shape the future through its outreach to potential logisticians amongst the tertiary institutions and Institute for Technical Education (ITE). The third run of the national Supply Chain Challenge (SCC) 2014 attracted more submissions and participation from students across all 5 Polytechnics and ITE College East. Through the Young Logistics Professional 2014 Forum and the Networking & Career Fair held in conjunction with the SCC,

Above all these advancements, the Association remembers the late Chairman – Mr Quek Keng Liang who departed on 29 July 2014. Mr Quek helmed the Association since 2006. His stellar contributions were praiseworthy particularly in the areas of enhancing the industry profile through effective partnerships with government agencies. He will be fondly remembered as an exemplary leader who remained steadfast and passionate to the main purpose till the end. Although Keng Liang's strategic directions will be sorely missed, we shall continue to build on the legacy he left behind for the benefit the Association and industry.

The Association will endeavour to continue to represent the logistics industry and in doing so, promote Singapore as an international logistics hub.

On this note, I am heartened that the SLA Council for the term 2014/2015 has a mixture of the old guards and new members. I look forward to working with them to continue the good works of Keng Liang. I would like to encourage younger logisticians to come forward and join the Council, Committees and Working Groups to help shoulder the numerous developments in the pipeline.

I want to extend my thanks to all Council Members for their dedication, all members for their support and government agencies and industry associates for the good partnerships forged over the years. I also wish to thank the Secretariat team helmed by Ms Ng Soo Hwa, Executive Director for their hard work and unwavering support.

The Association will endeavour to continue to represent the logistics industry and in doing so, promote Singapore as an international logistics hub.

(AFFA). At its last General Meeting that carried a theme "Reaching Towards AEC 2015", a joint-statement was signed to unify efforts to improve on the institutional connectivity, physical connectivity, people-to-people connectivity and safety & security. The Association was elected to serve as its Honorary Secretary.

The AFFA Train-the-Trainer (TOT) program - Sustainable Human Resource Development in Logistics Services commenced in Bangkok from September to November 2014. This was in line with the measures of the ASEAN Logistics Roadmap in Human Resource Development to equip the skills and expertise of ASEAN member-states. This program was made possible by the government of Japan through the Japan-ASEAN Integration Fund. The Association supports this good cause by sending two staff from its training arm, The Logistics Academy (TLA) to participate in the program.

students gained first-hand insight into the logistics business.

The Association shares the joy of Mr Saiful Ridhwan Bin Zulfikri of DST Lines Pte Ltd, a member-company who clinched the Young International Freight Forwarder of the Year Regional Award 2014 – Asia Pacific. I would like to encourage young talents like Mr Saiful to continuously upgrade your skills to stay relevant to the dynamic logistics landscape. TLA offers a comprehensive list of training courses for logistics players. I am proud that two of its diploma programmes namely, Diploma in Integrated Logistics Management and Diploma in International Freight Management are certified to meet the minimum standards of FIATA Diploma in Freight Forwarding (By Vocational Training and Examination). The two diplomas are re-validated successfully at the FIATA World Congress 2014.

Mr Stanley Lim PBM
Chairman

The Council

for term 2014/2015



Chairman (from 08 August 2014)
Honorary Treasurer (till 08 August 2014)
Mr Stanley Lim PBM
Addicon Logistics Management (S) Pte Ltd



Chairman
Mr Quek Keng Liang
Megastar Shipping Pte Ltd
(till 29 July 2014)



First Deputy Chairman
Mr Thomas Sim
International Freight Consultants (S) Pte Ltd



Second Deputy Chairman
Mr Kay Kong Swan
CWT Limited



Honorary Secretary
Mr Gerry Tan
Griffin Kinetic Pte Ltd



Honorary Treasurer
(from 08 August 2014)
Council Member
(till 08 August 2014)
Mr Orson Lim
A21 Logistics Pte Ltd



Deputy Honorary Secretary
Mr Teo Woon Hun
InfinOps Pte Ltd



Deputy Honorary Treasurer
Mr Raymond Ong
SinSenMoh Transportation Pte Ltd

Council Members



Mr Winston Khoo
Quickflo Logistics Pte Ltd



Mr John Iversen
C.H. Robinson Project Logistics Pte Ltd



Mr Ken Koh
Yang Kee Logistics Pte Ltd



Mr Sharafdeen s/o Abdul Rasak
Sea-Shore Transportation Pte Ltd



Ms Wendy Lim
Pacific Integrated Logistics Pte Ltd

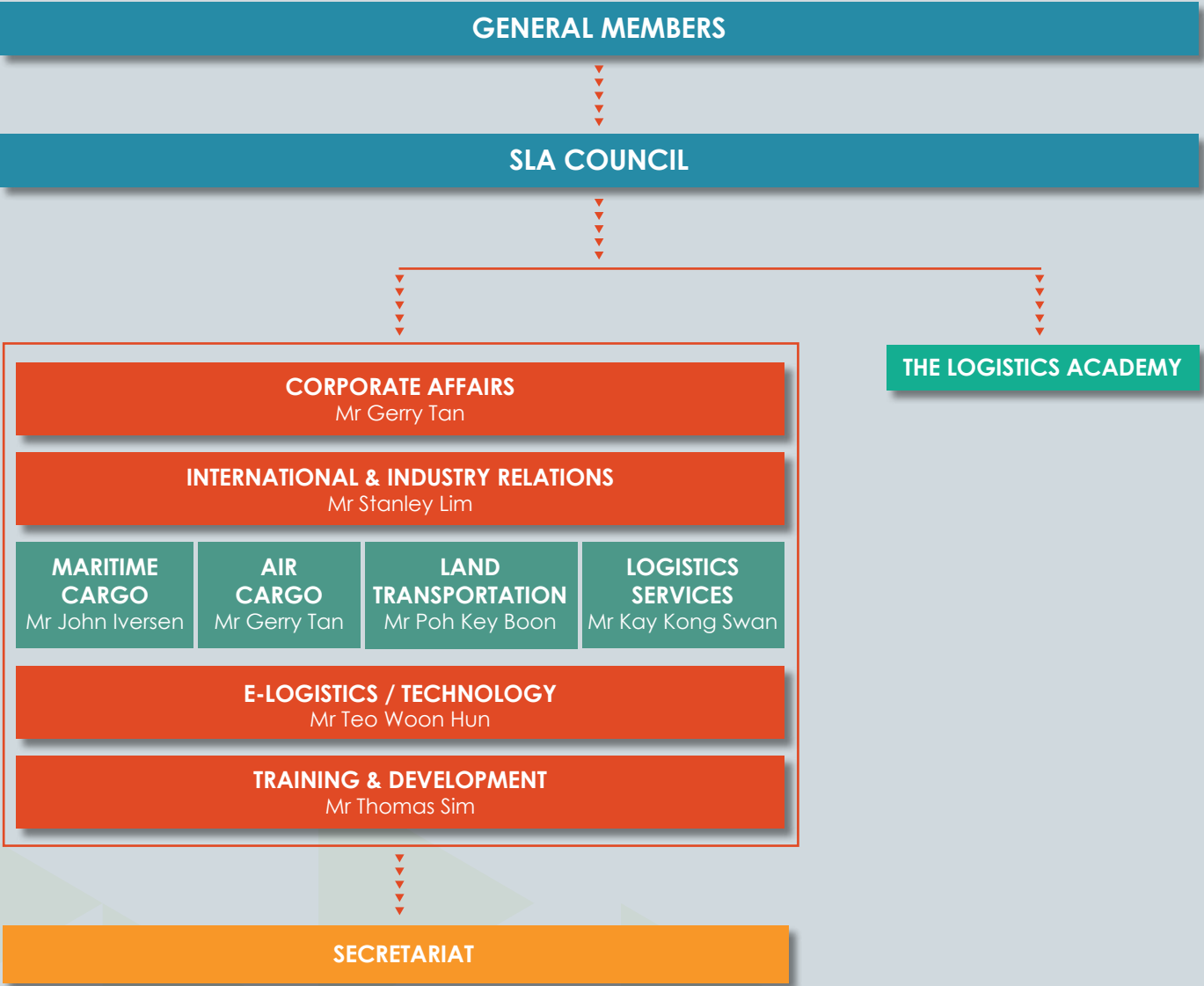


Mr Yap Chee Sing
SH Cogent Logistics Pte Ltd
(from 25 August 2014)



Mr Poh Key Boon
Poh Tiong Choon Logistics Ltd

Organisation Structure





SHOULDER TO SHOULDER

The Association brings together industry players with a common cause to promote professionalism and excellence of the logistics industry. Competitors they may be, in unanimity they seek to embrace the best practices in logistics.



Membership & Corporate Affairs

Outreach

The Association admitted 45 new members bringing the total to a new record of 528 by year end 2014. The membership grew by 3.3 % from 511 in end 2013, registering a steady growth over the years since its inception in 1973. The upward trend in membership endorsed the Association's direction in embarking on those work initiatives aimed at promoting the logistics industry.

The Secretariat team continued with its ongoing sensing of the profile of the new members and established good rapport with them through their company visits. At the same time, they were inducted and given good understanding of the Association's on-going work initiatives as well as training programmes conducted by The Logistics Academy Pte Ltd (TLA).

Admission

ORDINARY MEMBERS

- | | |
|---|--|
| ▶ Asia Marine Logistics Pte Ltd | ▶ Lim Siang Huat Pte Ltd |
| ▶ Beni Warehousing Pte Ltd | ▶ Mitsubishi Logistics Singapore Pte Ltd |
| ▶ CSE Total Logistics (S) Pte Ltd | ▶ Nexxcojaya (Singapore) Pte Ltd |
| ▶ Cortina Logistics Pte Ltd | ▶ Nutrans Logistics Pte Ltd |
| ▶ DAP Asia Pacific (S) Pte Ltd | ▶ Overseas Courier Service (Singapore) Pte Limited |
| ▶ Evo Lines (S) Pte Ltd | ▶ Royal Cargo Combined Logistics (S.E.A.) Pte Ltd |
| ▶ Fairmacs Multiline Singapore Pte Ltd | ▶ Seo Eng Joo Frozen Food Pte Ltd |
| ▶ GLTC Logistics Pte Ltd | ▶ SFS Global Logistics Pte Ltd |
| ▶ Hitachi Transport System (Asia) Pte Ltd | ▶ Shenship (Singapore) Pte Ltd |
| ▶ Hub Logistics Pte Ltd | ▶ Shinyuu Cold Chain Solutions Pte Ltd |
| ▶ JNC Line (S) Pte Ltd | ▶ Sydha Logistix Communications Pte Ltd |
| ▶ Kerry Logistics Centre (Tampines) Pte Ltd | ▶ TGH Logistics Pte Ltd |
| ▶ Kim Soon Lee Logistics (S) Pte Ltd | ▶ VCK-Vanuatu Air (S) Pte Ltd |
| ▶ Leo Shipping Agencies Pte Ltd | ▶ Victory Xpress Pte Ltd |

ASSOCIATE MEMBERS

- | | |
|---|--|
| ▶ Awot Global Logistics Singapore Pte Ltd | ▶ MG Logistical Solutions Pte Ltd |
| ▶ Esprit Consortium Pte Ltd | ▶ Singapore Oxygen Air Liquide Private Limited |
| ▶ Finservice (Singapore) Pte Ltd | ▶ TCS Shipping & Transportation Pte Ltd |
| ▶ FLS (Singapore) Pte Ltd | ▶ Tee Hai Chem Pte Ltd |
| ▶ Gateway Freight & Trade Pte Ltd | ▶ Tepiaob Trading & Transport Services Pte Ltd |
| ▶ Global Alliance Logistics Pte Ltd | ▶ Vcargo Cloud Pte Ltd |
| ▶ I. Tradelogistics Pte Ltd | ▶ Watkins Syndicate Singapore Pte Ltd |
| ▶ iHub Freight Solutions Pte Ltd | ▶ Yang Kee Logistics (Singapore) Pte Ltd |
| ▶ Linkway Logistics Services Pte Ltd | |



Cessation

ORDINARY MEMBERS

- ▶ Blue Diamond Logistics Pte Ltd
- ▶ Cargo International Pte Ltd
- ▶ Carriage Global (S) Pte Ltd
- ▶ Contrans International Logistics Pte Ltd
- ▶ Farwide Shipping Agencies Pte Ltd
- ▶ Global Link Logistics Pte Ltd
- ▶ Goodlink Shipping Services Pte Ltd
- ▶ I.M. Roadways Pte Ltd
- ▶ Legend Asiapac Group Pte Ltd
- ▶ LHN Logistics Management Pte Ltd
- ▶ Lima Bintang Logistics (S) Pte Ltd
- ▶ LNS Camion Transport Pte Ltd
- ▶ MGR Container Line Pte Ltd
- ▶ MLI Services Pte Ltd
- ▶ Ocean Tankers (Pte) Ltd
- ▶ Panalpina World Transport (S) Pte Ltd
- ▶ Phoenix Agencies Pte Ltd
- ▶ Pioneer Express Shipping Pte Ltd
- ▶ S-Net Freight (Holdings) Pte Ltd
- ▶ Sony Electronics (Singapore) Pte Ltd
- ▶ Transware Distribution Services Pte Ltd
- ▶ TT Transportation & Logistics Pte Ltd
- ▶ Vantec World Transport (S) Pte Ltd

ASSOCIATE MEMBERS

- ▶ Ascendo Consulting Pte Ltd
- ▶ BS Resources Pte Ltd
- ▶ Chun Logistics Pte Ltd
- ▶ Fairmacs Multiline
- ▶ Synthesis Logistics Pte Ltd

UPGRADE TO ORDINARY MEMBERS

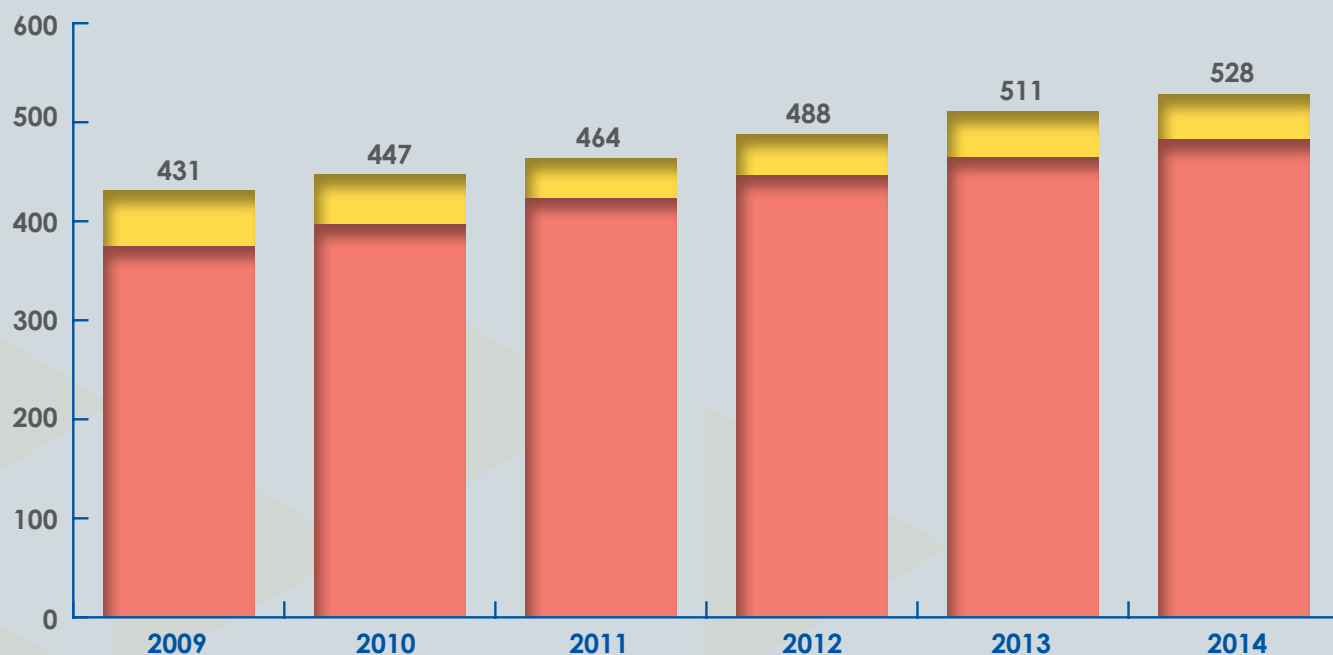
- ▶ 20Cube Logistics Pte Ltd
- ▶ Elan Logistics Pte Ltd
- ▶ Expo Global Distribution Centre Pte Ltd
- ▶ Felix Relocations Pte Ltd
- ▶ Finservice (Singapore) Pte Ltd
- ▶ GL Strategic Private Limited
- ▶ Quijul Logistics Pte Ltd
- ▶ Reudan Shipping & Logistics Services Pte Ltd
- ▶ Sankyo Global Logistics (Singapore) Pte Ltd
- ▶ SDL Logistics Pte Ltd
- ▶ TCS Shipping & Transportation Pte Ltd
- ▶ Triways Logistics (Singapore) Pte Ltd
- ▶ Tuas Transport & Logistics Pte Ltd

Membership Growth

YEAR	2009		2010		2011		2012		2013		2014	
Membership Category	OM	AM	OM	AM	OM	AM	OM	AM	OM	AM	OM	AM
Membership b/f	354	54	375	56	397	50	424	40	447	41	465	46
New Admission	30	21	29	17	24	15	31	19	25	19	28	17
Cessation	-19	-9	-22	-8	-15	-7	-17	-9	-16	-5	-23	-5
Upgraded from AM to OM	10	-10	15	-15	18	-18	9	-9	9	-9	13	-13
As at 31 December	375	56	397	50	424	40	447	41	465	46	483	45
Total	431		447		464		488		511		528	

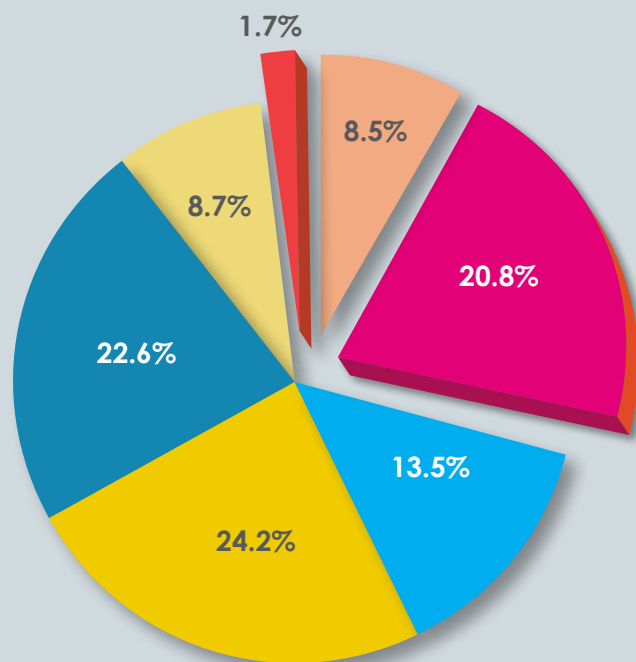
OM – Ordinary Member

AM – Associate Member



Membership Duration

Year		Total	% of Total
Admitted in Year 2014		45	8.5
>1 to 3 yrs		110	20.8
>3 to 5 yrs		71	13.5
>5 to 10 yrs		128	24.2
>10 to 20 yrs		119	22.6
>20 to 30 yrs		46	8.7
>30 yrs		9	1.7
		528	100



Board of Trustees

Mr Stanley Lim - Chairman, Mr Poh Key Boon – Council Member/Chairman of Land Transport Committee and Mr Sharafdeen s/o Abdul Rasak – Council Member continued to serve as Trustees and oversee the Association's property situated at 153B Goldhill Centre, Singapore 307607.

Legal Counsel

Ms Wendy Tan from Stamford Law Corporation was reappointed the Legal Counsel as the Association continued to benefit from her advice and legal inputs in various work engagements.



40th Annual General Meeting

About 80 member-representatives attended the 40th Annual General Meeting (AGM) of the Association held on 15 May 2014 at the Furama Riverfront Hotel. The annual report, with a theme, "40 and Beyond" highlighted the Association's efforts in Fortifying Strengths, Fostering Alliance, Forming Resilience, Expanding Forte, Forging Ahead and Crossing 40 years.

Mr Quek Keng Liang - late Chairman, in his welcome address recapped the Association's role in driving thought leadership and facilitating logistics best practices and processes over the past four decades. With the presentation of the Local Enterprise and Association Development (LEAD)

award for the second time by the Minister for Trade and Industry, Mr Lim Hng Kiang on 15 May 2013, the Association would continue to embark on SLA LEAD 2 and its 9 initiatives under 3 thrusts over a 4-year period from 2013 to 2016. One of those initiatives was the hosting of the FIATA Singapore 2013, an international event that attracted more than 800 delegates from 72 countries worldwide. He also cited other commendable efforts to outreach the young, which include the Supply Chain Challenge 2013, the inaugural Young Logistics Professionals (YLP) forum held in conjunction with the FIATA Singapore 2013 and a joint publication by the Association and SIM University entitled "Managing Logistics & Supply Chain Challenges : Singapore Insights and Perspectives".

General members present approved the Minutes of the 39th AGM held on 17 May 2013 and Report of the Council and Financial Statements of the Association for the Year ended 31 December 2013. The meeting elected the SLA Council for the Term 2014/2015 and reappointed PKF-CAP LLP as Auditor until the next AGM.

Mr Kay Kong Swan - 2nd Deputy Chairman/Chairman of Logistics Service Committee shared the salient features of Thrust 1 - Productivity & Sector Connectivity under the SLA LEAD 2 programme. Member-representatives were encouraged to contribute ideas on the three initiatives under Thrust 1 to enhance their work productivity.



CEO Night

The Association organized the last social event for the year, CEO Night on 03 November 2014 at Orchard Parade Hotel. Graced by Mr Tan Kai Hoe – Chief Executive of SPRING Singapore, over 130 CEOs from member-companies, Council Members of SAAA@Singapore and guests were present.

In his welcome address, Mr Stanley Lim – Chairman urged members to take a longer term view and explore ways to move up the value chain with the impending ASEAN Economic Community (AEC) in 2015, an initiative which aims for regional economic integration,

by transforming the ASEAN region into an area with free movement of goods, services, investment, skilled labour and freer capital flow. He also encouraged younger logisticians to rise up to the call and join the SLA Council to help shoulder the numerous developments in the pipeline.

The night also paid tribute to Mr Quek Keng Liang, the late Chairman who departed on 29 July 2014. A video tribute capturing the late Chairman's leadership, accomplishments and contributions to the industry and a special edition in print were given out during the evening. This was followed by presentation of a posthumous award in loving

memory of the late Chairman to Mrs Doris Quek, his beloved wife.

Mr Tan Kai Hoe also presented mementoes to Council Members in appreciation of their unreserved and invaluable contributions during the last 2012/2013 term.

Ms Ng Soo Hwa – Executive Director, who has dedicated 25 years of her work life to the Singapore Logistics Association, received her 25-Year Long-Service Award from Mr Stanley Lim - the Chairman and Mr Gerry Tan - Honorary Secretary/Chairman of Air Cargo Committee.



ISO 9001:2008

The Association and its training arm, TLA were awarded another 3-year renewal of the ISO 9001:2008 certification following a successful Certificate Renewal audit on 25 April 2014 by Lloyd's Register Quality Assurance (LRQA). The inspection affirmed that the Quality Management Systems of both organisations are effectively maintained, with a strong focus on continuous improvement to better serve their members and participants. This was again affirmed by the ISO auditor during the Surveillance Visit conducted on 09 October 2014.

WSH BizSAFE Level 3

The Association and TLA are committed to promoting safety and health in the work place. Following a successful audit conducted by Lloyd McGill Pte Ltd on 30 September 2014, both organisations were awarded WSH BizSAFE Level 3 for three years up till 07 December 2017.

Wendy Tan - Legal Counsel formed a working group to review the SLA Constitution. The review exercise is targeted to complete by the first quarter 2015 and the proposed changes would be tabled for approval at the ensuing AGM.

SLA Constitution

Mr Gerry Tan - Honorary Secretary/Chairman of Air Cargo Committee, Mr Teo Woon Hun - Deputy Honorary Secretary/Chairman of e-Logistics/Technology Committee and the Secretariat team together with Ms

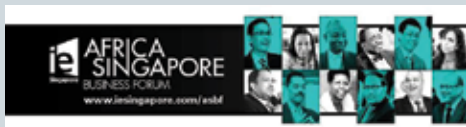
Personal Data Protection Act

Following the Personal Data Protection Act which came into effect from 02 July 2014, the Association which encompassed its affiliated corporation, TLA, adopted a privacy policy. The revised privacy statement is accessible from the SLA portal.

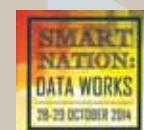
Cross Industry Exchange and Events

The Association with the interest of members and the logistic industry at large, continuously works in partnership with various government agencies and bodies, local overseas associations and organisations. Such partnerships facilitated members' involvement in a wide range of industry exchange platforms. Through these cross industry exchange and events, members explored business opportunities, acquired new networking opportunities and also were updated with the latest trends, industry developments and sectorial changes.

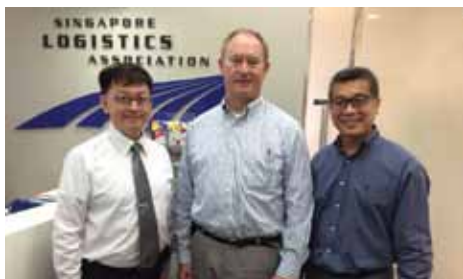
No	Event Date	Event Title	Organiser
1	16 January 2014	Official Launch of Singapore Manufacturing Federation Business Expansion Programme Portal on Iskandar Malaysia & Riau Indonesia	Singapore Manufacturing Federation
2	21 January 2014	PSA Safety Launch 2014	PSA Corporation
3	21 January 2014	Seminar on Indonesia: Your next destination for Business Expansion	Singapore Manufacturing Federation
4	23 January 2014	Productivity Seminar for the Transport and Logistics Sector	Employment and Employability Institute
5	11-16 February 2014	Singapore Airshow	Civil Aviation Authority of Singapore
6	17 February 2014	Seminar on Understanding and Preparing for Malaysia GST Implementation	Singapore Manufacturing Federation
7	22 February 2014	UniSIM Open House	SIM University
8	27 February 2014	Japan's Advance Filing Rules Seminar	CrimsonLogic eTrade Services Pte Ltd
9	10 March 2014 14 March 2014 17 March 2014	Advance Export Declaration (AED) Readiness Seminar	TradeNet Services Pte Ltd
10	11 March 2014	Seminar on Doing Business in Vietnam	Singapore Manufacturing Federation
11	11 March 2014 19 March 2014	Post-Budget Briefings for SMEs (Budget 2014)	SPRING Singapore
12	18 March 2014	Forum on Enhancing the Capability of Road Freight Transport	Thai Department of Land Transport
13	19-21 March 2014	Asia Pacific Maritime 2014	Reed Expo
14	25 March 2014	ICT Business Summit 2014	Singapore Infocomm Technology Federation
15	31 March 2014	Seminar on Grow Your Export With ASTEP	Singapore Manufacturing Federation
16	03 April 2014	2nd Forum on Workplace Traffic Safety Management	WSH Council
17	24 April 2014	Round Table Meeting with Government Officers from Pskov, Russian Federation	Singapore Manufacturing Federation
18	29 April 2014	Seminar on Navigating Financial Challenges in Today's Economy	Singapore Manufacturing Federation



No	Event Date	Event Title	Organiser
19	06 May 2014	3rd Work at Height Conference – Scaling New Heights in Fall Prevention	Singapore Contractors Association Limited Association of Process Industry Access & Scaffold Industry Association International Society for Fall Protection Singapore Cranes Association
20	07 - 08 May 2014	Singapore WSH Conference 2014	WSH Council
21	28 May 2014	ASEAN Economic Community 2015 SME Forum: Leveraging New Growth Opportunities in ASEAN	Singapore Business Federation
22	31 May 2014	Logistics Project Presentation & Industry Talk	SIM University
23	02 June 2014	Seminar on Hidalgo, Mexico as your Gateway to the Americas	Singapore Manufacturing Federation
24	06 June 2014	5th China-ASEAN Industry Cooperation Conference	China-ASEAN Business Council
25	20 June 2014	ASME : Inter-Association Networking Night 2014	Association of Small and Medium Enterprises
26	08 July 2014	Briefing on Jobs Bank for Employers	CaliberLink
27	19 August 2014	Briefing on Jobs Bank for Employers	CaliberLink
28	20 August 2014 21 August 2014	16th Annual SMEs, 17th Infocomm Commerce Conference and SME Expo 2014	Singapore Chinese Chamber Commerce & Industry
29	21 August 2014	Singapore Environmental Achievement Awards 2014	Singapore Environment Council
30	26 – 28 August 2014	2nd Logistics and Transportation Conference 2014	Container Depot Association (Singapore)
31	27 – 28 August 2014	Africa-Singapore Business Forum 2014	IE Singapore
32	29 August 2014	Opportunities in the Agribusiness, Transport & Logistics, and Oil & Gas Sector in the Republic of Congo	Singapore Business Federation
33	26 August 2014	Roundtable on Opportunities in the Agribusiness, Transport & Logistics, and Oil & Gas Sector in the Republic of Congo	Singapore Business Federation
34	17 September 2014	Work at Heights Clinic for Logistics and Transport Industry	Workplace Safety and Health Council
35	18 September 2014	ISCOS Logistics Training Fair for Yellow Ribbon Beneficiaries	Industrial & Services Co-Operative Society Ltd



No	Event Date	Event Title	Organiser
36	24 - 27 September 2014	11th Thailand International Logistics Fair 2014 (TILOG 2014)	Ministry of Commerce of the Royal Thai Government
37	02 October 2014	MSBC Industry Briefing for Logistics Sector	Singapore Business Federation
38	08 -09 October 2014	Singapore Innovation & Productivity Conference 2014	Singapore Innovation & Productivity Institute
39	08 - 10 October 2014	Manufacturing Solutions Expo (MSE 2014)	Singapore Manufacturing Federation
40	09 October 2014 14 October 2014	Focus Group Discussions with Air Cargo Agents	Frost & Sullivan
41	14 October 2014	WSH Forum: Safe Loading on Vehicles	Workplace Safety and Health Council
42	15 October 2014	Logistics and Distribution Conference 2014	Singapore Chemical Industry Council limited
43	28 – 29 October 2014	Smart Nation – Data Works	Infocomm Development Authority of Singapore
44	29 October 2014	MCOI Seminar – Sustainable and Functional Materials for Advanced Manufacturing and Logistics	A*STAR SPRING Singapore
45	31 October 2014	Flexibility @ Work	CaliberLink
46	31 October 2014	Barcode and RFID Workshop: Carve Your Competitive Edge through Supply Chain Visibility	Employment and Employability Institute
47	11 November 2014	Industry Dialogue on the Proposed Technical Reference on Container Equipment Interchange Receipt (CEIR)	Singapore Manufacturing Federation
48	13 November 2014	Harness the Power of Visibility for an Agile & Responsive Supply Chain	Singapore Business Federation Kewill Avnet Technology Solutions (Singapore) Pte Ltd ECNet IBM Singapore
49	27 November 2014	Seminar on Wallonia-Belgium, your Business and Creative Gateway to the European Horizon	Embassy of the Kingdom of Belgium
50	28 November 2014	Urban Logistics: E-commerce & Sustainability Symposium	Singapore Management University
51	05 December 2014	Doing Business in India – Exploring Manufacturing & Trade Opportunities	Singapore Manufacturing Federations



Courtesy Visits

Hong Kong Trade Development Council

Ms Ng Soo Hwa - Executive Director and Mrs Chua Li Tzer - Manager, Corporate & Industry Development warmly received Ms Vivienne Chee - General Manager of Hong Kong Trade Development Council, Singapore Representative Office on 14 January 2014. She gave a comprehensive overview on its annual Asian Logistics and Maritime Conference (ALMC), jointly organised with the Hong Kong Government SAR.

Thai Trade Centre

Miss Kanyawat Pakdipadungdan - Deputy Director and Mr Chua Geok Siong - Trade Officer from the Office of Commercial Affairs/Thai Trade Centre paid a courtesy call to the Association on 17 January 2014. They were given a warm reception by Ms Ng Soo Hwa - Executive Director and Mrs Chua Li Tzer - Manager, Corporate & Industry Development. The visit brought exchanges of well wishes, updates between the organisations as well as trade developments in the region.

A delegation from the Department of Business Development, Ministry of Commerce, Thailand together with Thai logistics companies visited Singapore from 3 to 4 July 2014. Miss Ratana Theanvisitskool - Director of Business Promotion and Development Bureau, Thailand headed the delegation of 21 officials to learn more about warehouse management and inventory system.



Coordinated by the Association, they visited a member-company, Yang Kee Logistics Pte Ltd on 04 July 2014. Mr Dui Sian Ling - General Manager for Business Development & Logistics Solutions and Ms Ong Soo Wei - Executive, Management Support of host-company gave a comprehensive overview of its warehouse management system.

National Customs Brokers and Forwarders Association of America

Mr Geoffrey C Powell - President of National Customs Brokers and Forwarders Association of America (NCBFAA) called on the Association on 19 May 2014. He was accompanied by Mr Douglas Kang of Tandem Global Logistics Singapore Pte Ltd. The introductory meeting with Mr Thomas Sim - 1st Deputy Chairman/Chairman of Training & Development Committee together with the Secretariat covered the activities of SLA, NCBFAA and FIATA as well as an understanding of the local customs process and the ASEAN single window approach.

Korea Integrated Logistics Association

The Korea Integrated Logistics Association sent a delegation of 22 members to Singapore from 19 to 22 May 2014 to gather first-hand updates of the logistics industry. With the assistance of the Association, the delegation visited the warehouses

of member-companies namely, CWT Limited and Freight Links Logistics Pte Ltd on 21 May 2014.

Chongqing Logistics & Supply Chain Association

A delegation of 20 members from Chongqing Logistics & Supply Chain Association visited Singapore on 3 - 4 July 2014 to study the industry best practices. Accompanying the delegation was Ms Woo Pei Jie from IE Singapore. Co-ordinated by the Association, the delegates toured the premises of a member-company, Yang Kee Logistics Pte Ltd on 04 July 2014.

Korea Research Institute for Vocational Education & Training

Mr Youngsup Choi - Senior Research Fellow of Korea Research Institute for Vocational Education & Training called on the Association on 02 October 2014. His visit to Singapore was to gain an insight into Singapore's initiatives on human capacity development. Mr Thomas Sim - 1st Deputy Chairman/Chairman of Training & Development Committee together with the Secretariat received Mr Choi. The interesting discussion shared on the development of competency-base training in logistics under the Workforce Skills Qualifications (WSQ) framework as well as the training programmes offered by The Logistics Academy.



SCALE GREATER HEIGHTS

The Association works in tandem with government agencies and bodies, the academia, trade associations as well as international organisations. Varied collaborative initiatives they may be, in convergence they contribute to the object of the Association to develop, promote and enhance the logistics industry.



International & Industry Relations Committee

Representations

Economic Development Board

SMART Logistics Working Committee	Mr Teo Woon Hun Ms Wendy Lim (alternate)
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Ministry of Finance

IRAS – Taxpayer Feedback Panel	Mr Ken Koh
Singapore Customs - Advisory Committee	Mr Quek Keng Liang (till 29 July 2014)
Singapore Customs – Strategic Goods Regulatory Procedures Task Force	Mr Stanley Lim Mr Gerry Tan

Ministry of Manpower

MOM - Workplace Safety & Health Council	Mr Quek Keng Liang (till 29 July 2014)
MOM - WSH Council (Logistics and Transport) Committee	Mr Quek Keng Liang (till 29 July 2014)
MOM - WSH Council (Workplace Health) Committee	Mr Teo Woon Hun
WDA - Institute of Service Excellence@SMU Governing Council	Mr Quek Keng Liang (till 29 July 2014)
WDA - Employability Skills & Training Council	Mr Thomas Sim
WDA - Manufacturing Generic Skills Validation Council	Mr Thomas Sim

Ministry of Trade and Industry

SPRING - Enterprise Development Advisory Council	Mr Quek Keng Liang (till 29 July 2014)
SPRING - German-Singapore Business Forum	Mr Quek Keng Liang (till 29 July 2014)
SPRING - SAC Council Committee for Management Systems & Product	Mr John Lim
SPRING - SAC Council Committee for Inspection Bodies	Mr John Lim
SPRING - Singapore Standard Development for Cold Chain in Pharmaceutical Industry	Mr Foo Say Chuang
SPRING - Standards Development Technical Committee – Code of Practice for Food Storage Warehouse	Mr Loh Yew Chi Mr Lewis Kiew Mr Ben Ghazali
SPRING - Technical Committee for Accreditation of Cargo Inspection	Mr Stanley Lim
SPRING - Manufacturing Standards Committee	Mr Teo Woon Hun
SPRING - Logistics Technical Committee (Manufacturing Standards Committee)	Mr Teo Woon Hun
SPRING - Last Mile Delivery Working Group (Logistics Technical Committee)	Mr Teo Woon Hun

SPRING - Practices of Container Depots Working Group (Logistics Technical Committee)	Mr Teo Woon Hun
SPRING - National Mirror Working Group for ISO/TC 104 "Freight Containers" (Logistics Technical Committee)	Mr Teo Woon Hun
Ministry of Transport	
MOT - National Transit Transport Coordinating Committee	Mr Stanley Lim Mr Thomas Sim
CAAS - e-freight@Singapore Steering Committee	Mr Gerry Tan
CAAS – APSC Cargo Workgroup	Mr Gerry Tan
LTA - Workgroup to Review the Safety of Workers Transported on Lorries	Mr Poh Key Boon
Ministry of Home Affairs	
Safer Roads Industry Taskforce	Mr Quek Keng Liang (till 29 July 2014) Mr Stanley Lim
Infocomm Development Authority of Singapore	
Working Committee for Urban Logistics	Mr Jason Teo
Institute of Higher Learning	
Republic Polytechnic - Centre of Innovation for Supply Chain Management Advisory Committee	Mr Gerry Tan
SIM University - Advisory Panel for the Logistics and Supply Chain Management Programme	Mr Quek Keng Liang (till 29 July 2014)
Singapore Business Federation	
Korea-Singapore Logistics Council Executive Committee	Mr Thomas Sim Mr Stanley Lim
Small and Medium Enterprises Committee	Mr Quek Keng Liang (till 29 July 2014) Mr Stanley Lim
Port of Singapore Authority	
PSA PortNet ® Advisory Board	Mr Kay Kong Swan
PSA PortNet ® Advisory Committee	Mr Sharafdeen s/o AR Mr Raymond Ong



Africa Singapore Business Forum

The Association continued to support the 3rd edition of the Africa Singapore Business Forum (ASBF) held from 27 to 28 August 2014. Organised by International Enterprise Singapore with the support of Ministry of Trade & Industry, Ministry of Foreign Affairs and Singapore Business Federation, the biennial ASBF is one of the region's premier business platforms for exchanging business insights and promoting trade and investment linkages between Africa and Singapore.

ASPIRE - REACH Dialogue

The Association was represented by Mr Gerry Tan – Honorary Secretary/Chairman of Air Cargo Committee at the Applied Study in Polytechnics and ITE Review Committee (ASPIRE) - REACH Dialogue on Applied Learning held on 26 March 2014. The dialogue session was organised by REACH in collaboration with the Ministry of Education (MOE) and chaired by Ms Indranee Rajah - Senior Minister of State for Education and Law. The focus of the session was on logistics industry amongst others, to gain insights on how to enhance the curriculum of the Institute of Technical Education and local polytechnics to make their graduates more industry relevant.

Association of Small and Medium Enterprises

Members were invited to the Inter-Association Networking Night held on 20 June 2014. The Association supported the event which provided networking opportunity amongst members of business associations and chambers. Key government assistance schemes were highlighted during the networking session.

Infocomm Development Authority of Singapore

Urban Logistics

Urban logistics which aims to leverage on IT solutions to optimise urban logistics through analytics, IOT and automation, enabling smart vehicle routing, collaborative sharing of warehouse and vehicles and "best-time" delivery has been accepted into the master plan of IDA. A kick-off meeting comprising representatives from IDA, EDB, SPRING, STB, LTA, SLA as well as the Orchard Road Business Association was held on 21 April 2014. Mr Thomas Sim – 1st Deputy Chairman/Chairman of Training & Development Committee and Mr Jason Teo - Member of Land Transport Committee represented the Association in the meeting.

SMART Nation – Data Works

"Smart Nation – Data Works" was held on from 28 to 29 October 2014 to promote the opportunities that data sciences and analytics would bring to businesses and organisations. The Association supported the event and members were invited to tap on the latest possibilities and cutting edge innovative data technologies. The event provided a vibrant platform for different community stakeholders to interact and foster stronger partnership networks on data sciences and analytics in support of Singapore's aspiration to building the world's first Smart Nation.

Institute of Service Excellence at SMU

The 4th Global Conference on Service Excellence, themed "The Future of Service" was organised by the Institute of Service Excellence at SMU (ISES) on 23 July 2014. The platform facilitated exchanges on new service trends, shared concerns and experiences in customer satisfaction, expectations of customers amidst the evolving technology landscape and its impact on businesses as well as skill sets of today's service practitioners. Mr Quek Keng Liang – the late Chairman represented the Association in the ISES Governing Council till 29 July 2014.



Singapore Armed Forces

The Association was represented by Mr Poh Key Boon – Council Member/Chairman of Land Transport Committee at the Employers' Dialogue Session chaired by Mr Chan Chun Sing - Second Minister for Defence on 20 June 2014. The dialogue session focused on gathering concerns and discussed suggestions on how to facilitate employers and businesses to better support the National Service men.

Singapore Business Federation

Small & Medium Enterprise Committee

At the invitation of SBF, Mr Stanley Lim – Chairman took over from the late Mr Quek Keng Liang and continued to represent The Association in the Small & Medium Enterprise Committee (SMEC). SMEC operates under the aegis of the Singapore Business Federation and has become a useful avenue to consolidate views, convey feedback and proposals and champion the issues of SMEs to help develop more effective government policies and initiatives, such as the Singapore Budget.

Both Mr Stanley Lim and Ms Ng Soo Hwa – Executive Director attended a briefing session on ASEAN Economic Community (AEC) 2015 on 13 November 2014. Coordinated by SBF and conducted by the Ministry of Trade & Industry, SMEC members were given an overview of the goals AEC sets out to accomplish and Singapore's progress in moving towards full compliance with AEC requirements.

Singapore Productivity Awards 2014

Mr Gerry Tan – Honorary Secretary/Chairman of Air Cargo Committee was invited to be a member of the judging panel for the inaugural Singapore Productivity Awards (SPA) held on 30 October 2014. The nationwide initiative was co-organised by Singapore Business Federation and Singapore National Employers Federation. It aims to award organizations for their leadership and business practices that contribute towards labor productivity, efficiency and sustainable growth. Two members namely Pan Asia Logistics and LF Logistics Services received the Awards of Excellence in Logistics sector.

Singapore Customs

Customs Advisory Council

The Association was represented by Mr Quek Keng Liang – late Chairman in the Customs Advisory Council (CAC) up to 29 July 2014. The advisory body serves to provide advices from various perspectives of government bodies, trade associations and industry on strategic directions to advance Singapore Customs as a world-class customs organisation.

Advance Export Declaration

Singapore Customs implemented the Advance Export Declaration (AED) on 01 April 2013 which required all exports to be declared prior to leaving Singapore. This is in line with international norms for export declaration practices aimed at strengthening Singapore's supply chain security. Companies were granted an 18-month grace period for complying with the AED requirement and penalties for non-compliance came into force with effect from 1 October 2014.

Members were invited to AED Readiness Seminars conducted by a member-company, Tradenet Services on 10, 14, 17 March 2014. The seminars provided a step-by-step approach to ensure export processes and procedures are robust and ready for AED.



Singapore Environmental Achievement Awards 2014

The Association continued to support the Singapore Environment Council in its Singapore Environmental Achievement Awards 2014. The initiative aims to recognise Singapore-based and regional organisations which demonstrate commitment to environmental and social responsibilities. The award ceremony held on 21 August 2014 was graced by Dr Vivian Balakrishnan, Minister for the Environment and Water Resources.

SPRING Singapore

Post Budget Business Briefing

Members were invited to attend the Post Budget Business Briefing on 11 and 19 March 2014. Key initiatives for businesses under the Budget measures and how members could tap on the new business and tax initiatives were highlighted during the session. Presentations were made on foreign manpower policies, capability initiatives for SMEs, PIC & tax incentives, adoption of ICT solutions to increase productivity and overseas growth opportunities.



Manufacturing Standards Committee

As a national standards body, SPRING Singapore administers the Singapore Standardisation Programme under the guidance of an industry-led national Standards Council, which comprises representatives from the private and public sectors. Under the programme, Singapore Standards are developed on a consensus basis, and are promoted for wide acceptance and adoption by industry and key stakeholders. The Standards Council also appointed 12 Standards Committees (SCs) to lead standards development and implementation in various industries and technical fields. Mr Teo Woon Hun – Deputy Honorary Secretary was nominated to be a member of the Manufacturing Standards Committee (MSC) for a three year term that will end on 31 March 2017. He would also participate in the Logistics Technical Committee which is under the aegis of MSC, of which there are three other Working Groups:

- ▶ Last Mile Delivery Working Group
- ▶ Practices of Container Depots Working Group
- ▶ National Mirror Working Group for ISO/TC 104 "Freight Containers"

Supply Chain Asia Awards 2014

The 13th Supply Chain Asia Award was organised by the Supply Chain Asia (SCA) on 20 November 2014. Amongst the highlights was the presentation of the Most Inspiring Supply Chain Professional of the Year Award to Mr Stanley Lim – Chairman. He received the commendation from the Guest of Honor - Mr S Iswaran, Minister, Prime Minister Office and Second Minister of Trade & Industry and Home Affairs.

Mr Quek Keng Liang – late Chairman was also honored with a Special Recognition & Tribute Award (Posthumous). Mr Robert Yap, Founding Chairman of the Board of Advisors for SCA presented the Award to Mrs Quek Keng Liang together with her son - Mr Lucas Quek and wife – Mrs Zelda Quek.



Wallonia - Belgium

The Association supported the investment seminar on "Wallonia – Belgium, Your Business and Creative Gateway to the European Horizon" organised by the Embassy of the Kingdom of Belgium on 27 November 2014. Mr Gerry Tan – Honorary Secretary/Chairman of Air Cargo Committee and Mr Winston Khoo – Council Member represented the Association at the seminar.

ASEAN-Australia-New Zealand Free Trade Area

The ASEAN-Australia-New Zealand Free Trade Area Economic Cooperation Work Programme Project on Technical Assistance to Enhance ASEAN Logistics Services Sector was held on 02 May 2014 at Cebu, the Philippines. The event was organised by the ASEAN Secretariat and co-hosted by the Philippines with the assistance of the Institute of Supply Chain and Logistics of Victoria University. Mr Quek Keng Liang – late Chairman and Mr Thomas Sim – 2nd



Deputy Chairman/Chairman for Training & Development Committee were invited to speak at the regional platform. The former spoke on "Whole of Industry Overview – Regulatory Challenges". Mr Sim shared on "Building and Enhancing ASEAN Logistics Services and Performance and Competitiveness" and moderated the session on "Framework/Action Plan – the Pathway Forward".



5th China-ASEAN Industry Cooperation Conference

Mr Gerry Tan – Honorary Secretary/ Chairman of Air Cargo Committee represented the Association at the 5th China-ASEAN Industry Cooperation Kunming Conference from 05 to 07 June 2014 in China. The conference was jointly organised by the China-ASEAN Business Council and Kunming government. It aimed at strengthening industrial cooperation and achieving mutual benefit of players in the region. During the conference, SLA together with other national trade associations in ASEAN signed a Memorandum of Understanding on “Establishing the China-ASEAN Logistics Industry Cooperation Committee”.

Thailand Ministry of Transport

Members were invited to a forum on “Enhancing the Capability of Road Freight Transport” held on 18 March 2014. The session was organised by the Department of Land Transport under the Thailand Ministry of Transport with support from the Singapore Land Transport Authority. The purpose of the forum was to explore areas of mutual interest and concern within the road freight transportation industry between Singapore and Thailand in preparation for the ASEAN Economic Community in 2015.

Thailand International Logistics Fair 2014

The Department of International Trade Promotion (DITP) of the Ministry of Commerce of the Royal Thai Government organised the 11th Thailand International Logistics Fair from 24 to 27 September 2014 in Bangkok, Thailand. At the invitation of DITP, several members participated in the ASEAN Pavilion.

LEAD 2

The second four-year SLA Local Enterprise & Association Development Programme (LEAD 2) was awarded in 2013. With 9 initiatives covering the areas of productivity, manpower attraction and internationalization, the Association continued to press on with the theme, **“A more productive and connected logistics industry bolstered with a healthier inflow of new talents to fuel enterprises’ global expansion plans”**.

Initiative 1.2 Resource Sharing Industry Projects

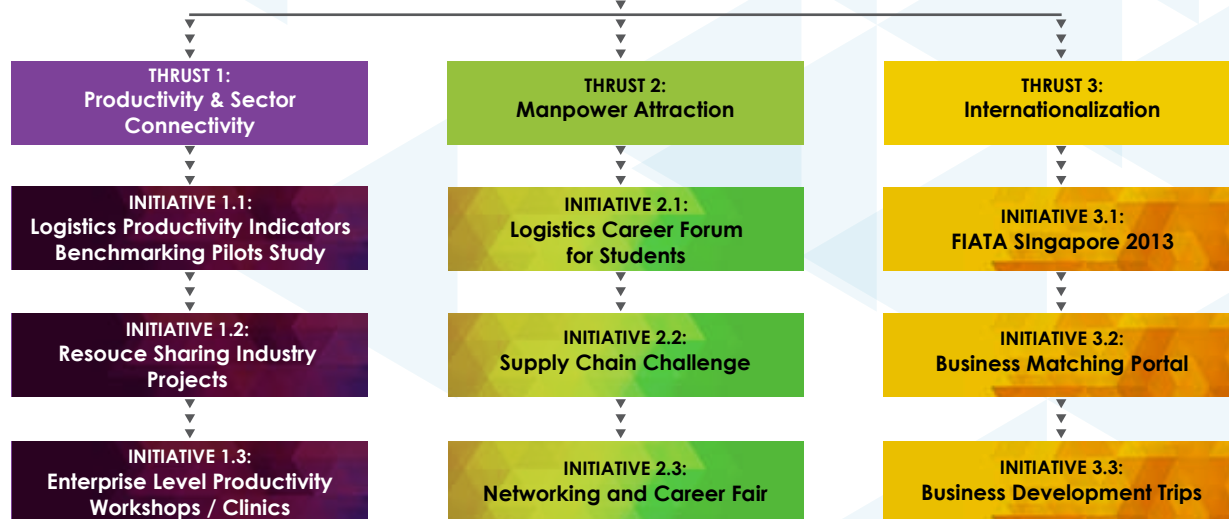
Mr Kay Kong Swan - 2nd Deputy Chairman/Chairman of Logistics Service Committee facilitated a roundtable on 25 September 2014 to brainstorm feasible project ideas relating to local distribution. Several member-companies participated in the interactive session of sharing, learning and lively exchange of viewpoints.





SLA LEAD 2: 2013 – 2016

3 Thrusts: 9 Initiatives



Initiative 2.1 Logistics Career Forum for Students

Initiative 2.2 Supply Chain Challenge

Initiative 2.3 Networking and Career Fair

The third Supply Chain Challenge (SCC) was launched on 7 May 2014 at SIM University. For the first time, the case competition embraced the participation of Institute of Technical Education (ITE) College East.

The Young Logistics Professional forum was organized and nested within the programme of the opening ceremony. Two distinguished speakers, namely Mr Syed Shah – Editor, Logistics Insight Asia, Contineo Media and Ms Roxane Deschmit - Senior Director, Corporate Supply Chain (CSC) Asia Pacific, Infineon shared inspiring messages on emerging trends and career opportunities in supply chain.

Since the inaugural edition back in 2012, the SCC case competition had steadily attracted increased interests from students, where a whopping record of 102 unique submissions were received from 344 students across the five Polytechnics and ITE by the closing registration date on 16 May 2014.

Following the launch, a total of eighteen teams were shortlisted. Three teams were assigned to each of the six mentor companies for final selection of one

team each before proceeding to the mentorship phase. By mid-June 2014, the six finalist teams emerged as follows:

- **Ban Choon Marketing**
Team Resolute
Republic Polytechnic
- **CKE Manufacturing**
Team Unblocked
Singapore Polytechnic
- **CWT Integrated**
Team Expecto Petronum
Temasek Polytechnic
- **GK Logistics**
Team AppleBanana
Ngee Ann Polytechnic
- **GLE Logistics**
Team CEJX
Ngee Ann Polytechnic
- **Mandailink Logistics**
Team Logistics Express
Republic Polytechnic



Over the ensuing six weeks, the six finalist teams worked closely with their mentors to enhance the business solutions submitted earlier during the qualifying round. The final executive summary and poster containing the data findings cum recommendations by each of the six project teams then formed the deliverables of the mentorship. These outcomes were consequently judged during the Poster Competition at the Career & Networking Fair accounting for 50% of the overall SCC scores. The other 50% would come from the boot camp case presentations, a new feature of SCC 2014.

The logistics boot camp held over the weekend from 19 to 20 July 2014 at SIM University, culminating in a formal presentation by the finalist teams on 21 July 2014. The six finalist teams worked on a new logistics challenge from a seventh company – the YCH Group.

For the purpose of facilitating the inaugural boot-camp, each of the

finalist teams was assigned an undergraduate student mentor from the Logistics and Supply Chain Management program of SIM University's School of Business. Preparatory seminars were also given by instructors from the Logistics and Supply Chain Management program to help the finalist teams understand the YCH case and propose solutions during the boot-camp weekend.

Associate Professor Muhammad Faishal Ibrahim, Parliamentary Secretary, Ministry of Health and Ministry of Transport was the Guest of Honour at the Finals on 21 July 2014 where the finalist teams made spirited presentations to a judging panel comprising Mr Thomas Sim - SLA 1st Deputy Chairman/ Chairman of Training & Development Committee, Dr Koh Niak Wu - UniSIM Associate, Mr Vincent Lee - YCH Operations Manager and Mr Nelson Ng - YCH Assist Operations Manager.

The judges were impressed with the teams' performances in general and were unanimous in identifying the top three winners:

- ▶ **Winner and Champion Team:** Team Logistics Express (Republic Polytechnic)
Cash Prize: \$4,000
- ▶ **First runner-up:** Team CEJX (Ngee Ann Polytechnic)
Cash Prize: \$2,000
- ▶ **Second runner-up:** Team Unblocked (Singapore Polytechnic)
Cash Prize: \$1,000

A Networking & Career Fair was organized in conjunction with the SCC competition. With 18 industry partners participating, the main objective of the fair was to educate and spread awareness of internship, as well as career opportunities in the logistics & supply chain industry.



STAY ON COURSE

The Association keeps abreast with industry standards both locally and internationally through its representations at various platforms. Challenging they may be, in partaking they take centre stage to develop, promote and enhance Singapore as a regional and international logistics hub.



Maritime Cargo Committee

ASEAN Federation of Forwarders Associations

General Meeting

Mr Stanley Lim – Chairman, Mr Thomas Sim – 1st Deputy Chairman/ Chairman for Training & Development Committee and Ms Ng Soo Hwa – Executive Director represented the Association at the 24th General Meeting of the ASEAN Federation of Forwarders Associations (AFFA) held on 28 November 2014 at Ho Chi Minh City, Vietnam.

With the theme, "Reaching towards ASEAN Economic Community (AEC) 2015", member-countries recognised the importance of addressing critical logistics activities that required relevant government and private sectors to pursue towards AEC 2015. They identified the gaps in the ASEAN Roadmap of Logistics Services Integration. Deliberations on these gaps were included in the joint statement signed at the closure of the meeting covering on institutional, physical and people-to-people connectivity as well as safety & security.

Delegates from the 10 ASEAN member-countries namely Brunei, Cambodia, Indonesia, Laos PDR, Malaysia, Myanmar, Philippines, Singapore, Thailand and Vietnam participated in the annual event.

The meeting elected office-bearers for a new two-year term:

- ▶ **Chairman**
Federation of Malaysian Freight Forwarders
- ▶ **Vice Chairman**
Indonesian Logistics and Forwarders Association
- ▶ **Honorary Secretary**
Singapore Logistics Association
- ▶ **Honorary Treasurer**
Vietnam Logistics Association



Hosted by the Vietnam Logistics Association, a day trip was organised for delegates on 26 November 2014 to visit the Vietnam Petroleum Logistics Services Joint Stock Company and Ba Ria – Vung Tau Province. Delegates were briefed on the latest developments of the new logistics pole of GMS – Vung Tau (or Shipping Valley), a site earmarked as a Southern Gateway of Vietnam and the Southern-East Pole of transport corridor Dawei - Bangkok – Phnom Penh – HCM – Vung Tau.

Working Group on Education & Training

Mr Thomas Sim – 1st Deputy Chairman/ Chairman for Training & Development Committee presided over the 15th AFFA Working Group on Education & Training (WGET) Meeting held on 27 November 2014. The Association was represented by Mr Stanley Lim – Chairman and Ms Ng Soo Hwa – Executive Director. Country reports were presented by member-countries. The main



Sustainable Human Resource Development

The AFFA Train-the-Trainer (TOT) programme - Sustainable Human Resource Development in Logistics Services commenced in Bangkok from 15 to 20 September 2014. This was swiftly followed by the weekly 2nd session from 27 October and the final session from 17 November 2014.

The project was sponsored by the government of Japan through the Japan-ASEAN Integration Fund (JAIF) with an approved budget of about US\$500,000. The project was in response to the absence of an integrated logistics system, inadequate skills and expertise in transport and logistics in ASEAN. With the presence of a number of physical multimodal transport corridors available to user in the regional transport network, it would be beneficial for individuals and organisations of both users and providers to be equipped with relevant skills set.

Prior to this project, Japan through JAIF, has assumed a leading role in Cambodia, Laos, Myanmar and Vietnam in developing training materials and setting up training centers. However, so far two training sessions in fundamental logistics management had been conducted for each of these member-states in 2009 and 2010 respectively.

In alignment with the ASEAN Logistics Roadmap in Human Resource Development, the project aimed to

develop a core curriculum for logistics and supply chain management and provide ASEAN Member States with the:

- ▶ necessary knowledge and expertise to integrate the core curriculums as standard of regional with their own curriculum;
- ▶ understanding on the fundamentals of logistics and supply chain in ASEAN context;
- ▶ hands-on learning approach to the application of core curriculum and allow them to access the courses that would be implemented in their respective countries.

A total of 50 nominated trainers/ administrators from the 10 ASEAN Member States attended the TOT program. Over a period of three intensive training sessions, they covered wide-ranging subjects on international trade, supply chain management, risks & transport insurance, multimodal transport, supply chain security, transport law, warehousing as well as pedagogy & andragogy. They were guided by a group of 11 experts.

Mr Yong Keng Wee – Manager, Training & Development and Ms Vivian Huang – Executive Officer participated in the program. Besides acquiring new knowledge on logistics and supply chain management, they gained insights into the unique issues faced by fellow participants in their respective countries. These were deliberated during group discussions, giving rise to possible solutions and call-for-actions in their respective countries.

discussion item was on the AFFA TOT programme - Sustainable Human Resource Development in Logistics Services that was held in Bangkok in 2014. Efforts would be channeled to facilitate implementation and development of training courses in countries that had yet to kick start training program. The deliberations of the Working Group concluded with the establishment of the Advisory Body Education & Training (ABET) as well as Accreditation and Validation Committee.



International Federation of Freight Forwarders Associations (FIATA)

FIATA HQ Session / Region Asia Pacific Field Meeting

Mr Stanley Lim – Chairman attended the annual FIATA HQ Session in Zurich from 20 to 23 March 2014. He also participated in the FIATA 8th Field Meeting of the Association Members of the Region Asia/Pacific (RAP) from 19 to 20 June 2014, hosted by the China International Freight Forwarders Association in Beijing, China. The meeting was held in conjunction with the UNESCAP Regional Conference/Forum for Freight Forwarders, Multimodal Transport Operators and Logistics Service Providers as well as the Meeting of Chief Executives of national associations.

The RAP meeting received country reports from national associations. Delegates gained insights into the development of trade, logistics arrangements in the new Silk Road economy development zone and flourishing logistics industry in China.

The annual UNESCAP Regional Conference/Forum and Meeting of Chief Executives of national associations shared knowledge and experience, discussed emerging issues and promoted the development of their services. The delegates also shared challenges amongst the freight forwarders, multimodal transport operators and logistics service providers in Asia and the Pacific and identified good practices and innovative solutions.



FIATA World Congress 2014

The FIATA World Congress was hosted by the Association of International Forwarding and Logistics Service Providers (UTIKAD) in Istanbul from 13 to 18 October 2014 with a theme on "Sustainable Growth in Logistics". The association was represented by Mr Stanley Lim – Chairman, Mr Thomas Sim – 1st Deputy Chairman/Chairman for Training & Development Committee and Ms Ng Soo Hwa – Executive Director.



Young International Freight Forwarder of the Year

Mr Saiful Ridhwan Bin Zulkifli of DST Lines Pte Ltd, a member of the Association, clinched the title as regional winner for the Young International Freight Forwarder of the Year (YIFFY) 2014 – Asia Pacific Award. The overall winner of YIFFY 2014 Award was Ms Fortunate Nompumelelo Mboweni of South Africa.





The award is presented in recognition of forwarding excellence. It was established by FIATA with the support of TT Club to encourage development of quality training in the industry and to reward young talents with additional valuable training opportunities.

Japan's Advance Filing Rules

The newly enacted Japan's Advance Filing Rules came into force on 10 March 2014. The new rules require vessel operators and NVOCCs to electronically submit manifest information for containerized cargo to be loaded on a vessel intended

for discharge at a port in Japan, no later than 24 hours before departure of the vessel from the port of loading. In preparation of the enforcement, members were invited to a briefing session on Japan's Advance Filing Rules organised by Crimson Logic eTrade Services on 27 February 2014.

The Association of Banks in Singapore

SLA and The Association of Banks in Singapore (ABS) renewed their strategic partnership and collaboration that had been established several years ago. A kick-off meeting was convened on

1 July 2014 to deliberate on trade finances issues relating to logistics, particularly in preparation for the revision of UCP and to explore areas of collaborations leveraging on each other's knowledge expertise.

Transportation Specialist Legal Liability Insurance

Two information sharing tea sessions on the Transportation Specialist Legal Liability Insurance programme were jointly organised by the Association and a member, MACS Insurance Brokers on 11 April and 17 October 2014. Ms Wendy Tan – SLA Legal Counsel/Director of Stamford Law Corporation, was invited for the first session to share her experiences and legal involvement in claims issues. During the sessions, participants were familiarised with coverage of the Transportation Specialist Legal Liability Insurance program specially arranged by the Association and managed by MACS Insurance Brokers.

Air Cargo Committee

Changi Airport Group

Changi Airport Group (CAG) convened a meeting with the Association on 03 July 2014. In addition to the general Changi Airfreight Centre (CAC) housekeeping issues, CAG would also implement new project initiatives to communicate on safety issues and protocol as well as improvements made to the facilities to create a more conducive environment to tenants.

CAG appointed a consulting firm to develop a detailed master plan for the Industry Zone at the new Changi East site. They would be reviewing the current infrastructure of the existing CAC in meeting future cargo volume and industry requirements at the airport. Mr Gerry Tan – Honorary Secretary/Chairman of Air Cargo Committee attended an interview session with the consultants on 17 October 2014 which delved on the current state of the logistics industry, challenges faced by the industry and the outlook for the Singapore logistics industry as well as the Association's expectations on the future expansion of Changi Airport.



directions, coordinate airport-wide collaboration, and rally airport agencies to support productivity improvement efforts. Mr Gerry Tan – Honorary Secretary/Chairman of Air Cargo Committee represented the Association in the APSC Cargo Workgroup. Mr Tan participated in the meetings on 21 January 2014 and 21 October 2014. Discussions included Cargo Productivity Roadmap, introduction to the Airport Productivity Package as well as new productivity initiatives.

Aviation Challenge 2 Problem Statement Workshop

The Aviation Challenge 2 Problem Statement Workshop was held on 01 August 2014. Mr Gerry Tan – Honorary Secretary/Chairman of Air Cargo Committee represented the Association in the workshop which through the interactive brainstorming session, aimed to seek innovative ideas to real issues that presently lack viable or commercially available solutions.

Singapore Airshow 2014

By courtesy of CAAS, members of the Association benefitted from the 50 free trade passes to the Singapore Airshow held from 11 to 16 February 2014 at Changi Exhibition Centre. Hailed as Asia's largest and one of the most important aerospace and defence exhibitions in the world, the event attracted more than 146,000 visitors from 125 countries worldwide. Ms Ng Soo Hwa – Executive Director attended the Aviation Community Lunch held in conjunction with the event on 14 February 2014.

Co-residing with the Singapore Airshow 2014 was the inaugural EU-ASEAN Aviation Summit on 11-12 February 2014. Mr Gerry Tan – Honorary Secretary/Chairman of Air Cargo Committee attended the Summit together with some 400 delegates worldwide. With Mr Lui Tuck Yew - Minister for Transport as Guest of Honour, the main agenda of the Summit was to enhance political, technical and industrial cooperation in the aviation sector between ASEAN and the EU. It covered areas like single aviation markets, air traffic management, aviation safety, EU ASEAN, market outlook and business opportunities in the ASEAN, EU and ASEAN EU aviation markets.

Civil Aviation Authority of Singapore

Throughout the year, the Association kept abreast of developments in the aviation sector and closely engaged the Civil Aviation Authority of Singapore (CAAS) on numerous work programmes.

Airport Productivity Steering Committee Cargo Workgroup

The Airport Productivity Steering Committee (APSC) comprising key Changi Airport stakeholders was formed in 2013 to provide strategic



Air Cargo Security

Members were invited to a Focus Group Discussion on Air Cargo Security Review hosted by the Airport Police Division held on 16 January 2014. Arising from Amendment 13 to ICAO Annex 17 in July 2013, all cargo flights in addition to passenger flights would be subjected to screening. This resulted in the review on air cargo security. The session was useful in gathering feedbacks on the current level of security in cargo handling activities, adequacy of screening devices and the audit processes for the unknown consignors.

The Air Cargo Security Seminar was held on 17 June 2014 and members participated, together with airlines, cargo agents and ground handlers. The Ministry of Transport gave an overview on the EU regulations that required air cargo and/or mail carriers operating into the European Union from a third country airport (ACC3) to possess the necessary security status for their cargo and mail operations from the relevant non-EU airports. The Airport Police Division presented on Singapore's air cargo security regime.

Cargo Aviation Problem-Based Challenge

A Cargo Aviation Problem-Based Challenge (APC) workshop was organised jointly by CAAS and CAG on 11 April 2014. Innovative ideas were generated amongst the aviation community to improve cargo handling processes at Changi International Airport with a view to maintain Singapore's competitiveness as an air cargo and logistics hub.

e-freight@Singapore

The Association continues to be represented by Mr Gerry Tan – Honorary Secretary/Chairman of Air Cargo Committee at the e-freight@Singapore Steering Committee. The 9th and 10th Steering Committee meetings were held respectively on 04 March and 28 November 2014.

With the adoption of the e-freight@Singapore, Singapore has become one of the first countries in the world to develop a set of national data standards for e-freight that meets the needs of local businesses and regulatory agencies. A Focus Group Discussion with shippers and forwarders was held on 24 October 2014 to facilitate adoption.



Land Transportation Committee

PSA Singapore

PSA Monthly & Quarterly Meetings

PSA continued to host the monthly dialogue sessions and quarterly meetings with SLA, the Immigration & Checkpoints Authority of Singapore (ICA), Singapore Customs and other trade associations namely, Container Depot Association (Singapore) (CDAS) and Singapore Transport Association (STA).

The regular session provides a useful platform for industry stakeholders to exchange feedbacks and constructive suggestions to continuously improve port operations to facilitate transport and haulage operations. Amongst the discussions, safe driving in container terminals by prime mover drivers was discussed at length. PSA together with the Traffic Police conducted safety briefings for haulier prime mover drivers on 06, 13 and 20 July 2014. To reinforce the safety matters, PSA's Health & Safety Department paid courtesy calls to haulage companies to update them on PSA's safety concerns, the new automation operations at the Pasir Panjang Terminal 5 (PPT5) and updates on operational improvements. Companies were provided with useful video to complement their safety briefings to their respective drivers and to familiarize them on the routes and operations at PPT5. Copies of the "Safety Handbook for Hauliers – in PSA's Container Terminals" were also extended to the companies for distribution to their drivers.

PSA hosted a site visit to PPT5 for the three trade associations on 20 November 2014. The PPT Phases 3 and 4 features an automated



container yard equipped with proprietary intelligent planning and operation systems, as well as automated rail mounted gantry (aRMG) cranes. Running on electricity, these cranes are more environmentally sustainable. Leveraging on automation and intelligent technologies, PSA works towards achieving higher port productivity and at the same time, enhancing the skills set of its employees.

PSA Safety Launch 2014

The PSA Safety Launch is an initiative to inculcate safety awareness amongst drivers while recognizing

and encouraging drivers to achieve good safety performance in their day-to-day operations. The Association supported and co-sponsored the Most Safety Consciousness Haulier Prime Mover Drivers awards together with CDAS and STA. The three trade associations share the sentiments that work productivity will be enhanced with adoption of good practice in cultivating safer driving attitude.

The awards were presented to 9 prime mover drivers who excelled in safety performance at the annual PSA Safety Launch on 21 January 2014. 5 of them were hailed from SLA member-companies:

Company	Driver
Bok Seng Logistics Pte Ltd	Koh Thin Chong Jeffrey
CWT Limited	Ong Teck Beng
CWT Integrated Pte Ltd	Lim Soon Huat
MES Logistics Pte Ltd	Jumat bin Maskhor
Sea-Shore Transportation Pte Ltd	Arivalhahan s/o Chinnan
Tanny Services Pte Ltd	Yang Jianjun



Jurong Port

At the invitation of Jurong Port, the Land Transportation Committee of the Association led by Mr Poh Key Boon – Chairman, attended a luncheon meeting held on 20 February 2014. Together with CDAS, STA and ICA, the meeting delved on review of container and truck volume, turnaround time and number of accidents at both the West Gate and Main Gate.

Traffic Police Department

Mr Poh Key Boon – Chairman of Land Transport Committee and Committee Members participated in a meeting with the Traffic Police on 26 February 2014. Together with CDAS and STA, the trade associations were updated on changes to policies affecting companies that employ foreign drivers, namely Work Permit Holders and Special Pass Holders.



In another development, as part of its effort to promote road safety, the Traffic Police engaged a consulting firm to gather inputs from industry players on the various road safety measures. Members of the Association were invited to a feedback session on 03 November 2014.

Logistics & Transportation Conference 2014

The association supported the Logistics & Transportation Conference 2014 organised by the CDAS from 26 to 27 August 2014. With the theme "Logistics – Singapore's Connectivity to World Trade," the event focused on four pillars namely technology & resources, trade management, trade connectivity and e-commerce. The Container Management System (CMS) which aimed to enhance container management and trucking operations between the depot operators and transport operators, was launched during the event.

Logistics Services Committee

Inland Revenue Authority of Singapore (IRAS)

Taxpayer Feedback Panel

The Association is represented by Mr Ken Koh – Council Member in the Taxpayer Feedback Panel. The panel is another avenue for taxpayers to provide feedback on IRAS' processes, services and initiatives. Through this channel, IRAS is able to receive ground sentiments on tax-related issues as well as pertinent views from various sectors of the economy.

Dialogue Session

A dialogue session was held on 17 April 2014 with SLA, SAAA@Singapore and Singapore Shipping Association. The discussion centred on the focus of IRAS in Year 2014 and 2015, notably on the GST compliance of logistics industry. The meeting also touched on common GST mistakes made by logistics businesses and feedback from the industry on compliance issues.

Corporate Tax & GST Compliance of Logistics Industry

The Association organised a half-day seminar on Corporate Tax & GST Compliance of Logistics Industry on 06 November 2014 with about 80 member-representatives in attendance. Senior officers from IRAS shared on corporate tax filing obligations, PIC enhancement, GST compliance of the logistics industry, common mistakes made by logistics businesses, case studies and ended with a lively Q&A session.



JTC Corporation

The Association was consulted on a proposed integrated logistics hub to strengthen Singapore as a global logistics hub through higher productivity in terms of land and labour. The preliminary concept for a multi-tenanted development comprising container depot and warehouse operations was shared by JTC Corporation during a meeting held on 26 September 2014.

In a parallel development, the Association was also consulted from the operational perspectives, on JTC's Estate Goods Mover System feasibility study. The proposed Rapid Automated Freight Logistic (RAFL) is an industrial park with high-rise multi-tenanted buildings and is served by shared distribution centre. This is part of the development for an integrated logistics solution for Singapore in 2030.

Workplace Safety & Health Council

Mr Quek Keng Liang – late Chairman, represented the Association in the Workplace Safety and Health Council (WSH Council) till 29 July 2014. The Council is mooted to create a safe and healthy working environment for everyone. The Council's main functions include building industry capabilities to better manage WSH, promoting safety and health at work, recognizing companies with good WSH practices and implementing acceptable WSH practices.

WSH Council Committees

Mr Quek Keng Liang – late Chairman led the WSH Council (Logistics and Transport) Committee till 29 July 2014 whilst Mr Teo Woon Hun continues to represent SLA in the WSH Council (Workplace Health) Committee.





bizSAFE Convention 2014

Mr Tan Chuan-Jin - Acting Minister for Manpower graced the bizSAFE Convention on 28 February 2014 with the theme "Being Safe and Healthy". Recognising the long-term commitment from management and employee in cultivating the WSH culture, the WSH Council introduced the WSH Culture Fund to help SMEs defray costs involved in embarking on CultureSAFE programme. The bizSAFE Partner Awards, bizSAFE Enterprise Exemplary Awards and bizSAFE Enterprise Progressive Awards were presented in recognition of the commitment and improvements made by companies and individuals for safer and healthier workplaces.

WSH Forums

The WSH Council together with the Ministry of Manpower (MOM) organised the second forum on Workplace Traffic Safety

Management on 03 April 2014 with support from Traffic Police and Singapore Road Safety Council. Mr Tan Puay Hin - Deputy Chairman, WSH Council (Logistics and Transport) Committee, graced the event. Members of the Association attended the event which discussed issues on traffic safety and management of vehicles and drivers, fleet management system as well as findings from a study on drivers' fatigue. Companies employing drivers and riders were given tips on how to effectively manage workplace traffic safety issues.

The WSH Forum 2014, jointly organised by WSH Council and the MOM focused on Safe Loading on Vehicles. Held on 14 October 2014, members of the Association gained an insight into safe loading, good driving practices through case studies and sharing amongst the industry practitioners.

Productivity with SPRING Singapore's Impact Framework

The Association organised a seminar on "Reviewing and Enhancing Productivity of our Companies using the SPRING Singapore's IMPACT Framework" on 15 May 2014 at Furama Riverfront Hotel prior to the Annual General Meeting. Mr George Wong - Managing Director and Principal Consultant of Hoclink Systems and Services, led a total of 70 member-representatives through the concepts and principles of the Integrated Management of Productivity Activities (IMPACT) Framework. They gained an insight on how to assess their own companies' productivity issues using the IMPACT Assessment Tool. Members present were strongly urged to develop a productivity road map on actions to improve productivity.

e-Logistics/Technology Committee



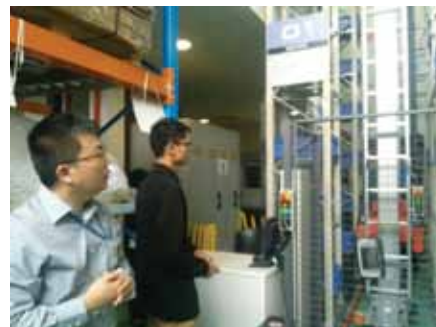
SMART Logistics Working Committee

Mr Teo Woon Hun – Deputy Honorary Secretary/Chairman of e-Logistics/Technology Committee represents the Association in the SMART Logistics Working Committee with Ms Wendy Lim – Council Member as his alternate. The Committee aims to drive change and adoption of the new National Trade Infrastructure, a revamp of TradeXchange and the TradeNet system.



Centre of Innovation for Supply Chain Management

Mr Gerry Tan – Honorary Secretary/Chairman of Air Cargo Committee continues to represent the Association in the Advisory Panel for the Centre of Innovation for Supply Chain Management (COI-SCM).



SLA Portal

SLA Portal 2.0 was launched on 01 September 2014. The revised version has an esthetic update, is more intuitive and better serve the needs of both members and the public.



Led by Mr Quek Keng Liang – late Chairman, members of the Association and Secretariat staff attended the COI-SCM Logistics Innovation & Technology Enabling Showcase on 14 March 2014. The event featured the latest solutions that could help improve productivity in logistics and distribution at affordable subscription fees.



SHARPEN WORK SKILLS

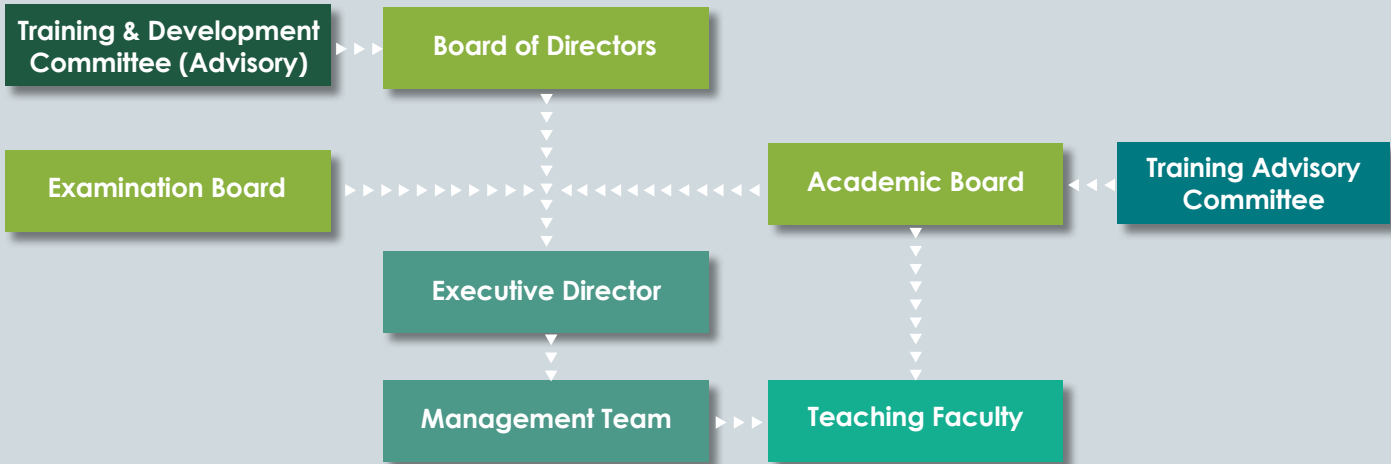
The Association plays an active role in sharpening the work skills of logisticians of today. Young or mature logisticians they may be, with continuous learning, they shall be the defining human capital who will take the logistics industry to the next level.



The Logistics Academy



Organisational Chart



Board of Directors

Mr Stanley Lim	▶	SLA Chairman
Mr Thomas Sim	▶	SLA 1st Deputy Chairman, TDC Chairman
Ms Ng Soo Hwa	▶	SLA Executive Director
Mr Quek Keng Liang	▶	SLA late Chairman (till 29 July 2014)

The Board of Directors establishes the policies, rules, and regulations deemed necessary to ensure the viability of The Logistics Academy and to attain the goals set forth in the vision and mission statements. The Board convened a meeting on 19 August 2014.

Academic Board

Chairman	Mr Thomas Sim	▶	TLA Director
Members	Ms Ng Soo Hwa	▶	TLA Director
	Ms Jennifer Tan	▶	TDC Member
	Mr Yong Keng Wee	▶	Manager, Training & Development

The Academic Board centers on development of the policies and procedures to ensure academic quality and rigour, such as to:

- ▶ Ensure that the content and duration of the modules or subjects, as well as the entry and graduation requirements of the course are appropriate.
- ▶ Approve the deployment of teachers based on the requirements stipulated by the Council for Private Education.
- ▶ Facilitate the private education institution to implement and comply with the policies and procedures developed.
- ▶ Review the academic policies and procedures at least once a year.

The Academic Board conducted 2 meetings on 23 January and 21 August 2014.

Examination Board

Chairman	Mr Bill Chua	▶	TDC Member
Members	Mr Stanley Lim	▶	TLA Director
	Mr Teo Kee Boon	▶	TDC Member (from 24 October 2014)
	Mr Quek Keng Liang	▶	TLA Director (up to 29 July 2014)

The Examination Board focuses on the development of examination and assessment procedures, such as developing and facilitating the implementation of procedures to:

- ▶ Ensure the security of examination scripts and answer scripts.
- ▶ Ensure the proper conduct of examinations and assessments.
- ▶ Define and ensure the proper discharge of duties and responsibilities of invigilators and markers.
- ▶ Conduct moderation of examination and assessment marks.
- ▶ Handle appeals from students with regard to examination or assessment matters.

The Examination Board convened two meetings on 04 June and 24 October 2014.

Training Advisory Committee

Chaired by Associate Professor Tan Yan Weng – Head & Associate Professor, Logistics & Supply Chain Management Program, School of Business, SIM University, the TLA Training Advisory Committee (TAC) is tasked to:

- ▶ Advise on industry trends and developments for curriculum standards and syllabi training of skilled manpower to respond to the needs of the logistics industry.
- ▶ Identify new and/or emerging areas for training and certification in the ever-evolving industry.
- ▶ Review programmes and advise on how training for critical occupations can be positioned to meet requirements of the supply chain.
- ▶ Assist in seeking opportunities for collaboration with stakeholders in areas such as teaching staff deployment, joint projects and sharing of knowledge/experiences.



The TAC consists of industry players from the various aspects of the logistics and supply chain sector, as well as the academia:

Mr Yee Cheng Foong

Operation Manager, Distribution, Keppel Logistics Pte Ltd

Mr Daniel Tang

General Manager, Operations, CWT Logistics Pte Ltd

Mr Sam Chua

Senior Account Manager, SDV Logistics Singapore Pte Ltd

Mr Tong Yek Meng

Manager, Learning & Development, YCH Group

Mr Felix Cheok

Senior Operations Manager, Yamato Transport (S) Pte Ltd

Mr Eric Chan

Deputy General Manager, Poh Tiong Choon Logistics Ltd

Mr Mike Chan

General Manager, Sales & Operations, Maxfuel Pte Ltd

Mr Thomas Chee

General Manager, Batamindo Shipping & Warehousing Pte Ltd

Mr Peter Chua

Group Sourcing Category Manager, External Products, Essilor International

Dr Tony Halim

Manager & Senior Lecturer, Temasek Polytechnic

Dr Lum Kit Meng

Senior Lecturer, School of Civil & Environmental Engineering, NTU

Mr Kenneth Tan

Director, The Shipping Academy





Specialist Training Programmes

In 2014, a total of 98 applications and 763 training placements were recorded for the three Specialist Diploma programmes:

	Advanced Diploma in Supply Chain Management (SCM)			Diploma in Integrated Logistics Management (ILM)				Diploma in International Freight Management (IFM)		
2014 STP	R28/Apr	R29/May	R30/Nov	R36/Mar	R37/Jun	R38/Aug	R39/Dec	R33/Mar	R34/Jul	R35/Nov
New Intakes	4	2	2	12	14	14	9	18	13	10
Total Placements	105			353				305		

Alignment to Workforce Skills Qualifications Framework

TLA's three Diploma programmes namely SCM, ILM, IFM are classified under "Certifiable Skills Training" by the Singapore Workforce Development Agency (WDA) and thus qualified for enhanced funding under the WSQ framework known as the Assessment-Only-Pathway (AOP) after 2014. Singapore/PR students – especially those working with SMEs, have greatly benefited from the financial support of up to 90% of course fees. To continue to enjoy the generous funding from WDA, learners will have to sit for competency-based assessment, aside from the respective diploma modular examinations.

The AOP incorporates a hybrid of written and case-based elements

to assess for competency-based performance, which serves to complement and provide evidence of TLA graduates' competency in their respective programmes of study. There are three relevant Competency Units with the associated Performance Statements and Underpinning Knowledge for which the participants must be tested for and certified competent in:

- Manage Supply Chain Operations
- Manage Trade Instruments, Document & Regulations for International Transport
- Manage Multi-modal Project Transportation

Non Singapore/PR Students who have been successfully certified competent from the AOP exercise shall be also be awarded the three respective Statements of Attainment, notwithstanding that they do not qualify for financial support.

Throughout the year 2014, the course conveners, lecturers and the training team worked closely with WDA to put in place the AOP for the three diplomas. TLA will be conducting the AOP on the pioneering March/April 2014 intakes in 2015.



FIATA Diploma

Both the ILM and IFM diplomas were successfully re-validated for another 4 years at the 35th FIATA-ABVT Validation/Re-Validation Sessions during the FIATA World Congress 2014 held in Istanbul, Turkey. Ms Ng Soo Hwa – SLA Executive Director represented the Association and made the presentation at the Re-Validation session.

The endorsement by the world body attests to the high standards set for the TLA diploma programmes, a result of the constant review of the modules by the entire teaching faculty and the meticulous administration of the training team on a day-to-day basis.

Successful graduates from the three diploma programmes – SCM, ILM and IFM qualify for the worldwide FIATA Diploma in Freight Forwarding. This dual qualification is a boost to some of TLA's globetrotting graduates as it is benchmarked and recognized as world standard certification. In 2014, a total of 35 TLA graduates successfully applied for their FIATA Diploma in Freight Forwarding (by examination and vocational training).



Graduation Ceremony

TLA 2014 Graduation Ceremony was held at Furama City Centre Hotel on 04 December 2014. A total of 83 graduates received their SCM, ILM and IFM Diplomas for successfully completing their respective programmes. Amongst them, 10 who excelled in their respective cohorts received the Best Achievers awards.

Advanced Diploma in Supply Chain Management

August 2012 Intake	Ms Karen Chin Kai Loon
November 2012 Intake	Ms Grace Marie D/O Joseph
March 2013 Intake	Ms Cham Hui Sam

Diploma in Integrated Logistics Management

October 2012 Intake	Mr Kumaresan s/o Santhiran
January 2013 Intake	Mr Tan Chuan Fu
March 2013 Intake	Mdm Ong Bee Hoe
July 2013 Intake	Mr Sam Goh Zheng Le

Diploma in International Freight Management

December 2012 Intake	Ms Chow Oi Ling
March 2013 Intake	Mdm Yeo HweeChoo
July 2013 Intake	Mr Tay Keng Boon

TLA acknowledges the generous sponsorships from SLA member-companies, SLA Council Members and TLA lecturers for the Best Achiever Awards and Book Prizes.





Port Tour

TLA organized a port tour on 24 June 2014 to enable students to have an appreciation of the round-the-clock port operations, complementing classroom lectures. Mr Tan Tee Hwa - TLA Lecturer led the field trip to the Pasir Panjang Terminal Gate 4, with the support of PSA Singapore.



Continuous Learning Programmes

To cater to another industry section of busy executives who might find completing the longer-haul diploma courses challenging, TLA also successfully organized a series of short courses / workshops to equip logisticians with specific needs. The key aim of the Continuous Learning Programme (CLP) is to provide alternative pathway for the logisticians to attain applicable knowledge and skills in shortest possible time. A total of 521 learners benefitted from the 19 programmes that spanned 37 sessions, including 6 customized in-house runs conducted in the year 2014.

Programmes	No. of Runs	No. of ppts
Cargo Insurance Workshop	1	11
Specialist Certificate in Cold Chain Management – Pharmaceuticals & Medical Devices	1	11
ICC Incoterms 2010	3	40
Certificate in Applying IMDG Code	4	43
Lean Six-Sigma in Logistics I	2	32
Lean Six-Sigma in Logistics II	2	27
International Trade & Effective Handling/Processing of L/C	3	55
Certificate in Logistics & Freight Forwarding Operations	2	18
How to Leverage MS-Excel in Logistics (English / Chinese)	2	26
Managing Challenges on Airfreight Forwarding	1	19
Sea Freight Forwarding Operations	3	45
Shipping Documentation – Dos and Don'ts	3	37
Standard Trading Conditions	1	10
Specialist Certificate in Warehouse Management – Design and Operations	3	37

In-House Programmes	No. of Runs	No. of ppts
Advance Transport Management	1	22
Awareness in International Trade & Supply Chain Management	1	29
Logistics Taster Workshop	1	7
Transportation Insurance	2	43
Effective Warehouse Management	1	9



Customized Training Programmes

TLA conducted the second run of the 1-day Logistics Taster Workshop for the Ministry of Social & Family Development to help youths-at-risk aged 14 to 18 develop their potentials and find their career pathways in life. Together with SLA member YCH Group, the programme provided an overview of the work activities in the logistics industry. It also enabled the young participants to understand and sense their interests and aptitude with regard to pursuing a career in logistics.

On a separate note, TLA was awarded the ITQ contract to train personnel from various departments of the Ministry of Home Affairs-HQ on Advance Transport Management. Based on the post-course evaluation results, the customized programme succeeded in equipping the 22 learners with an overall understanding on the planning tools/strategies, key performance indicators and safety regulations in land transportation.

During the year 2014, TLA conducted specially-customized programmes for several big corporations namely, Samsung Asia, Mitsubishi Corporation and Teck Wah Logistics.

Lecturers' Conference 2014

In its very own version of Teachers' Day, the faculty of the TLA congregated on 18 January 2014 at Furama Riverfront Hotel for the Lecturers' Conference 2014.

As with past order, Mr Thomas Sim – SLA 1st Deputy Chairman/ Chairman of Training & Development Committee opened the session with his impassioned welcome speech and sharing with the audience on the most recent developments in the training arena. This was followed by Mr Liu Fook Thim – TLA Lecturer, speaking passionately on "Training Delivery" and Ms Ada Lim from Kazoo Communications on "Engaging learners on Social Platform".

The last speaker, Mr Bill Chua – Chairman of TLA Examination Board, steered an exercise in work groups to review and revise the Specialist Diploma module objectives on-site, following his short presentation on "Measuring Learning Outcome of Students". The ensuing brainstorm session for ideas and group discussions led to findings in a formative gathering of learning points.



Members

ORDINARY MEMBERS (AS AT 31 DECEMBER 2014)

▼ SINGAPORE REGISTRY OF ACCREDITED MULTIMODAL TRANSPORT OPERATORS (AS AT 31 DECEMBER 2014)

20Cube Logistics Pte Ltd	A-Sonic Cargoplus Pte Ltd	Choon Heng Logistics Pte Ltd
3R Logistics Pte Ltd	A-Sonic Logistics Pte Ltd	CJ korea express Asia Pte Ltd
A & T Freight Management Pte Ltd	▼ Astro Express Logistics Pte Ltd	CLL Shipping (S) Pte Ltd
▼ a.hartrodt (S) Logistics Pte Ltd	▼ Atlantic Forwarding Pte Ltd	Cogent Automotive Logistics Pte Ltd
A21 Logistics Pte Ltd	Aw Transport & Warehousing Pte Ltd	Cohesive Shipping Pte Ltd
Actlink Logistics Pte Ltd	B H S Kinetic Pte Ltd	Collins Movers Pte Ltd
▼ Addicon Logistics Management (S) Pte Ltd	B.S.K. Stevedoring Pte Ltd	Collyer Logistics (S) Pte Ltd
AEO Logistics Pte Ltd	Batamindo Shipping & Warehousing Pte Ltd	Compass Rose Freight Systems Pte Ltd
Aerohub Logistics Pte Ltd	Baylink Logistics Pte Ltd	Cortina Logistics Pte Ltd
AEX Shipping Pte Ltd	Bayswater Shipping and Forwarding Pte Ltd	Country-Roll Containers (Pte) Ltd
AGI Freight Singapore Pte Ltd	BDP (Asia Pacific) Pte Ltd	Crane Worldwide Logistics (S) Pte Ltd
Agility Fairs & Events Logistics Pte Ltd	Ben Line Agencies (S) Pte Ltd	Crescendas Logistics Solutions Pte Ltd
▼ Agility International Logistics Pte Ltd	Beni Warehousing Pte Ltd	▼ Crystal Freight Services Pte Ltd
Agility Logistics Solutions Pte Ltd	Benkel International Pte Ltd	CSE Total Logistics (S) Pte Ltd
Agility Project Logistics Pte Ltd	Biforst Singapore Pte Ltd	CTI Logistics Pte Ltd
Ahlers Singapore Pte Ltd	Big Foot Logistic Pte Ltd	CWT Globelink Pte Ltd
Aik Huat Transport Pte Ltd	BLTs Transportation and Trading Pte Ltd	CWT Integrated Pte Ltd
▼ AIPEC Logistics (S) Pte Ltd	BLPL Singapore Pte Ltd	CWT Limited
Air Market Express (S) Pte Ltd	Blue Water Shipping Singapore Pte Ltd	▼ Damco Logistics Singapore Pte Ltd
AL-Barrak Singapore Intl Pte Ltd	Bok Seng Asia Pte Ltd	Dan Airfreight Pte Ltd
Alcon Global Logistics Pte Ltd	Bok Seng Logistics Pte Ltd	DAP Asia Pacific (S) Pte Ltd
Alkadri Express Transportation (S) Pte Ltd	C & P Holdings Pte Ltd	Dawn Shipping & Transport Company (Pte) Ltd
Alliance Global Logistics Pte Ltd	C & S Lines Pte Ltd	▼ Deugro (Singapore) Pte Ltd
Alligator Logistics Pte Ltd	C P World Pte Ltd	Dextrans Worldwide Pte Ltd
Allport Cargo Services Logistics Pte Limited	C.H. Robinson Freight Services (Singapore) Pte Ltd	DHL Global Forwarding (Singapore) Pte Ltd
▼ ALPS Logistics (S) Pte Ltd	▼ C.H. Robinson Project Logistics Pte. Ltd.	DHL Supply Chain Singapore Pte Ltd
Altron Shipping Pte Ltd	CA Transportation & Warehousing Pte Ltd	Diamond International Consolidators (S) Pte Ltd
Altus Logistics Pte Ltd	Cal Ship (Singapore) Pte Ltd	Dimerco Express Singapore Pte Ltd
Ameroid Logistics (S) Pte Ltd	Capital Logistics Services Pte Ltd	DK Ship Chartering (S) Pte Ltd
Amos International (S) Pte Ltd	cargo-partner Logistics Pte Ltd	DNKH Logistics Pte Ltd
Anshin Logistics Pte Ltd	CBG Logistics (S) Pte Ltd	DST Lines Pte Ltd
▼ Anslem Logistics Pte Ltd	Central Express Lines Pte Ltd	▼ DSV Air & Sea Pte Ltd
Ants Logistic Pte Ltd	Central Oceans Singapore Shipping & Trading P L	Duta Freight International Pte Ltd
APT Showfreight (S) Pte Ltd	Century Machinery Mover Services Pte Ltd	Eastrans Lines (S) Pte Ltd
Ascend International Pte Ltd	▼ CEVA Logistics Singapore Pte Ltd	EBS Logistics Pte Ltd
Asia Marine Logistics Pte Ltd	Chasen Logistics Services Limited	▼ EES Freight Services Pte Ltd
Asia Pacific Wine Hub Pte Ltd	CHC Express Pte Ltd	Elan Logistics Pte Ltd
Asian Dellker Logistics Management Pte Ltd	Cheetah Freight Express Pte Ltd	Elite International Logistics Singapore Pte Ltd
ASL Solutions Pte Ltd		Embassy Freight Services Pte Ltd
ASM Logistics (S) Pte Ltd		

Energy Logistics Pte Ltd	Handling System Co. Pte Ltd	JIM Logistics Management Pte Ltd
Eng Choon Express Service Pte Ltd	Hankyu Hanshin Express (Singapore) Pte Ltd	JJI Offshore & Marine Pte Ltd
Eng Lee Logistics Pte Ltd	Harborair Logistics Pte Ltd	JNC Line (S) Pte Ltd
Euro Pac Logistics Pte Ltd	Harbour Handlers Pte Ltd	JOS Logistics Pte Ltd
Eva Global Logistics Pte Ltd	Hawk Forwarders Pte Ltd	JSAS (Singapore) Pte Ltd
Evermarch Logistics (S) Pte Ltd	Hazel Wrights Logistics Pte Ltd	JSL-Jet Speed Logistics (S) Pte Ltd
Everprime Shipping Pte Ltd	Heah Long Seng Transport & Trading Pte Ltd	Jupiter Singapore Pte Ltd
Evo Lines (S) Pte Ltd	Hean Nerng Logistics Pte Ltd	Jurong Cold Store Pte Ltd
Expo Global Distribution Centre Pte Ltd	Heng Lim Transport Pte Ltd	K C Dat (Singapore) Pte Ltd
F. H. Bertling Pte Ltd	Henry Bath Singapore Pte Ltd	K Line Logistics (S) Pte Ltd
F.S. Freight Systems Pte Ltd	Hilfreight Pte Ltd	Kang Logistics Pte Ltd
Fairmacs Multiline Singapore Pte Ltd	Hitachi Transport System (Asia) Pte Ltd	Kardin-Wan Shen Logistics Pte Ltd
Feiliks Logistics Pte Ltd	Hock Seng Heng Tpt & Trading Pte Ltd	Kase Lines (S) Pte Ltd
Felix Relocations Pte Ltd	Hong Fa Logistics & Engineering Pte Ltd	Kase Logistics (S) Pte Ltd
Finservice (Singapore) Pte Ltd	Hoy San Stevedoring Pte Ltd	Katoen Natie Singapore (Jurong) Pte Ltd
Focal Logistics (S) Pte Ltd	Hoy San Transport Pte Ltd	Kawanishi Logistics (S) Pte Ltd
FPS Global Logistics Pte Ltd	HS International Pte Ltd	Keihin Multi-Trans (S) Pte Ltd
FR. Meyers Sohn (Far East) Pte Ltd	Huatong (Asia) Pte Ltd	Kenzone Singapore Pte Ltd
Freight Links Express Pte Ltd	Huatong Inland Transport Service Pte Ltd	Keppel Container Line Pte Ltd
Freight Links Logistics Pte Ltd	Hub Distributors Services Pte Ltd	Keppel Logistics Pte Ltd
Freight Systems Logistics Pte Ltd	Hub Logistics Pte Ltd	Kerry Logistics Centre (Tampines) Pte Ltd
Fujitrans (Asia) Pte Ltd	Hup Soon Cheong Services Pte Ltd	Keystone Pte Ltd
Furness International Pte Ltd	Hup Tat Transport Pte Ltd	Kim Ee Logistics (Pte) Ltd
GAC (Singapore) Pte Ltd	H-Xpo Germaxco Intl Pte Ltd	Kim Soon Lee Logistics (S) Pte Ltd
Galaxy Logistics Pte Ltd	I M Logistics Solution Pte Ltd	Kim Soon Lee Pte Ltd
Gati Asia Pacific Pte Ltd	i.Logistics Pte Ltd	KWE-Kintetsu World Express (S) Pte Ltd
GE Lines Pte Ltd	ICS Cargo Services Pte Ltd	Kyuko Corporation Pte Ltd
Geodis Wilson Singapore Pte Ltd	iHub Solutions Pte Ltd	Leeway Trans-Act Pte Ltd
Geometra Worldwide Movers Pte Ltd	IJS Global Singapore Pte Ltd	Leo Shipping Agencies Pte Ltd
Germaxco Shipping Agencies Pte Ltd	Indon Shipping Pte Ltd	Leschaco Pte Ltd
GFS Forwarding Pte Ltd	InfinOps Pte Ltd	LF Logistics Services Pte Ltd
GGL (Singapore) Pte Ltd	Intas Pte Ltd	Likok Logistics Pte Ltd
Gilmon Transportation & Warehousing Pte Ltd	Integra 2002 Pte Ltd	Lim Siang Huat Pte Ltd
GKE Express Logistics Pte Ltd	Interfreight Linc Logistics Pte Ltd	Liner Shipping Pte Ltd
GKE Freight Pte Ltd	International Freight Consultants (S) Pte Ltd	Lisen Logistics & Engineering Pte Ltd
GKE Warehousing & Logistics Pte Ltd	Ipsen Logistics (S) Pte Ltd	Liten Logistics Services Pte Ltd
GL Strategic Private Limited	ISC Far East Pte Ltd	Loaded Services Pte Ltd
GLE Logistics (S) Pte Ltd	Island Line Pte Ltd	Logtrans (Far East) Pte Ltd
Global Airfreight International Pte Ltd	Ivy Warehousing & Transportation Pte Ltd	Logwin Air + Ocean Singapore Pte Ltd
Global Container Freight Pte Ltd	J P Express Services Pte Ltd	Lo-Net Handling Pte Ltd
Global Projects Services Pte Ltd	Jacobson Global Logistics (S) Pte Ltd	LQ Logistics Pte Ltd
GLTC Logistics Pte Ltd	JAS Forwarding (S) Pte Ltd	Lucky Transport & Logistics Pte Ltd
Goldin Shipping Pte Ltd	JE Logistics Pte Ltd	LV Shipping Singapore Pte Ltd
Goldstream Containers (Pte) Ltd	Jet Air (S) Pte Ltd	LZOC Marine & Logistics Pte Ltd
Goodway Agencies (Shipping) Pte Ltd	Jetsea Logistics (S) Pte Ltd	M & P International Freights Pte Ltd
Gowell Logistics Svs Pte Ltd	JF Hillebrand Singapore Pte Ltd	M + R Forwarding Pte Ltd
Griffin Kinetic Pte Ltd		Mac-Nels Line (S) Pte Ltd
Halcon Primo Logistics Pte Ltd		Macoline (S) Pte Ltd

Mandai Link Logistics Pte Ltd	Overseas Express Container Lines Pte Ltd	Scanwell Logistics (Singapore) Pte Ltd
Mandate Logistics Pte Ltd	P.I.L. Consortium Pte Ltd	Schenker Singapore (Pte) Ltd
Mansulita Logistics Pte Ltd	Pacific Integrated Logistics Pte Ltd	SCX Cargo Pte Ltd
Maple Freight Express (S) Pte Ltd	PAL Line Pte Ltd	SDL Logistics Pte Ltd
Marine & Offshore Integrated Logistics (S) Pte Ltd	Pan Asia Logistics Singapore Pte Ltd	SDV Logistics Singapore Pte Ltd
Marine Port Services Pte Ltd	▼ Pan Ocean Transport Pte Ltd	Sea Power Forwarding & Warehousing Pte Ltd
Markono Logistics Pte Ltd	Paragon Cargo Pte Ltd	Seagull Marine Services (Pte) Ltd
Masindo Logistic Pte Ltd	PATA Shipping (S) Pte Ltd	▼ Sea-Hawk Freight Pte Ltd
MCL Logistics Asia Pte Ltd	Peck Tiong Choon Transport Pte Ltd	Sea-Shore Transportation Pte Ltd
Megastar Shipping Pte Ltd	Penanshin (PSA KD) Pte. Ltd	Seazone Freight Pte Ltd
Megaton Shipping Pte Ltd	Penanshin Shipping Pte Ltd	Senator International Singapore Pte Ltd
Menlo Worldwide Asia Pacific Pte Ltd	Pentagon Freight Services (S) Pte Ltd	Senkee Logistics Pte Ltd
Merlion Holdings Pte Ltd	Perma Global Logistics Pte Ltd	SENKO International Logistics Pte Ltd
MES Logistics Pte Ltd	▼ Pinnacle World Transport Pte Ltd	Seo Eng Joo Frozen Food Pte Ltd
Michelle Art Transport Pte Ltd	Pioneer Districentre Pte Ltd	SFS Global Logistics Pte Ltd
Midwest Air International Pte Ltd	PN Shipping Pte Ltd	SG Support Service Pte Ltd
Midwest Freight and Transportation Pte Ltd	Po San Transport Pte Ltd	SH Cogent Logistics Pte Ltd
Ming Hoe Shipping & Transportation Agency Pte Ltd	Poh Tiong Choon Logistics Ltd	Shalom Movers Pte Ltd
Mini Environment Service Pte Ltd	Poh Tiong Choon Shipping (Pte) Ltd	Shenship (Singapore) Pte Ltd
Mitsubishi Logistics Singapore Pte Ltd	PQ Swiftvan Logistics Pte Ltd	Shinyuu Cold Chain Solutions Pte Ltd
▼ MOL Logistics (Singapore) Pte Ltd	Premiere Logistics (S) Pte Ltd	Shipco Transport Pte Ltd
Morrison Express Logistics Pte Ltd	Premium Logistics Pte Ltd	Shipping World Logistics Pte Ltd
Movon Solutions Pte Ltd	Quickflo Logistics Pte Ltd	Sigma Container Line Pte Ltd
MSN Shipping Agencies Pte Ltd	Quijul Logistics Pte Ltd	SILKargo Logistics (Singapore) Pte Ltd
Naigai Nitto Singapore Pte Ltd	Raks International Pte Ltd	Simply Freight Services Pte Ltd
Necotrans Singapore Pte Ltd	Regent Express Pte Ltd	Sin Chew Woodpaq Pte Ltd
NEK Logistics Pte Ltd	Reliance Products Pte Ltd	Sin Hiap Hoe Transport Pte Ltd
Neo Shipping Agencies Pte Ltd	Renus Logistics Pte Ltd	Sin-Freight International Pte Ltd
Nexxcojaya (Singapore) Pte Ltd	Reudan Shipping & Logistics Services Pte Ltd	Singapore Post Limited
Ng Logistics & Packing Pte Ltd	RichLand Logistics Services Pte Ltd	Singapore Transport Supply Service Pte Ltd
Nippon Express (Singapore) Pte Ltd	Rong De Distribution Pte Ltd	SinSenMoh Transportation Pte Ltd
Nissin Transport (S) Pte Ltd	Royal Cargo Combined Logistics (S.E.A.) Pte Ltd	SKK Freight Services Pte Ltd
▼ NNR Global Logistics (S) Pte Ltd	Ryder-Ascent Logistics Pte Ltd	Sky Ocean Logistics (S) Pte Ltd
Nova Shipping & Logistics Pte Ltd	S&P Cold Storage Pte Ltd	Skylift Consolidator (Pte) Ltd
▼ NRS Logistics Pte Ltd	S.E.T Logistics Pte Ltd	Skywin Logistics Pte Ltd
NTL Naigai Trans Line (S) Pte Ltd	S2M Freight Services Pte Ltd	Slade Shipping Far East Pte Ltd
Nu-Alliance Pte Ltd	Sab Logistics Pte Ltd	SNL Logistics Pte Ltd
Nutrans Logistics Pte Ltd	SAC Freight Pte Ltd	Soon Container Services Pte Ltd
Ohio Express International Pte Ltd	Sagawa Express Singapore Pte Ltd	Soonest Express (S) Pte Ltd
OHL (S) Pte Ltd	Sankyo Global Logistics (Singapore) Pte Ltd	Space Distribution Logistics Pte Ltd
OIA Global Logistics (Singapore) Pte Ltd	Sankyu (Singapore) Pte Ltd	Speedmark Consolidation Service Pte Ltd
On Time Worldwide Logistics Pte Ltd	Sathya Shipping and Logistics Pte Ltd	Speedway Cargo Services Pte Ltd
One World Logistics Pte Ltd	Savino Del Bene (S) Pte Ltd	Spiral Marine Pte Ltd
OTC Asia Logistics Pte Ltd	SBS Logistics Holdings Singapore Pte Ltd	Spiral Transportation & Services Pte Ltd
OV Container Line Pte Ltd	SBS Transpole Logistics Pte Ltd	SSE Marine Logistics Pte Ltd
Overseas Courier Service (Singapore) Pte Limited	Scan-Shipping Pte Ltd	St John Freight Systems Pte Ltd
		St John Lines Pte Ltd

▼ ST Logistics Pte Ltd	Trans 99 Pte Ltd	VT Logistics Services Pte Ltd
ST Synthesis Pte Ltd	Trans Global (S) Pte Ltd	WAP Logistics (Singapore) Pte Ltd
Starline Logistics Pte Ltd	Trans Global Projects (Singapore) Pte Ltd	Warehouse Logistics Net Asia Pte Ltd
Steadfast Services Pte Ltd	Trans-Intl Shipping & Forwarding (S) Pte Ltd	Warehousing & Distribution Pte Ltd
Storbest-SSHK Cold Logistics Pte. Ltd.	▼ Transit Air Cargo Singapore Pte Ltd	▼ Weiss-Rohlig Singapore Pte Ltd
Store + Deliver + Logistics Pte Ltd	Transliner Asia Pacific Pte Ltd	WHS Global Logistics Pte Ltd
Sydhia Logistix Communications Pte Ltd	Transliner Pte Ltd	WHS Global Transportation Pte Ltd
T B C Transportation & Trading Pte Ltd	Transpeed Cargo (S) Pte Ltd	WHS Logistics Pte Ltd
TA Asia Logistics Pte Ltd	Transworld GLS (Singapore) Pte Ltd	Winstar Logistic Pte Ltd
Tandem Global Logistics Singapore Pte Ltd	▼ Transworld International Pte Ltd	Winstar Shipping Pte Ltd
▼ Tanny Services Pte Ltd	Trident Contract Resources (Pte) Ltd	WK Forwarders Pte Ltd
TCB (S.G.) Pte Ltd	Tri-Net Logistics (Asia) Pte Ltd	▼ Worldgate Express Lines Pte Ltd
TCS Shipping & Transportation Pte Ltd	Trinity Cargo Link Pte Ltd	Worldgreen Shipping Pte Ltd
Teckwah Logistics Pte Ltd	Triways Logistics (Singapore) Pte Ltd	▼ Worldslope Shipping Pte Ltd
Terasa-Star International Shipping Pte Ltd	Tropolis Logistics (S) Pte Ltd	Worldway Express Pte Ltd
TGH Logistics Pte Ltd	Tuas Transport & Logistics Pte Ltd	WWW Cargo Pte Ltd
THT Logistics Pte Ltd	UBTS Pte Ltd	Wyn2000 Logistics Pte Ltd
TIM Logistics (S) Pte Ltd	UBTS Technologies Pte Ltd	Wyn2000 Transport & Container Services Pte Ltd
Tiong Woon Crane Pte Ltd	U-Freight Singapore Pte Ltd	Yamato Transport (S) Pte Ltd
Tiong Woon International Pte Ltd	Ultimate Freight Services Pte Ltd	Yang Kee Chemical Logistics Pte Ltd
Tiong Woon Logistics Pte Ltd	Union Services (S'pore) Pte Ltd	Yang Kee Logistics Pte Ltd
Titan Project Services (S) Pte Ltd	Uniworld Logistics Pte Ltd	Yang Kee Marine & Offshore Pte Ltd
TLT Transportation Pte Ltd	UNL Shipping & Logistics Pte Ltd	YCH Global Logistics Pte Ltd
TNL Express Pte Ltd	UTi Worldwide (Singapore) Pte Ltd	YFE-Clark Express Pte Ltd
Toll Integrated Feeder Pte Ltd	Valukargo Groupage Services Pte Ltd	YS Logistics (S) Pte Ltd
▼ Toll Logistics (Asia) Limited	Vanguard Logistics Services (Singapore) Pte Ltd	▼ Yusen Logistics (Singapore) Pte Ltd
Toll Offshore Petroleum Services Pte Ltd	VCK-Vanuatu Air (S) Pte Ltd	Zim Logistics S.E.A Pte Ltd
Toyo Logistics (S) Pte Ltd	Vega Orient Line Pte Ltd	
Toyofuji Shipping Singapore Pte Ltd	Victory Xpress Pte Ltd	

ASSOCIATE MEMBERS (AS AT 31 DECEMBER 2014)

▼ SINGAPORE REGISTRY OF ACCREDITED MULTIMODAL TRANSPORT OPERATORS (AS AT 31 DECEMBER 2014)

AAK-Logistic Services	I. Tradelogistics Pte Ltd	Singapore Oxygen Air Liquide Private Limited
Awot Global Logistics Singapore Pte Ltd	I.M. Freight International	Singapore Telecommunications Limited
Brian Mae Pte Ltd	iG Logistics Pte Ltd	Tee Hai Chem Pte Ltd
C-Freight Solutions Pte Ltd	▼ iHub Freight Solutions Pte Ltd	Temasek Polytechnic
CrimsonLogic eTrade Services Pte Ltd	Institute of Technical Education	Tepiaob Trading & Transport Services Pte Ltd
CRISTAL Solutions Pte Ltd	Kewill Pte Ltd	Tradenet Services Pte Ltd
CrossTrade Logistics Pte Ltd	Lingholm Logistics Pte Ltd	Transcontainer Limited Singapore Branch
Esprit Consortium Pte Ltd	Linkway Logistics Services Pte Ltd	Transoceanic Projects & Development (Singapore) Pte Ltd
Ethoz Group Ltd	MACS Insurance Brokers Pte Ltd	TT Club Mutual Insurance Limited
Farwide Shipping Agencies (2013) Pte Ltd	MEP Logistics Pte Ltd	Vcargo Cloud Pte Ltd
FLS (Singapore) Pte Ltd	MG Logistical Solutions Pte Ltd	Volvo East Asia (Pte) Ltd
Gateway Freight & Trade Pte Ltd	Nanyang Polytechnic- School of Business Management	Watkins Syndicate Singapore Pte Ltd
Global Alliance Logistics Pte. Ltd.	Ngee Ann Polytechnic	Wisetech Global (SG) Pte Ltd
Goldbell Engineering Pte Ltd	Republic Polytechnic	Yang Kee Logistics (Singapore) Pte Ltd
Hellmann Worldwide Logistics LLP	Sing Mah Wooden Cases Manufacturer Pte Ltd	
Hi-Tech Freight Solutions (Spore) Pte Ltd		



OUR MANIFESTO

- ▶ There is no more exciting way to live than to **face new challenges every day**
- ▶ To know all your **intellect, resources, and experience** will be tested like never before
- ▶ To know you can **overcome any adversity, and learn from it**
- ▶ To know that **without you the world would be a poorer place**
- ▶ To know you are **a rare individual** who can fulfill your full potential
- ▶ To know that everything is possible, because **I can, You can, WE CAN**

